

APPENDIX B-1
STUDENT NUTRITION PAY SCHEDULE

2026-2027	Student Nutrition	Lead Student Nutrition	Head Student Nutrition	Field Coordinator
1	\$20.92	\$23.06	\$25.43	\$45.66
2	\$21.02	\$23.18	\$25.55	\$45.89
3	\$21.13	\$23.29	\$25.68	\$46.12
4	\$21.23	\$23.41	\$25.81	\$46.35
5	\$21.34	\$23.53	\$25.94	\$46.58
6	\$21.45	\$23.64	\$26.07	\$46.81
7	\$21.55	\$23.76	\$26.20	\$47.05
8	\$21.66	\$23.88	\$26.33	\$47.28
9	\$21.77	\$24.00	\$26.46	\$47.52
10	\$21.88	\$24.12	\$26.59	\$47.76
11	\$21.99	\$24.24	\$26.73	\$48.00
12	\$22.10	\$24.36	\$26.86	\$48.24
13	\$22.21	\$24.48	\$26.99	\$48.48
14	\$22.32	\$24.61	\$27.13	\$48.72
15	\$22.43	\$24.73	\$27.26	\$48.96
16	\$22.54	\$24.85	\$27.40	\$49.21
17	\$22.66	\$24.98	\$27.54	\$49.45
18	\$22.77	\$25.10	\$27.68	\$49.70
19	\$22.88	\$25.23	\$27.81	\$49.95
20	\$23.00	\$25.35	\$27.95	\$50.20
21	\$23.11	\$25.48	\$28.09	\$50.45
22	\$23.23	\$25.61	\$28.23	\$50.70
23	\$23.34	\$25.74	\$28.37	\$50.96
24	\$23.46	\$25.86	\$28.52	\$51.21
25	\$23.58	\$25.99	\$28.66	\$51.47
26	\$23.70	\$26.12	\$28.80	\$51.72
27	\$23.81	\$26.25	\$28.95	\$51.98
28	\$23.93	\$26.39	\$29.09	\$52.24
29	\$24.05	\$26.52	\$29.24	\$52.50
30	\$24.17	\$26.65	\$29.38	\$52.77
31	\$24.29	\$26.78	\$29.53	\$53.03

APPENDIX B-1
STUDENT NUTRITION PAY SCHEDULE

2026-2027	Student Nutrition	Lead Student Nutrition	Head Student Nutrition	Field Coordinator
32	\$24.42	\$26.92	\$29.68	\$53.30
33	\$24.54	\$27.05	\$29.83	\$53.56
34	\$24.66	\$27.19	\$29.97	\$53.83
35	\$24.78	\$27.32	\$30.12	\$54.10
36	\$24.91	\$27.46	\$30.27	\$54.37
37	\$25.03	\$27.60	\$30.43	\$54.64
38	\$25.16	\$27.74	\$30.58	\$54.91
39	\$25.28	\$27.87	\$30.73	\$55.19
40	\$25.41	\$28.01	\$30.88	\$55.46
41	\$25.54	\$28.15	\$31.04	\$55.74
42	\$25.66	\$28.29	\$31.19	\$56.02
43	\$25.79	\$28.44	\$31.35	\$56.30
44	\$25.92	\$28.58	\$31.51	\$56.58
45	\$26.05	\$28.72	\$31.66	\$56.87
46	\$26.18	\$28.86	\$31.82	\$57.15
47	\$26.31	\$29.01	\$31.98	\$57.44
48	\$26.44	\$29.15	\$32.14	\$57.72
49	\$26.58	\$29.30	\$32.30	\$58.01
50	\$26.71	\$29.45	\$32.46	\$58.30
51	\$26.84	\$29.59	\$32.63	\$58.59
52	\$26.98	\$29.74	\$32.79	\$58.89
53	\$27.11	\$29.89	\$32.95	\$59.18
54	\$27.25	\$30.04	\$33.12	\$59.48
55	\$27.38	\$30.19	\$33.28	\$59.77
56	\$27.52	\$30.34	\$33.45	\$60.07
57	\$27.66	\$30.49	\$33.62	\$60.37
58	\$27.80	\$30.64	\$33.79	\$60.67
59	\$27.93	\$30.80	\$33.95	\$60.98
60	\$28.07	\$30.95	\$34.12	\$61.28
61	\$28.21	\$31.11	\$34.30	\$61.59
62	\$28.36	\$31.26	\$34.47	\$61.90

APPENDIX B-1
STUDENT NUTRITION PAY SCHEDULE

2026-2027	Student Nutrition	Lead Student Nutrition	Head Student Nutrition	Field Coordinator
63	\$28.50	\$31.42	\$34.64	\$62.21
64	\$28.64	\$31.58	\$34.81	\$62.52
65	\$28.78	\$31.73	\$34.99	\$62.83
66	\$28.93	\$31.89	\$35.16	\$63.14
67	\$29.07	\$32.05	\$35.34	\$63.46
68	\$29.22	\$32.21	\$35.51	\$63.78
69	\$29.36	\$32.37	\$35.69	\$64.10
70	\$29.51	\$32.53	\$35.87	\$64.42
71	\$29.66	\$32.70	\$36.05	\$64.74
72	\$29.81	\$32.86	\$36.23	\$65.06
73	\$29.95	\$33.03	\$36.41	\$65.39
74	\$30.10	\$33.19	\$36.59	\$65.71
75	\$30.26	\$33.36	\$36.78	\$66.04
76	\$30.41	\$33.52	\$36.96	\$66.37
77	\$30.56	\$33.69	\$37.14	\$66.71
78	\$30.71	\$33.86	\$37.33	\$67.04
79	\$30.86	\$34.03	\$37.52	\$67.37
80	\$31.02	\$34.20	\$37.70	\$67.71
81	\$31.17	\$34.37	\$37.89	\$68.05
82	\$31.33	\$34.54	\$38.08	\$68.39
83	\$31.49	\$34.71	\$38.27	\$68.73
84	\$31.64	\$34.89	\$38.46	\$69.08
85	\$31.80	\$35.06	\$38.66	\$69.42
86	\$31.96	\$35.24	\$38.85	\$69.77
87	\$32.12	\$35.41	\$39.04	\$70.12
88	\$32.28	\$35.59	\$39.24	\$70.47
89	\$32.44	\$35.77	\$39.43	\$70.82
90	\$32.61	\$35.95	\$39.63	\$71.17
91	\$32.77	\$36.13	\$39.83	\$71.53
92	\$32.93	\$36.31	\$40.03	\$71.89
93	\$33.10	\$36.49	\$40.23	\$72.25

