



Schools and Leadership Update

**Committee of the Whole
February 12, 2024
Board of Education Meeting**

**Champion Dillard
Chief of Schools and Leadership**



Restructuring & Support

Purpose: Comprehensive reworking for the purpose of improving teaching and learning

- Area Superintendents
- Leadership Development
- Professional Learning
- Athletics

Area Superintendents Support Structure

- Executive Administrators
- [Content Coordinators: ELA, Math, ESL, Special Education](#)
- [Culture & Climate Coordinators](#)
- Mental Health Coordinators
- Post Secondary Transition Specialist
- [Sample Leadership Agenda](#)



Schools & Leadership Retreat

Purpose: Provide aligned support to improve academic performance and/or transform school culture.

Areas of Focus

- Team Building
- Collaborative Calibration Visits (CCV) Overview
- Curriculum and Instruction Differentiated Sessions by Role Group
- Area Team Planning
- Feedback



DeKalb County
School District

Retreat





Retreat Feedback





Professional Learning

GOALS:

- Create a virtual space that empowers teachers and leaders to improve and enhance student outcomes
- Strengthen partnerships between all DCSD divisions and schools
- Challenges the workforce to become better
- Use Frontline Learning Management System to build capacity with school and district personnel

FOCUS:

- Use data to build expertise and professional growth
- Offer sessions based on data from PD Request Forms, Learning Walk, CCVs, and Reality Checks.
- Provide support through collaborative partnerships: Preservice, New Teachers, Paras, etc.



Horizon School Data

Region	Number of State Identified Schools 2022-2023	Number of Schools that exited in 2023-2024	Percent Change
Region 1: M. Pearch	3	2	67%
Region 2: T. Arnold	<i>No Schools</i>	<i>No Schools</i>	
Region 3: S. Tartt	3	2	67%
Region 4: N. Sauce	2	1	50%
Region 5: T. Weaver	6	5	83%
Region 6: J. Taylor	6	3	50%
Region 7: A. Lester	5	3	60%



High School Area Support for Schools

[Tracking the Work](#)