



BIBB COUNTY SCHOOL DISTRICT

EMPOWERED TO LEARN, LEAD, INNOVATE AND SERVE

Human Resources Board Report

April 18, 2024

Recommendations for Personnel Appointment

LOCATION	EMPLOYEE	POSITION
Bruce Elementary School	Precious Jones	Assistant Principal
Ms. Jones is a versatile educator adept at nurturing both academic skills and social attitudes among diverse elementary school students. Armed with a Master of Public Administration from Georgia College and State University and a Bachelor of Arts in Business from the same institution, she brings a well-rounded educational background to her profession. Ms. Jones holds endorsements in Gifted, Coaching, Educational Leadership, MTSS/SST, and Reading, further enriching her skill set. Currently serving as an Instructional Coach at Alexander II Magnet School with Bibb County Schools, Ms. Jones plays a pivotal role in enhancing student literacy through the implementation of effective workshops. Her dedication to improving educational outcomes is evident in her previous roles as an Elementary School Teacher at Vineville Academy, Rosa Taylor Elementary School, and Jessie Rice Elementary School. With 22 years of experience, Ms. Jones's commitment to the field of education is unwavering. She is known for her resourcefulness, dedication, and passion for empowering students to reach their full potential. Through her tireless efforts, she continues to make a lasting impact on the lives of students and the school community.		

LOCATION	EMPLOYEE	POSITION
Heritage Elementary School	Carla Glanton	Assistant Principal
Dr. Glanton is an accomplished educator with a rich academic background. Holding a Doctorate in Education (K-12) from Capella University, a Master of Arts in Education from the University of Phoenix, and a Bachelor of Arts in English from LaGrange College, she brings a diverse skill set to her profession. Additionally, Dr. Glanton holds certifications in English (6-12), Elementary Education (Pk-5), and Educational Leadership. With a career spanning over 22 years, Dr. Glanton has demonstrated her dedication to education through various roles. She has been a part of Bibb County Schools since 2004, currently serving as a seventh-grade teacher at Howard Middle School. Previously, she worked as an elementary school teacher with the Meriwether County Board of Education. In recognition of her exemplary dedication and teaching prowess, Dr. Glanton was honored as Teacher of the Year for Union Elementary School in 2016. Committed to fostering educational excellence, Dr. Glanton continues to inspire and empower students to achieve their full potential. Her unwavering dedication to the field of education makes her a valuable asset to her school community.		

LOCATION	EMPLOYEE	POSITION
MLK, Jr. Elementary School	Tina Harrison	Assistant Principal
Ms. Harrison brings a unique blend of qualifications and outstanding leadership skills to her role. Holding an Education Specialist in Curriculum and Instruction from Nova Southeastern University, a Master of Arts in Early Childhood Education from Mercer University, and a Bachelor of Science in Business from Auburn University, she possesses a diverse educational background. Additionally, Ms. Harrison holds certifications in Tier 1 Educational Leadership and Supervision, Early Childhood (PK-5), and Coaching, along with Reading and Teacher Support and Coaching endorsements. Currently serving as a District Intervention Coach for Bibb County Schools, Ms. Harrison is well-equipped to contribute to the success of her organization. Her expertise lies in implementing curriculum practices, providing effective instruction, and analyzing data to enhance student performance. Prior to her current role, she has served in various capacities including Elementary Summer School Assistant Principal, Instructional and Academic Coach, Teacher, and Education Intervention Specialist (K-12). With 15 years of experience, Ms. Harrison's commitment to excellence and dedication to student success make her an invaluable asset to her school community. Her passion for education and leadership abilities are evident in her continued efforts to positively impact student learning outcomes.		

LOCATION	EMPLOYEE	POSITION
Porter Elementary School	Kristie Gordon	Assistant Principal
Ms. Gordon is a methodical and thoughtful educator with a strong commitment to student success. Holding a Master of Education in Professional School Counseling from the University of West Georgia and a Bachelor of Science in Biology Education from Kennesaw State University, she brings a diverse educational background to her role. Ms. Gordon is certified in Educational Leadership, School Counseling, Special Education, and Science (9-12), further enhancing her qualifications. Currently serving as the School Counselor, PBIS Coach, and 21st Century After-School Site Manager at Porter Elementary School with Bibb County Schools, Ms. Gordon plays a crucial role in addressing students' academic, career, and social/emotional needs. She is dedicated to inspiring students to recognize their value and unlock their full potential. Prior to her current position, Ms. Gordon served as a Long-Term Counselor Substitute in the Douglas County School System. With 11 years of experience, she continues to make a positive impact on the lives of students and the school community through her analytical approach and unwavering dedication to student well-being and success.		

LOCATION	EMPLOYEE	POSITION
Southfield Elementary School	Derick Thomas	Assistant Principal
Mr. Thomas is committed to advancing academic excellence, nurturing a climate of respect and inclusivity, and supporting the overall growth of each student. He holds a Specialist of Educational Leadership from Grand Canyon University, a Master of Arts in Early Childhood Education from the same institution, and a Bachelor of Science in Counseling from Luther Rice University. Currently serving as Dean of Students at Southfield Elementary School, Mr. Thomas previously worked as a Fourth Grade Teacher within Bibb County Schools, where he was honored as Teacher of the Year in 2021. With his leadership capabilities, Mr. Thomas is well-positioned to guide students toward new levels of achievement. Passionate about equipping students with the knowledge, skills, and opportunities necessary for success in college, career, and life, Mr. Thomas brings over five years of valuable experience to his role.		