APPENDIX B-1
STUDENT NUTRITION PAY SCHEDULE

2026-2027	Student Nutrition	Lead Student Nutrition	Head Student Nutrition	Field Coordinator
94	\$33.26	\$36.67	\$40.43	\$72.61
95	\$33.43	\$36.86	\$40.63	\$72.97
96	\$33.60	\$37.04	\$40.84	\$73.34
97	\$33.76	\$37.22	\$41.04	\$73.70
98	\$33.93	\$37.41	\$41.25	\$74.07
99	\$34.10	\$37.60	\$41.45	\$74.44
100	\$34.27	\$37.79	\$41.66	\$74.81

APPENDIX B-2
OPERATIONS PAY SCHEDULE

2026-2027	Custodian	Lead Custodian & Warehouse	Lead Warehouse	Head Custodian, Head Warehouse & Property	Field Coordinator
1	\$23.06	\$26.70	\$28.03	\$30.90	\$45.66
2	\$23.18	\$26.83	\$28.17	\$31.06	\$45.89
3	\$23.29	\$26.96	\$28.31	\$31.21	\$46.12
4	\$23.41	\$27.10	\$28.45	\$31.37	\$46.35
5	\$23.53	\$27.23	\$28.60	\$31.53	\$46.58
6	\$23.64	\$27.37	\$28.74	\$31.69	\$46.81
7	\$23.76	\$27.51	\$28.88	\$31.84	\$47.05
8	\$23.88	\$27.65	\$29.03	\$32.00	\$47.28
9	\$24.00	\$27.78	\$29.17	\$32.16	\$47.52
10	\$24.12	\$27.92	\$29.32	\$32.32	\$47.76
11	\$24.24	\$28.06	\$29.47	\$32.49	\$48.00
12	\$24.36	\$28.20	\$29.61	\$32.65	\$48.24
13	\$24.48	\$28.34	\$29.76	\$32.81	\$48.48
14	\$24.61	\$28.49	\$29.91	\$32.97	\$48.72
15	\$24.73	\$28.63	\$30.06	\$33.14	\$48.96
16	\$24.85	\$28.77	\$30.21	\$33.31	\$49.21
17	\$24.98	\$28.91	\$30.36	\$33.47	\$49.45
18	\$25.10	\$29.06	\$30.51	\$33.64	\$49.70
19	\$25.23	\$29.20	\$30.66	\$33.81	\$49.95
20	\$25.35	\$29.35	\$30.82	\$33.98	\$50.20
21	\$25.48	\$29.50	\$30.97	\$34.15	\$50.45
22	\$25.61	\$29.64	\$31.13	\$34.32	\$50.70
23	\$25.74	\$29.79	\$31.28	\$34.49	\$50.96
24	\$25.86	\$29.94	\$31.44	\$34.66	\$51.21
25	\$25.99	\$30.09	\$31.60	\$34.83	\$51.47
26	\$26.12	\$30.24	\$31.75	\$35.01	\$51.72
27	\$26.25	\$30.39	\$31.91	\$35.18	\$51.98
28	\$26.39	\$30.55	\$32.07	\$35.36	\$52.24
29	\$26.52	\$30.70	\$32.23	\$35.54	\$52.50
30	\$26.65	\$30.85	\$32.39	\$35.71	\$52.77
31	\$26.78	\$31.01	\$32.56	\$35.89	\$53.03

APPENDIX B-2
OPERATIONS PAY SCHEDULE

2026-2027	Custodian	Lead Custodian & Warehouse	Lead Warehouse	Head Custodian, Head Warehouse & Property	Field Coordinator
32	\$26.92	\$31.16	\$32.72	\$36.07	\$53.30
33	\$27.05	\$31.32	\$32.88	\$36.25	\$53.56
34	\$27.19	\$31.47	\$33.05	\$36.43	\$53.83
35	\$27.32	\$31.63	\$33.21	\$36.62	\$54.10
36	\$27.46	\$31.79	\$33.38	\$36.80	\$54.37
37	\$27.60	\$31.95	\$33.54	\$36.98	\$54.64
38	\$27.74	\$32.11	\$33.71	\$37.17	\$54.91
39	\$27.87	\$32.27	\$33.88	\$37.35	\$55.19
40	\$28.01	\$32.43	\$34.05	\$37.54	\$55.46
41	\$28.15	\$32.59	\$34.22	\$37.73	\$55.74
42	\$28.29	\$32.75	\$34.39	\$37.92	\$56.02
43	\$28.44	\$32.92	\$34.56	\$38.11	\$56.30
44	\$28.58	\$33.08	\$34.74	\$38.30	\$56.58
45	\$28.72	\$33.25	\$34.91	\$38.49	\$56.87
46	\$28.86	\$33.41	\$35.08	\$38.68	\$57.15
47	\$29.01	\$33.58	\$35.26	\$38.87	\$57.44
48	\$29.15	\$33.75	\$35.44	\$39.07	\$57.72
49	\$29.30	\$33.92	\$35.61	\$39.26	\$58.01
50	\$29.45	\$34.09	\$35.79	\$39.46	\$58.30
51	\$29.59	\$34.26	\$35.97	\$39.66	\$58.59
52	\$29.74	\$34.43	\$36.15	\$39.86	\$58.89
53	\$29.89	\$34.60	\$36.33	\$40.06	\$59.18
54	\$30.04	\$34.77	\$36.51	\$40.26	\$59.48
55	\$30.19	\$34.95	\$36.70	\$40.46	\$59.77
56	\$30.34	\$35.12	\$36.88	\$40.66	\$60.07
57	\$30.49	\$35.30	\$37.06	\$40.86	\$60.37
58	\$30.64	\$35.48	\$37.25	\$41.07	\$60.67
59	\$30.80	\$35.65	\$37.44	\$41.27	\$60.98
60	\$30.95	\$35.83	\$37.62	\$41.48	\$61.28
61	\$31.11	\$36.01	\$37.81	\$41.69	\$61.59
62	\$31.26	\$36.19	\$38.00	\$41.89	\$61.90

