



RECOGNITION

— Veteran Substitute Employee Recognition Day —

- WHEREAS: Substitute teachers and paraprofessionals are essential in the education of our children, though they rarely receive the recognition they deserve;
- WHEREAS: Teachers and Paraprofessionals will on occasion be absent; therefore, needing an exceptional substitute employee to provide a safe and orderly instructional environment; and
- WHEREAS: Maintaining the usual level of instruction, discipline and tranquility in the classroom is crucial to every student, and
- WHEREAS: Every substitute teacher and paraprofessional must be very flexible in order to adapt to different teaching styles and planning, as well as command the respect of the young people he or she may be teaching on a given day; and
- WHEREAS: On December 11, 2023, the substitute teachers and paraprofessionals of the DeKalb County School District with 20 years of service or more will be recognized for their valuable and meaningful contributions offered to the world of education on a daily basis.

NOW, THEREFORE, BE IT RESOLVED that the DeKalb County School District Board of Education does hereby extend appreciation and acknowledgement for the impeccable service to the students of the DeKalb County School District to employees who have served as a substitute for 20 plus years.



Mr. Diijon DaCosta Sr.
DeKalb County School District
Board Chair

Mrs. Deirdre P. Pierce
DeKalb County School District
Board Vice Chair

Dr. Devon Horton
DeKalb County School District
Superintendent