

Felicia G. Rhone, PhD

SUMMARY OF HIGHLIGHTS AND QUALIFICATIONS:

- Served as a college and high school testing coordinator for over 15 years
- Mentored and trained high school testing coordinators for nearly 10 years
- Successfully planned, coordinated and implemented the administration of all high school assessments, including GM EOC, GAA, ACCESS for ELL, CoGAT, AP, PSAT, MAP, District Benchmarks, and the former GHSGT, GHSWT, and EOCT and conducted all in-services
- Served as the high school assistant principal of instruction and testing coordinator in both non-traditional and traditional high schools for over ten years, leading 78+ teachers in training for the effective implementation of assessment administration, research-based instructional strategies and best practices, and numerous professional learning sessions
- Highly skilled strategic planner and organizer with the ability to perform multiple tasks timely and effectively
- Developed and implemented program initiatives for struggling learners which helped to increase CCRPI score from 61 in 2016 to 71 from 2017 at Lithonia High School
- Developed and implemented program initiatives for struggling learners which helped to increase CCRPI score from 83 in 2014 to 95 in 2015 at Arabia Mountain High School
- Developed math and ELA individualized tutorial study sessions at Arabia Mountain High for Georgia Milestone EOC preparation
- Particular strength in developing programs to assist students in raising test scores on state-mandated standardized test as testing coordinator in both high school and college setting
- Eight years supervising, training, and developing curriculum as chairperson of English Department

EDUCATION AND CREDENTIALS:

Doctor of Philosophy in K-12 Educational Leadership, May 2010
Walden University, Minneapolis, Minnesota

Add-On Level 5 in Educational Leadership, December 2006
Jacksonville State University, Jacksonville, Alabama
Certification in Educational Administration

Master of Education in Secondary and Higher Education in English, May 1990
Florida A & M University, Tallahassee, Florida
Certification in Liberal Arts, Florida Colleges and Universities

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Bachelor of Science in Accounting, December 1985

Florida A & M University, Tallahassee, Florida

Certified Trainer, State of Florida Government Agencies

EXPERIENCE:

Assistant Principal, August 2013 – Present

DeKalb County School District, Lithonia, Georgia

- Serve as the assistant principal of instruction and Title I at Arabia Mountain High School
- Serve as assistant principal of testing and instruction at Arabia Mountain High School from August 2013-July 2015 and as assistant principal of testing and instruction at Lithonia High School from 2015-2020
- Developed and implemented EOC preparation sessions for struggling students in EOC courses which yielded a 9.6-point gain on the CCRPI for 2017, the highest gains of all DeKalb County high schools
- Developed and implemented remediation programs for struggling learners in EOC courses in math and ELA which yielded a 12-point gain on the CCRPI in 2015, the highest gain made by a DeKalb County high school
- Modified the master schedule to create grade-level teams which allowed for collaboration within teams
- Strengthened the curriculum for both Lithonia High School and Arabia Mountain High School by adding AP Human Geography, AP Spanish, and AP Computer Science which lead to the schools being awarded the State of Georgia Honor STEM Schools and Honor Humanities Schools
- Elected as the Support Professional II of the Year in 2018

Teacher, August 2002 – July 2013

DeKalb County School System, Lithonia High School, Lithonia, Georgia

- Served as the Assistant Testing Coordinator, English Department Chair, and Professional Learning Liaison from 2005-2013
- Elected the 2011 Teacher of the Year for Lithonia High School
- Developed and implemented the school's PRESS (Performance Reinforcement to Ensure Student Success) program in 2006 designed to assist students who need remediation in certain domains which allowed the school to make double digit gains in all four core content areas.
- Served on the School Improvement Committee, Leadership Team, High Schools That Work Committee, Math, Science, and Technology Academy Team, and Advanced Placement Committee
- Worked with gifted and advanced students to serve as peer tutors for struggling students
- Provided oral and written feedback to teachers, parents, and students on progress of students, particularly on standardized test performance.

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- Presented professional learning workshops for school staff on “Using Data to Increase Student Performance”
- Conducted in-services for staff in all standardized tests, all areas of the Georgia Performance Standards, Classroom Management, and Key Practices in Education
- Awarded “STAR Teacher of the Year Award” in 2005-2006 and 2006-2007.

Christian Education Director, October 1997-August 2002

Founder, St. Paul Christian School, Lithonia, Georgia

- Increased enrollment from 13 students to maximum capacity of 75 students in its first year.
- Worked in partnership with area businesses to provide financial and educational support to pre-school and school-age students.
- Awarded a grant by AT&T for recreational equipment for the school.
- Developed and implemented the Summer Youth Program that served over 240 children in the Lithonia community, ranging from ages 2 to 18.
- Provided oral and written feedback to teachers on performance and generated ways to continue increasing performance and utilizing best practices in the classroom.
- Provided continuous feedback to parents on the progress of their children.

Professor, August 1991 – October 1997

Florida Community College at Jacksonville, Jacksonville, Florida

- Served as the Testing Specialist for the North Campus students which included consultations with students to develop a remediation plan that would assist students in successfully passing the Florida CLAST Exam which allowed students to pursue a bachelor’s degree after graduating from Florida Community College
- Taught all levels of College English, including Developmental English (ENC 0001 and ENC 0021) and Freshman Composition (ENC1101 and ENC 1102)
- Developed the curriculum for African-American Literature for North Campus.

Accountant Supervisor/Budget Analyst, January 1986 to June 1991

Department of Transportation, Tallahassee, Florida

- Promoted each year from Fiscal Assistant to Budget Analyst
- Supervised a team of five accountants.
- Became a certified trainer for DOT’s central office staff.
- Handled central office’s half billion dollar budget.

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ACCOMPLISHMENTS AND AWARDS:

- Lithonia High School's Educational Support Professional of the Year, 2018
- Lithonia High School's Teacher of the Year, 2011
- STAR Teacher of the Year for Lithonia High School, 2005-2006 and 2006-2007.
- Women of the Year, St. Paul AME Church, 1998-1999
- Founder of St. Paul Christian School, October 1998

ACTIVITIES:

- Member of the Association of Supervision and Curriculum Development.
- Member of the National Council of Teachers of English (NCTE).
- Member of the National Dropout Prevention Network, Clemson University.
- South Atlanta District's Christian Education Director, serving all AME churches in the Atlanta and South metro-Atlanta, Georgia areas.
- Member of Alpha Kappa Alpha Sorority, Inc.
- Former Member of Jack and Jill, Inc.