APPENDIX B-2
OPERATIONS PAY SCHEDULE

2026-2027	Custodian	Lead Custodian & Warehouse	Lead Warehouse	Head Custodian, Head Warehouse & Property	Field Coordinator
63	\$31.42	\$36.37	\$38.19	\$42.10	\$62.21
64	\$31.58	\$36.55	\$38.38	\$42.31	\$62.52
65	\$31.73	\$36.74	\$38.57	\$42.53	\$62.83
66	\$31.89	\$36.92	\$38.77	\$42.74	\$63.14
67	\$32.05	\$37.10	\$38.96	\$42.95	\$63.46
68	\$32.21	\$37.29	\$39.15	\$43.17	\$63.78
69	\$32.37	\$37.48	\$39.35	\$43.38	\$64.10
70	\$32.53	\$37.66	\$39.55	\$43.60	\$64.42
71	\$32.70	\$37.85	\$39.74	\$43.82	\$64.74
72	\$32.86	\$38.04	\$39.94	\$44.04	\$65.06
73	\$33.03	\$38.23	\$40.14	\$44.26	\$65.39
74	\$33.19	\$38.42	\$40.34	\$44.48	\$65.71
75	\$33.36	\$38.61	\$40.54	\$44.70	\$66.04
76	\$33.52	\$38.81	\$40.75	\$44.92	\$66.37
77	\$33.69	\$39.00	\$40.95	\$45.15	\$66.71
78	\$33.86	\$39.20	\$41.16	\$45.37	\$67.04
79	\$34.03	\$39.39	\$41.36	\$45.60	\$67.37
80	\$34.20	\$39.59	\$41.57	\$45.83	\$67.71
81	\$34.37	\$39.79	\$41.78	\$46.06	\$68.05
82	\$34.54	\$39.99	\$41.99	\$46.29	\$68.39
83	\$34.71	\$40.19	\$42.20	\$46.52	\$68.73
84	\$34.89	\$40.39	\$42.41	\$46.75	\$69.08
85	\$35.06	\$40.59	\$42.62	\$46.99	\$69.42
86	\$35.24	\$40.79	\$42.83	\$47.22	\$69.77
87	\$35.41	\$41.00	\$43.05	\$47.46	\$70.12
88	\$35.59	\$41.20	\$43.26	\$47.69	\$70.47
89	\$35.77	\$41.41	\$43.48	\$47.93	\$70.82
90	\$35.95	\$41.61	\$43.69	\$48.17	\$71.17
91	\$36.13	\$41.82	\$43.91	\$48.41	\$71.53
92	\$36.31	\$42.03	\$44.13	\$48.66	\$71.89
93	\$36.49	\$42.24	\$44.35	\$48.90	\$72.25

APPENDIX B-2
OPERATIONS PAY SCHEDULE

2026-2027	Custodian	Lead Custodian & Warehouse	Lead Warehouse	Head Custodian, Head Warehouse & Property	Field Coordinator
94	\$36.67	\$42.45	\$44.57	\$49.14	\$72.61
95	\$36.86	\$42.66	\$44.80	\$49.39	\$72.97
96	\$37.04	\$42.88	\$45.02	\$49.64	\$73.34
97	\$37.22	\$43.09	\$45.25	\$49.88	\$73.70
98	\$37.41	\$43.31	\$45.47	\$50.13	\$74.07
99	\$37.60	\$43.52	\$45.70	\$50.38	\$74.44
100	\$37.79	\$43.74	\$45.93	\$50.64	\$74.81

APPENDIX B-3
 GROUNDS PAY SCHEDULE

2026-2027	Groundskeeper	Lead Groundskeeper	Head Groundskeeper & Pool Technician	Field Coordinator
1	\$24.21	\$28.03	\$32.45	\$45.66
2	\$24.34	\$28.17	\$32.61	\$45.89
3	\$24.46	\$28.31	\$32.78	\$46.12
4	\$24.58	\$28.45	\$32.94	\$46.35
5	\$24.70	\$28.60	\$33.10	\$46.58
6	\$24.83	\$28.74	\$33.27	\$46.81
7	\$24.95	\$28.88	\$33.44	\$47.05
8	\$25.08	\$29.03	\$33.60	\$47.28
9	\$25.20	\$29.17	\$33.77	\$47.52
10	\$25.33	\$29.32	\$33.94	\$47.76
11	\$25.45	\$29.47	\$34.11	\$48.00
12	\$25.58	\$29.61	\$34.28	\$48.24
13	\$25.71	\$29.76	\$34.45	\$48.48
14	\$25.84	\$29.91	\$34.62	\$48.72
15	\$25.97	\$30.06	\$34.80	\$48.96
16	\$26.10	\$30.21	\$34.97	\$49.21
17	\$26.23	\$30.36	\$35.15	\$49.45
18	\$26.36	\$30.51	\$35.32	\$49.70
19	\$26.49	\$30.66	\$35.50	\$49.95
20	\$26.62	\$30.82	\$35.68	\$50.20
21	\$26.75	\$30.97	\$35.85	\$50.45
22	\$26.89	\$31.13	\$36.03	\$50.70
23	\$27.02	\$31.28	\$36.21	\$50.96
24	\$27.16	\$31.44	\$36.39	\$51.21
25	\$27.29	\$31.60	\$36.58	\$51.47
26	\$27.43	\$31.75	\$36.76	\$51.72
27	\$27.57	\$31.91	\$36.94	\$51.98
28	\$27.71	\$32.07	\$37.13	\$52.24
29	\$27.84	\$32.23	\$37.31	\$52.50
30	\$27.98	\$32.39	\$37.50	\$52.77
31	\$28.12	\$32.56	\$37.69	\$53.03

