

INFORMATION MEMORANDUM

TO: Bibb County Board of Education

FROM: Emanuel Frazier, Assistant Superintendent of Human Resources, and
Canon B. Hill, Jones Cork, LLP

SUBJECT: GAHB, Staff Political Activities **(First Reading)**

Summary

The District is presenting Policy GAHB, Staff Political Activities, for First Reading.

Background

Policy GAHB, Staff Political Activities, is revised to set forth the Board's expectations for staff political activities. It further authorizes the Superintendent or his or her designee to implement a regulation on this policy. Revised Regulation GAHB-R(1) contains a definition section and guidelines for employee involvement in political activities. The updated guidelines set forth the District's expectation as it relates to staff political activities, which are prohibited during the workday, unless the employee has taken a personal day. Further, District equipment cannot be used to promote staff political activities.

Next Steps

The District will post revised Policy GAHB, Staff Political Activities, on Simbli to receive input from the Board members and stakeholders for 30 days. The policy will be brought to the next board meeting for second reading and final Board adoption and approval.

Superintendent's Comments and Approval:

Superintendent's Comments	Approve/Disapprove
Dr. Dan A. Sims	Approved