

REGULATION**Descriptor Term: IDFA-R(1)****Gender Equity in Sports-Procedures Date: XXXXXX XX, 2024**

Gender Equity in Sports - Procedures

The following grievance procedures are adopted to provide for prompt and equitable resolution of written student complaints including those brought by a parent or guardian on behalf of his or her minor child, who is a student, alleging any action which would be a violation of the Georgia Equity in Sports Act.

1. The student, parent, or guardian must submit a complaint in writing to the Sports Equity Coordinator. The Sports Equity Coordinator will date-stamp the complaint when received.
2. The Sports Equity Coordinator will take all reasonably necessary steps to ascertain the essential facts regarding the circumstances surrounding the complaint and/or other individuals that may have knowledge of the circumstances surrounding the alleged violation. The confidentiality of any information obtained will be maintained in accordance with federal and state law and the policies of the Bibb County School ("District") on confidentiality of the student and employee information.
3. The Sports Equity Coordinator will render a decision in writing within 30 (thirty) calendar days after receipt of the complaint, such decision will set forth the essential facts and rationale for the decision.
4. A copy of such decision will be provided to the complainant within 5 (five) calendar days of the date of the decision, either by certified mail or hand delivery to the address provided by the complainant on the complaint form.
5. A complainant will have the right to appeal such decision to the Bibb County Board of Education ("Board") within 35 (thirty-five) calendar days of the decision. The request for appeal must be submitted by the complainant in writing to the Superintendent. The Superintendent's office will date-stamp the complaint when received.
6. The Board will review all materials related to the matter and render a decision, in writing, no later than 30 (thirty) calendar days or at the next regularly scheduled Board meeting after receipt of the appeal, whichever is later, and such decision will set forth the essential facts and rationale for the decision.
7. A copy of such decision will be provided to the complainant within 5 (five) calendar days of the date of decision, either by certified mail or hand delivery to

the address.

8. A complainant may appeal a decision of the Board to the State Board of Education in accordance with the procedures specified in O.C.G.A. § 20-2-1160.
9. The District's Sports Equity Coordinator is Coach Kevin Grooms, the Bibb County School District Athletic Director, located at 484 Mulberry Street, Macon, Georgia, Suite 225, and phone number (478) 765-8555.