APPENDIX B-3
 GROUNDS PAY SCHEDULE

2026-2027	Groundskeeper	Lead Groundskeeper	Head Groundskeeper & Pool Technician	Field Coordinator
32	\$28.26	\$32.72	\$37.88	\$53.30
33	\$28.40	\$32.88	\$38.07	\$53.56
34	\$28.55	\$33.05	\$38.26	\$53.83
35	\$28.69	\$33.21	\$38.45	\$54.10
36	\$28.83	\$33.38	\$38.64	\$54.37
37	\$28.98	\$33.54	\$38.83	\$54.64
38	\$29.12	\$33.71	\$39.03	\$54.91
39	\$29.27	\$33.88	\$39.22	\$55.19
40	\$29.41	\$34.05	\$39.42	\$55.46
41	\$29.56	\$34.22	\$39.61	\$55.74
42	\$29.71	\$34.39	\$39.81	\$56.02
43	\$29.86	\$34.56	\$40.01	\$56.30
44	\$30.01	\$34.74	\$40.21	\$56.58
45	\$30.16	\$34.91	\$40.41	\$56.87
46	\$30.31	\$35.08	\$40.62	\$57.15
47	\$30.46	\$35.26	\$40.82	\$57.44
48	\$30.61	\$35.44	\$41.02	\$57.72
49	\$30.76	\$35.61	\$41.23	\$58.01
50	\$30.92	\$35.79	\$41.43	\$58.30
51	\$31.07	\$35.97	\$41.64	\$58.59
52	\$31.23	\$36.15	\$41.85	\$58.89
53	\$31.38	\$36.33	\$42.06	\$59.18
54	\$31.54	\$36.51	\$42.27	\$59.48
55	\$31.70	\$36.70	\$42.48	\$59.77
56	\$31.86	\$36.88	\$42.69	\$60.07
57	\$32.02	\$37.06	\$42.91	\$60.37
58	\$32.18	\$37.25	\$43.12	\$60.67
59	\$32.34	\$37.44	\$43.34	\$60.98
60	\$32.50	\$37.62	\$43.55	\$61.28
61	\$32.66	\$37.81	\$43.77	\$61.59
62	\$32.83	\$38.00	\$43.99	\$61.90

APPENDIX B-3
 GROUNDS PAY SCHEDULE

2026-2027	Groundskeeper	Lead Groundskeeper	Head Groundskeeper & Pool Technician	Field Coordinator
63	\$32.99	\$38.19	\$44.21	\$62.21
64	\$33.15	\$38.38	\$44.43	\$62.52
65	\$33.32	\$38.57	\$44.65	\$62.83
66	\$33.49	\$38.77	\$44.88	\$63.14
67	\$33.65	\$38.96	\$45.10	\$63.46
68	\$33.82	\$39.15	\$45.33	\$63.78
69	\$33.99	\$39.35	\$45.55	\$64.10
70	\$34.16	\$39.55	\$45.78	\$64.42
71	\$34.33	\$39.74	\$46.01	\$64.74
72	\$34.50	\$39.94	\$46.24	\$65.06
73	\$34.68	\$40.14	\$46.47	\$65.39
74	\$34.85	\$40.34	\$46.70	\$65.71
75	\$35.02	\$40.54	\$46.94	\$66.04
76	\$35.20	\$40.75	\$47.17	\$66.37
77	\$35.38	\$40.95	\$47.41	\$66.71
78	\$35.55	\$41.16	\$47.64	\$67.04
79	\$35.73	\$41.36	\$47.88	\$67.37
80	\$35.91	\$41.57	\$48.12	\$67.71
81	\$36.09	\$41.78	\$48.36	\$68.05
82	\$36.27	\$41.99	\$48.60	\$68.39
83	\$36.45	\$42.20	\$48.85	\$68.73
84	\$36.63	\$42.41	\$49.09	\$69.08
85	\$36.82	\$42.62	\$49.34	\$69.42
86	\$37.00	\$42.83	\$49.58	\$69.77
87	\$37.18	\$43.05	\$49.83	\$70.12
88	\$37.37	\$43.26	\$50.08	\$70.47
89	\$37.56	\$43.48	\$50.33	\$70.82
90	\$37.74	\$43.69	\$50.58	\$71.17
91	\$37.93	\$43.91	\$50.83	\$71.53
92	\$38.12	\$44.13	\$51.09	\$71.89
93	\$38.31	\$44.35	\$51.34	\$72.25

APPENDIX B-3
GROUNDS PAY SCHEDULE

2026-2027	Groundskeeper	Lead Groundskeeper	Head Groundskeeper & Pool Technician	Field Coordinator
94	\$38.51	\$44.57	\$51.60	\$72.61
95	\$38.70	\$44.80	\$51.86	\$72.97
96	\$38.89	\$45.02	\$52.12	\$73.34
97	\$39.09	\$45.25	\$52.38	\$73.70
98	\$39.28	\$45.47	\$52.64	\$74.07
99	\$39.48	\$45.70	\$52.90	\$74.44
100	\$39.68	\$45.93	\$53.17	\$74.81

