

BOARD POLICY
Staff Political Activities

Descriptor Term: GAHB
Date: XXXXXX XX, 2024

The Bibb County Board of Education ("Board") recognizes that its employees have the same civic responsibilities and privileges as other citizens, including the privilege of campaigning for and holding public office and actively supporting candidates and causes in the political arena; however, those activities must not interfere or conflict with that employee's job duties or with the mission the Bibb County School District ("District"). While the Board encourages employees to exercise full rights of citizenship in the community during off-duty hours, no District resources, including personnel, equipment, or computer networks, may be used for political activities.

The Superintendent or his or her designee is authorized to develop a regulation on this policy for employees.

~~Partisan political activities of employees within the school day are sanctioned so long as they satisfy at least the following criteria:-~~

- ~~1. There is no conflict of interest on the part of that employee or of the employees involved.~~
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- ~~2. The professional relationship of the teacher with the learner is not damaged.~~
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- ~~3. The code of ethics of the employee group is not violated.~~
- ~~4. No clear and present danger to the school system itself is evidenced.~~

~~The Board encourages employees to exercise full rights of citizenship in the community during off-duty hours.~~

~~Nothing in this policy authorizes taking any leave for political purposes such as serving on the governing board of any other political subdivision or governmental authority.~~