

MEMORANDUM OF UNDERSTANDING
BETWEEN
SANTA ROSA CITY SCHOOLS
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS SANTA ROSA CH 75

Santa Rosa City Schools ("District") and California School Employees Association and its Santa Rosa Chapter 75 ("CSEA"), together, "the Parties," enter into this Memorandum of Understanding ("Agreement") to facilitate the transition of students from Comstock Middle School to two (2) new Junior-Senior High Schools (Piner and Elsie Allen).

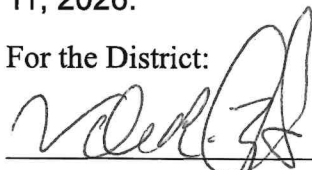
The District's interest is to authorize a pool of at least one hundred (100) hours of additional worktime to process registration and accompanying documentation associated with the influx of students at Piner High School and Elsie Allen High School previously at Comstock Middle School.

The District shall use its authority under the Collective Bargaining Agreement to offer, in order of seniority, call back time to unit members (as of July 1, 2026) occupying positions in site-based Office and Technical classifications it deems appropriate to perform the work.

Should insufficient volunteers from the bargaining unit volunteer to work the additional hours, the remaining hours shall be offered as short term position(s) to individuals on the 39 month rehire list in the classifications deemed appropriate to perform the work, in order of seniority.

Such short term positions shall cease or otherwise be eliminated on or before August 11, 2026.

For the District:



Vicki Zands, Assist. Superintendent Date 6/8/2026



Lisa August Hulme, Interim Superintendent Date 6/8/26

Board Approved:

Ratified by CSEA:

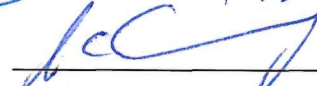
For CSEA:



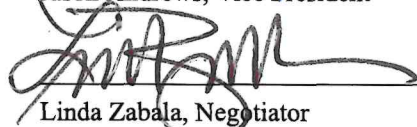
Mary Lehman, Chapter President Date 6/8/26



Tammy Affonso, Negotiator Date 6/8/26



Jason Andrews, Vice President Date 6/8/26



Linda Zabala, Negotiator Date 6/8/26



Jeremy Arnold, Labor Relations Rep. Date 6/8/26