APPENDIX B-4
MAINTENANCE PAY SCHEDULE

2026-2027	Maintenance	Lead Maintenance	Head Maintenance	Maintenance Coordinator
1	\$37.56	\$45.66	\$50.34	\$55.50
2	\$37.75	\$45.89	\$50.59	\$55.78
3	\$37.94	\$46.12	\$50.85	\$56.06
4	\$38.13	\$46.35	\$51.10	\$56.34
5	\$38.32	\$46.58	\$51.35	\$56.62
6	\$38.51	\$46.81	\$51.61	\$56.90
7	\$38.71	\$47.05	\$51.87	\$57.19
8	\$38.90	\$47.28	\$52.13	\$57.47
9	\$39.09	\$47.52	\$52.39	\$57.76
10	\$39.29	\$47.76	\$52.65	\$58.05
11	\$39.49	\$48.00	\$52.92	\$58.34
12	\$39.68	\$48.24	\$53.18	\$58.63
13	\$39.88	\$48.48	\$53.45	\$58.92
14	\$40.08	\$48.72	\$53.71	\$59.22
15	\$40.28	\$48.96	\$53.98	\$59.51
16	\$40.48	\$49.21	\$54.25	\$59.81
17	\$40.69	\$49.45	\$54.52	\$60.11
18	\$40.89	\$49.70	\$54.80	\$60.41
19	\$41.09	\$49.95	\$55.07	\$60.71
20	\$41.30	\$50.20	\$55.34	\$61.02
21	\$41.51	\$50.45	\$55.62	\$61.32
22	\$41.71	\$50.70	\$55.90	\$61.63
23	\$41.92	\$50.96	\$56.18	\$61.94
24	\$42.13	\$51.21	\$56.46	\$62.25
25	\$42.34	\$51.47	\$56.74	\$62.56
26	\$42.55	\$51.72	\$57.03	\$62.87
27	\$42.77	\$51.98	\$57.31	\$63.19
28	\$42.98	\$52.24	\$57.60	\$63.50
29	\$43.19	\$52.50	\$57.89	\$63.82
30	\$43.41	\$52.77	\$58.17	\$64.14
31	\$43.63	\$53.03	\$58.47	\$64.46

APPENDIX B-4
MAINTENANCE PAY SCHEDULE

2026-2027	Maintenance	Lead Maintenance	Head Maintenance	Maintenance Coordinator
32	\$43.85	\$53.30	\$58.76	\$64.78
33	\$44.07	\$53.56	\$59.05	\$65.10
34	\$44.29	\$53.83	\$59.35	\$65.43
35	\$44.51	\$54.10	\$59.64	\$65.76
36	\$44.73	\$54.37	\$59.94	\$66.09
37	\$44.95	\$54.64	\$60.24	\$66.42
38	\$45.18	\$54.91	\$60.54	\$66.75
39	\$45.40	\$55.19	\$60.85	\$67.08
40	\$45.63	\$55.46	\$61.15	\$67.42
41	\$45.86	\$55.74	\$61.46	\$67.75
42	\$46.09	\$56.02	\$61.76	\$68.09
43	\$46.32	\$56.30	\$62.07	\$68.43
44	\$46.55	\$56.58	\$62.38	\$68.78
45	\$46.78	\$56.87	\$62.69	\$69.12
46	\$47.02	\$57.15	\$63.01	\$69.47
47	\$47.25	\$57.44	\$63.32	\$69.81
48	\$47.49	\$57.72	\$63.64	\$70.16
49	\$47.73	\$58.01	\$63.96	\$70.51
50	\$47.96	\$58.30	\$64.28	\$70.87
51	\$48.20	\$58.59	\$64.60	\$71.22
52	\$48.45	\$58.89	\$64.92	\$71.58
53	\$48.69	\$59.18	\$65.25	\$71.93
54	\$48.93	\$59.48	\$65.57	\$72.29
55	\$49.18	\$59.77	\$65.90	\$72.65
56	\$49.42	\$60.07	\$66.23	\$73.02
57	\$49.67	\$60.37	\$66.56	\$73.38
58	\$49.92	\$60.67	\$66.89	\$73.75
59	\$50.17	\$60.98	\$67.23	\$74.12
60	\$50.42	\$61.28	\$67.56	\$74.49
61	\$50.67	\$61.59	\$67.90	\$74.86
62	\$50.92	\$61.90	\$68.24	\$75.24

APPENDIX B-4
MAINTENANCE PAY SCHEDULE

2026-2027	Maintenance	Lead Maintenance	Head Maintenance	Maintenance Coordinator
63	\$51.18	\$62.21	\$68.58	\$75.61
64	\$51.43	\$62.52	\$68.93	\$75.99
65	\$51.69	\$62.83	\$69.27	\$76.37
66	\$51.95	\$63.14	\$69.62	\$76.75
67	\$52.21	\$63.46	\$69.96	\$77.14
68	\$52.47	\$63.78	\$70.31	\$77.52
69	\$52.73	\$64.10	\$70.67	\$77.91
70	\$53.00	\$64.42	\$71.02	\$78.30
71	\$53.26	\$64.74	\$71.37	\$78.69
72	\$53.53	\$65.06	\$71.73	\$79.08
73	\$53.79	\$65.39	\$72.09	\$79.48
74	\$54.06	\$65.71	\$72.45	\$79.88
75	\$54.33	\$66.04	\$72.81	\$80.28
76	\$54.61	\$66.37	\$73.18	\$80.68
77	\$54.88	\$66.71	\$73.54	\$81.08
78	\$55.15	\$67.04	\$73.91	\$81.49
79	\$55.43	\$67.37	\$74.28	\$81.89
80	\$55.71	\$67.71	\$74.65	\$82.30
81	\$55.98	\$68.05	\$75.02	\$82.71
82	\$56.26	\$68.39	\$75.40	\$83.13
83	\$56.55	\$68.73	\$75.78	\$83.54
84	\$56.83	\$69.08	\$76.16	\$83.96
85	\$57.11	\$69.42	\$76.54	\$84.38
86	\$57.40	\$69.77	\$76.92	\$84.80
87	\$57.69	\$70.12	\$77.30	\$85.23
88	\$57.97	\$70.47	\$77.69	\$85.65
89	\$58.26	\$70.82	\$78.08	\$86.08
90	\$58.55	\$71.17	\$78.47	\$86.51
91	\$58.85	\$71.53	\$78.86	\$86.94
92	\$59.14	\$71.89	\$79.26	\$87.38
93	\$59.44	\$72.25	\$79.65	\$87.82