LOCATION	EMPLOYEE	POSITION
Vineville Academy of the Arts	Timothy Deas	Assistant Principal
Mr. Deas embarked on his journey with a profound belief in the transformative potential of education. He holds an Education Specialist in Instructional Leadership from Nova Southeastern University, a Master of Science in Middle Grades Education from Walden University, and a Bachelor of Science in Middle Grades Education from Fort Valley State University. Currently serving as Assistant Principal at Cirrus Academy, Mr. Deas previously held the same role at Weaver Middle School within Bibb County Schools. Known for leading by example, he motivates educators to set high expectations for their students while providing them with the necessary support and resources to succeed. Mr. Deas holds certifications in Language Arts and Social Studies and is endorsed in Gifted Education. Mr. Deas's unwavering dedication to student excellence serves as an inspiration to both educators and learners. With his visionary leadership and commitment to educational excellence, he continues to leave a lasting impact on the lives of students, shaping them into future leaders, innovators, and change-makers. With 25 years of experience, his expertise and passion for education are unparalleled.		

LOCATION	EMPLOYEE	POSITION
Williams Elementary School	Kimberly Crowder	Assistant Principal
Ms. Crowder is a distinguished professional in both education and mental health, boasting an impressive academic background. Holding a Master of Science in Counseling from Georgia Southern University, a Bachelor of Science in Psychology from the same institution, and an Associate of Science in Psychology from Middle Georgia State University, she brings a wealth of knowledge to her roles. Certified in Educational Leadership, School Counseling, and Special Education, Ms. Crowder currently serves as Dean of Students at Ingram-Pye Elementary. Prior to this, she held the positions Assistant Principal at Bryon Elementary School and Counselor at Skyview Elementary School. Dedicated to fostering collaboration among faculty, staff, students, and parents, Ms. Crowder is committed to maintaining excellence within the Bibb County School District. With over 17 years of experience, she continues to make significant contributions to the field of education.		

LOCATION	EMPLOYEE	POSITION
Miller Magnet Middle School	Keywon Harvey	Assistant Principal
Mr. Harvey epitomizes dedication in the realm of education, where his unwavering commitment to excellence has propelled his remarkable journey. Holding a Specialist of Education in Curriculum and Instruction from Liberty University, a Master of Education in Educational Leadership from Georgia College and State University, and a Bachelor of Science in Sociology from Claflin University, he boasts a robust educational background. An advocate for high achievement and student success, Mr. Harvey consistently endeavors to cultivate learning environments that inspire students to achieve their utmost potential. Throughout his career, he has held various leadership roles, currently serving as Dean of Students with Bibb County Schools. In his previous roles, he has been a driving force for positive change, championing equity and access for all students. Additionally, Mr. Harvey has contributed as a Senior Co-Advisor, Student Advocacy Leader, AVID Site Team Member, and Educator with the Next Level Community Development Center. Mr. Harvey's dedication to his craft has been recognized through accolades such as being voted Central High School Teacher of the Year in 2020 and selected as one of the Top 5 Teacher of the Year Finalists in the same year. He holds certifications as a Teacher Support Coach, Reading Endorsement, MGRESA Assistant Principal Consortium, and BCSD New Leader Induction. With 15 years of experience, Mr. Harvey is shaping the future of education, making a lasting impact on students one at a time.		

LOCATION	EMPLOYEE	POSITION
Central High School	Amber Lamar	Assistant Principal
Ms. Lamar is a distinguished professional in both the fields of education and mental health, holding a Specialist of School Counseling from Fort Valley State University, a Master of School Counseling from the same institution, and a Bachelor of Arts in Psychology from Albany State University. Throughout her career, Ms. Lamar has held various leadership roles, including Dean of Students, School Counselor, and Assistant Site Director demonstrating a strategic mindset in each position. Her achievements include being voted Bibb County School Counselor of the Year for the 2023-2024 academic year and being selected as one of the Top 4 Finalists for School Counselor of the Year in 2022. Additionally, she is certified in School Counseling. With 7 years of experience, Ms. Lamar brings a wealth of expertise and dedication to her work.		

LOCATION	EMPLOYEE	POSITION
Westside High School	Allison Walker	Assistant Principal
Dr. Walker is a dedicated educator with an impressive academic background and over two decades of experience in education. She holds a Doctorate in Curriculum and Instruction from Mercer University, a Specialist of Education in Curriculum and Instruction from Georgia College and State University, a Master of Arts in Public Administration from Columbus State University, and a Bachelor of Arts, also from Columbus State University. Currently serving as the Media Specialist at Westside High School within Bibb County Schools, Dr. Walker has previously held roles as an Academic Coach and Teacher within the same district. Throughout her career, she has been committed to creating positive learning environments, building strong relationships with students and staff, and implementing effective disciplinary strategies. Dr. Walker's expertise is further demonstrated through her endorsements in Education Leadership, Teacher Leadership, Reading and Science, Multi-Tiered Systems of Support, and Teacher Support and Coaching. Her dedication and passion for education, combined with her extensive experience, make her well-equipped to make a significant impact on the school community. Dr. Walker consistently earns praise and recognition for her contributions to education. With enthusiasm and dedication and 20 years of experience in education, Dr. Walker is poised to significantly impact the school community.		