APPENDIX B-4
MAINTENANCE PAY SCHEDULE

2026-2027	Maintenance	Lead Maintenance	Head Maintenance	Maintenance Coordinator
94	\$59.73	\$72.61	\$80.05	\$88.26
95	\$60.03	\$72.97	\$80.45	\$88.70
96	\$60.33	\$73.34	\$80.85	\$89.14
97	\$60.64	\$73.70	\$81.26	\$89.59
98	\$60.94	\$74.07	\$81.66	\$90.03
99	\$61.24	\$74.44	\$82.07	\$90.48
100	\$61.55	\$74.81	\$82.48	\$90.94

APPENDIX B-5

TRANSPORTATION PAY SCHEDULE

2026-2027	Van Driver	Bus Driver	Scheduler and Dispatcher & Instructor	Lead Scheduler and Dispatcher & Lead Instructor
1	\$23.06	\$29.43	\$35.78	\$41.42
2	\$23.18	\$29.58	\$35.96	\$41.62
3	\$23.29	\$29.73	\$36.13	\$41.83
4	\$23.41	\$29.88	\$36.32	\$42.04
5	\$23.53	\$30.03	\$36.50	\$42.25
6	\$23.64	\$30.18	\$36.68	\$42.46
7	\$23.76	\$30.33	\$36.86	\$42.67
8	\$23.88	\$30.48	\$37.05	\$42.89
9	\$24.00	\$30.63	\$37.23	\$43.10
10	\$24.12	\$30.78	\$37.42	\$43.32
11	\$24.24	\$30.94	\$37.61	\$43.53
12	\$24.36	\$31.09	\$37.79	\$43.75
13	\$24.48	\$31.25	\$37.98	\$43.97
14	\$24.61	\$31.40	\$38.17	\$44.19
15	\$24.73	\$31.56	\$38.36	\$44.41
16	\$24.85	\$31.72	\$38.56	\$44.63
17	\$24.98	\$31.88	\$38.75	\$44.86
18	\$25.10	\$32.04	\$38.94	\$45.08
19	\$25.23	\$32.20	\$39.14	\$45.31
20	\$25.35	\$32.36	\$39.33	\$45.53
21	\$25.48	\$32.52	\$39.53	\$45.76
22	\$25.61	\$32.68	\$39.73	\$45.99
23	\$25.74	\$32.85	\$39.93	\$46.22
24	\$25.86	\$33.01	\$40.12	\$46.45
25	\$25.99	\$33.18	\$40.33	\$46.68
26	\$26.12	\$33.34	\$40.53	\$46.92
27	\$26.25	\$33.51	\$40.73	\$47.15
28	\$26.39	\$33.68	\$40.93	\$47.39
29	\$26.52	\$33.84	\$41.14	\$47.62
30	\$26.65	\$34.01	\$41.34	\$47.86
31	\$26.78	\$34.18	\$41.55	\$48.10

APPENDIX B-5
 TRANSPORTATION PAY SCHEDULE

2026-2027	Van Driver	Bus Driver	Scheduler and Dispatcher & Instructor	Lead Scheduler and Dispatcher & Lead Instructor
32	\$26.92	\$34.35	\$41.76	\$48.34
33	\$27.05	\$34.53	\$41.97	\$48.58
34	\$27.19	\$34.70	\$42.18	\$48.82
35	\$27.32	\$34.87	\$42.39	\$49.07
36	\$27.46	\$35.05	\$42.60	\$49.31
37	\$27.60	\$35.22	\$42.81	\$49.56
38	\$27.74	\$35.40	\$43.03	\$49.81
39	\$27.87	\$35.58	\$43.24	\$50.06
40	\$28.01	\$35.75	\$43.46	\$50.31
41	\$28.15	\$35.93	\$43.68	\$50.56
42	\$28.29	\$36.11	\$43.89	\$50.81
43	\$28.44	\$36.29	\$44.11	\$51.07
44	\$28.58	\$36.47	\$44.33	\$51.32
45	\$28.72	\$36.66	\$44.56	\$51.58
46	\$28.86	\$36.84	\$44.78	\$51.84
47	\$29.01	\$37.02	\$45.00	\$52.10
48	\$29.15	\$37.21	\$45.23	\$52.36
49	\$29.30	\$37.39	\$45.45	\$52.62
50	\$29.45	\$37.58	\$45.68	\$52.88
51	\$29.59	\$37.77	\$45.91	\$53.15
52	\$29.74	\$37.96	\$46.14	\$53.41
53	\$29.89	\$38.15	\$46.37	\$53.68
54	\$30.04	\$38.34	\$46.60	\$53.95
55	\$30.19	\$38.53	\$46.83	\$54.22
56	\$30.34	\$38.72	\$47.07	\$54.49
57	\$30.49	\$38.92	\$47.30	\$54.76
58	\$30.64	\$39.11	\$47.54	\$55.03
59	\$30.80	\$39.31	\$47.78	\$55.31
60	\$30.95	\$39.50	\$48.02	\$55.59
61	\$31.11	\$39.70	\$48.26	\$55.86
62	\$31.26	\$39.90	\$48.50	\$56.14

APPENDIX B-5

TRANSPORTATION PAY SCHEDULE

2026-2027	Van Driver	Bus Driver	Scheduler and Dispatcher & Instructor	Lead Scheduler and Dispatcher & Lead Instructor
63	\$31.42	\$40.10	\$48.74	\$56.42
64	\$31.58	\$40.30	\$48.98	\$56.71
65	\$31.73	\$40.50	\$49.23	\$56.99
66	\$31.89	\$40.70	\$49.48	\$57.27
67	\$32.05	\$40.91	\$49.72	\$57.56
68	\$32.21	\$41.11	\$49.97	\$57.85
69	\$32.37	\$41.32	\$50.22	\$58.14
70	\$32.53	\$41.52	\$50.47	\$58.43
71	\$32.70	\$41.73	\$50.72	\$58.72
72	\$32.86	\$41.94	\$50.98	\$59.01
73	\$33.03	\$42.15	\$51.23	\$59.31
74	\$33.19	\$42.36	\$51.49	\$59.61
75	\$33.36	\$42.57	\$51.75	\$59.90
76	\$33.52	\$42.78	\$52.01	\$60.20
77	\$33.69	\$43.00	\$52.27	\$60.50
78	\$33.86	\$43.21	\$52.53	\$60.81
79	\$34.03	\$43.43	\$52.79	\$61.11
80	\$34.20	\$43.65	\$53.05	\$61.42
81	\$34.37	\$43.87	\$53.32	\$61.72
82	\$34.54	\$44.08	\$53.59	\$62.03
83	\$34.71	\$44.31	\$53.85	\$62.34
84	\$34.89	\$44.53	\$54.12	\$62.65
85	\$35.06	\$44.75	\$54.39	\$62.97
86	\$35.24	\$44.97	\$54.66	\$63.28
87	\$35.41	\$45.20	\$54.94	\$63.60
88	\$35.59	\$45.42	\$55.21	\$63.92
89	\$35.77	\$45.65	\$55.49	\$64.24
90	\$35.95	\$45.88	\$55.77	\$64.56
91	\$36.13	\$46.11	\$56.05	\$64.88
92	\$36.31	\$46.34	\$56.33	\$65.20
93	\$36.49	\$46.57	\$56.61	\$65.53

APPENDIX B-5 TRANSPORTATION PAY SCHEDULE				
2026-2027	Van Driver	Bus Driver	Scheduler and Dispatcher & Instructor	Lead Scheduler and Dispatcher & Lead Instructor
94	\$36.67	\$46.80	\$56.89	\$65.86
95	\$36.86	\$47.04	\$57.17	\$66.19
96	\$37.04	\$47.27	\$57.46	\$66.52
97	\$37.22	\$47.51	\$57.75	\$66.85
98	\$37.41	\$47.75	\$58.04	\$67.18
99	\$37.60	\$47.99	\$58.33	\$67.52
100	\$37.79	\$48.23	\$58.62	\$67.86

Annual Air Brakes Stipend
\$500

APPENDIX B-6
TECHNOLOGY PAY SCHEDULE

2026-2027	Technology Services Coordinator	Lead Technology Services Coordinator	BTA & Systems Administrator	Lead Systems Administrator	Software Engineer
1	\$32.45	\$37.56	\$47.94	\$55.50	\$61.19
2	\$32.61	\$37.75	\$48.18	\$55.78	\$61.50
3	\$32.78	\$37.94	\$48.42	\$56.06	\$61.80
4	\$32.94	\$38.13	\$48.67	\$56.34	\$62.11
5	\$33.10	\$38.32	\$48.91	\$56.62	\$62.42
6	\$33.27	\$38.51	\$49.15	\$56.90	\$62.73
7	\$33.44	\$38.71	\$49.40	\$57.19	\$63.05
8	\$33.60	\$38.90	\$49.65	\$57.47	\$63.36
9	\$33.77	\$39.09	\$49.90	\$57.76	\$63.68
10	\$33.94	\$39.29	\$50.14	\$58.05	\$64.00
11	\$34.11	\$39.49	\$50.40	\$58.34	\$64.32
12	\$34.28	\$39.68	\$50.65	\$58.63	\$64.64
13	\$34.45	\$39.88	\$50.90	\$58.92	\$64.96
14	\$34.62	\$40.08	\$51.15	\$59.22	\$65.29
15	\$34.80	\$40.28	\$51.41	\$59.51	\$65.61
16	\$34.97	\$40.48	\$51.67	\$59.81	\$65.94
17	\$35.15	\$40.69	\$51.93	\$60.11	\$66.27
18	\$35.32	\$40.89	\$52.19	\$60.41	\$66.60
19	\$35.50	\$41.09	\$52.45	\$60.71	\$66.94
20	\$35.68	\$41.30	\$52.71	\$61.02	\$67.27
21	\$35.85	\$41.51	\$52.97	\$61.32	\$67.61
22	\$36.03	\$41.71	\$53.24	\$61.63	\$67.95
23	\$36.21	\$41.92	\$53.50	\$61.94	\$68.29
24	\$36.39	\$42.13	\$53.77	\$62.25	\$68.63
25	\$36.58	\$42.34	\$54.04	\$62.56	\$68.97
26	\$36.76	\$42.55	\$54.31	\$62.87	\$69.31
27	\$36.94	\$42.77	\$54.58	\$63.19	\$69.66
28	\$37.13	\$42.98	\$54.85	\$63.50	\$70.01
29	\$37.31	\$43.19	\$55.13	\$63.82	\$70.36
30	\$37.50	\$43.41	\$55.40	\$64.14	\$70.71
31	\$37.69	\$43.63	\$55.68	\$64.46	\$71.07

APPENDIX B-6
TECHNOLOGY PAY SCHEDULE

2026-2027	Technology Services Coordinator	Lead Technology Services Coordinator	BTA & Systems Administrator	Lead Systems Administrator	Software Engineer
32	\$37.88	\$43.85	\$55.96	\$64.78	\$71.42
33	\$38.07	\$44.07	\$56.24	\$65.10	\$71.78
34	\$38.26	\$44.29	\$56.52	\$65.43	\$72.14
35	\$38.45	\$44.51	\$56.80	\$65.76	\$72.50
36	\$38.64	\$44.73	\$57.09	\$66.09	\$72.86
37	\$38.83	\$44.95	\$57.37	\$66.42	\$73.22
38	\$39.03	\$45.18	\$57.66	\$66.75	\$73.59
39	\$39.22	\$45.40	\$57.95	\$67.08	\$73.96
40	\$39.42	\$45.63	\$58.24	\$67.42	\$74.33
41	\$39.61	\$45.86	\$58.53	\$67.75	\$74.70
42	\$39.81	\$46.09	\$58.82	\$68.09	\$75.07
43	\$40.01	\$46.32	\$59.12	\$68.43	\$75.45
44	\$40.21	\$46.55	\$59.41	\$68.78	\$75.83
45	\$40.41	\$46.78	\$59.71	\$69.12	\$76.20
46	\$40.62	\$47.02	\$60.01	\$69.47	\$76.59
47	\$40.82	\$47.25	\$60.31	\$69.81	\$76.97
48	\$41.02	\$47.49	\$60.61	\$70.16	\$77.35
49	\$41.23	\$47.73	\$60.91	\$70.51	\$77.74
50	\$41.43	\$47.96	\$61.22	\$70.87	\$78.13
51	\$41.64	\$48.20	\$61.52	\$71.22	\$78.52
52	\$41.85	\$48.45	\$61.83	\$71.58	\$78.91
53	\$42.06	\$48.69	\$62.14	\$71.93	\$79.31
54	\$42.27	\$48.93	\$62.45	\$72.29	\$79.70
55	\$42.48	\$49.18	\$62.76	\$72.65	\$80.10
56	\$42.69	\$49.42	\$63.08	\$73.02	\$80.50
57	\$42.91	\$49.67	\$63.39	\$73.38	\$80.90
58	\$43.12	\$49.92	\$63.71	\$73.75	\$81.31
59	\$43.34	\$50.17	\$64.03	\$74.12	\$81.72
60	\$43.55	\$50.42	\$64.35	\$74.49	\$82.12
61	\$43.77	\$50.67	\$64.67	\$74.86	\$82.54
62	\$43.99	\$50.92	\$64.99	\$75.24	\$82.95

APPENDIX B-6
TECHNOLOGY PAY SCHEDULE

2026-2027	Technology Services Coordinator	Lead Technology Services Coordinator	BTA & Systems Administrator	Lead Systems Administrator	Software Engineer
63	\$44.21	\$51.18	\$65.32	\$75.61	\$83.36
64	\$44.43	\$51.43	\$65.64	\$75.99	\$83.78
65	\$44.65	\$51.69	\$65.97	\$76.37	\$84.20
66	\$44.88	\$51.95	\$66.30	\$76.75	\$84.62
67	\$45.10	\$52.21	\$66.63	\$77.14	\$85.04
68	\$45.33	\$52.47	\$66.97	\$77.52	\$85.47
69	\$45.55	\$52.73	\$67.30	\$77.91	\$85.89
70	\$45.78	\$53.00	\$67.64	\$78.30	\$86.32
71	\$46.01	\$53.26	\$67.98	\$78.69	\$86.76
72	\$46.24	\$53.53	\$68.32	\$79.08	\$87.19
73	\$46.47	\$53.79	\$68.66	\$79.48	\$87.63
74	\$46.70	\$54.06	\$69.00	\$79.88	\$88.06
75	\$46.94	\$54.33	\$69.35	\$80.28	\$88.50
76	\$47.17	\$54.61	\$69.69	\$80.68	\$88.95
77	\$47.41	\$54.88	\$70.04	\$81.08	\$89.39
78	\$47.64	\$55.15	\$70.39	\$81.49	\$89.84
79	\$47.88	\$55.43	\$70.74	\$81.89	\$90.29
80	\$48.12	\$55.71	\$71.10	\$82.30	\$90.74
81	\$48.36	\$55.98	\$71.45	\$82.71	\$91.19
82	\$48.60	\$56.26	\$71.81	\$83.13	\$91.65
83	\$48.85	\$56.55	\$72.17	\$83.54	\$92.11
84	\$49.09	\$56.83	\$72.53	\$83.96	\$92.57
85	\$49.34	\$57.11	\$72.89	\$84.38	\$93.03
86	\$49.58	\$57.40	\$73.26	\$84.80	\$93.50
87	\$49.83	\$57.69	\$73.62	\$85.23	\$93.96
88	\$50.08	\$57.97	\$73.99	\$85.65	\$94.43
89	\$50.33	\$58.26	\$74.36	\$86.08	\$94.90
90	\$50.58	\$58.55	\$74.73	\$86.51	\$95.38
91	\$50.83	\$58.85	\$75.11	\$86.94	\$95.86
92	\$51.09	\$59.14	\$75.48	\$87.38	\$96.34
93	\$51.34	\$59.44	\$75.86	\$87.82	\$96.82

APPENDIX B-6
TECHNOLOGY PAY SCHEDULE

2026-2027	Technology Services Coordinator	Lead Technology Services Coordinator	BTA & Systems Administrator	Lead Systems Administrator	Software Engineer
94	\$51.60	\$59.73	\$76.24	\$88.26	\$97.30
95	\$51.86	\$60.03	\$76.62	\$88.70	\$97.79
96	\$52.12	\$60.33	\$77.00	\$89.14	\$98.28
97	\$52.38	\$60.64	\$77.39	\$89.59	\$98.77
98	\$52.64	\$60.94	\$77.77	\$90.03	\$99.26
99	\$52.90	\$61.24	\$78.16	\$90.48	\$99.76
100	\$53.17	\$61.55	\$78.55	\$90.94	\$100.26