

DERRICA BOOCHEE-DAVIS

PROFESSIONAL ACCOMPLISHMENTS

- Increased graduation rate by 13% as building principal by ensuring accuracy in data reporting, implementing a sound and systematic instructional framework, and implementing support and intervention opportunities
- Increased school climate score by 24 points by restoring positive student-faculty relationships and decreasing negative student interactions
- Increased professional capacity of employees which resulted in 10 promotions within the district
- Served as the Region VI cluster leader and helped support principals at 18 schools (Elementary, Middle and High)
- Increased student progress in ELA and Mathematics on End of Course assessment by 10%
- Served as a member of the Retention Principal Focus Group, supporting to build the Human Resource Action Plan

CORE COMPETENCIES

- Progress Monitoring to guide instructional and operational decisions
- Organizational Management
- School Improvement Planning and Development
- Curriculum Assessment and Strategic Planning
- Assessing and Improving Culture and Climate
- Collaborative Decision Making
- Budget Creation and Management

PROFESSIONAL EXPERIENCES

2016-Present

DeKalb County School System

Decatur, Georgia

Principal

Columbia High School

- Build productive relationships with all stakeholders.
- Model expected and appropriate leadership to promote teaching staff and administrative personnel's positive interactions with students and families.
- Perform diverse human resource activities, including hiring, training, disciplinary and termination | compliance with legal guidelines and requirements.
- Ensure adherence to regulatory funding sources across programs and outcomes.
- Established instructional framework driven by statistical performance data.
- Communicated policies and procedures to all stakeholders.
- Conducted observations to assess effectiveness on student progress and provided feedback to improve practices.

2012-2016

Clayton County School System

Jonesboro, Georgia

Assistant Principal

Morrow Middle School

- Assisted the principal in leading staff in the development of curriculum, instruction, and assessment
- Monitored, provided feedback, and coached staff on instructional best practices to ensure increased student achievement for all students
- Modeled and promoted the continuous use of data to inform instruction and drive decisions that impact student achievement
- Assisted in the day-to-day operations of the school
- Assisted in the coordination and implementation of parental and community engagement strategies
- Assisted in the development and monitoring of policies and/or initiatives that promote a safe and engaging learning environment for the entire learning community
- Served as testing Coordinator

2010-Present	DeKalb County Board Of Education	Decatur, Georgia
Instructional Coach		McNair High School
	<ul style="list-style-type: none"> • Evaluated instructional plans after reviewing them for consistency of learning objectives, content, materials and instructional activities • Ensured that lesson plan of each teacher contains some means of evaluation congruent with appropriate instructional and grade-level test objectives • Facilitated change in instructional practices of science teachers that will enable teachers to diagnose student needs more analytically; plan more productively; and teach more effectively • Provided an opportunity for teachers and parents to discuss individual student performance • Used the results of appropriate comparative reports in planning for changes in the school's instructional program • Provided and enforced school policies for full utilization of class periods for instruction • Provided leadership for teachers by planning, collaborating, organizing, mentoring and facilitating change to improve the instructional program. • Disaggregated and analyzed data and assists principals and teachers in its interpretation to measure and improve student achievement and/or program effectiveness • Provided staff development needed to implement the school's strategic improvement plan • Established, maintained and enhanced effective communication with administrators, teachers, parents and other stakeholders • Observed teachers in their classrooms and offers insights for the enhancement of teaching-learning situations. 	

2002-2010	DeKalb County Board Of Education	Decatur, Georgia
Science Teacher		Columbia High School

2005-2009	Georgia Perimeter College	Decatur, Georgia
Adjunct Chemistry Professor		

AWARDS AND ACKNOWLEDGEMENTS

- Region VI Principal of the Year (DCSD, 2020 & 2021)
- Teacher of the Year (Columbia High School, 2009)
- Who's Who among High School Teachers
- Who's Who Among College Educators

EDUCATION

2013	Kennesaw State University	Kennesaw, Georgia
PRL	<i>Educational Leadership</i>	
2005 – 2010	Argosy University	Atlanta, Georgia
Ed. D.	<i>Instructional Leadership</i>	
	<i>Dissertation: The Effect of A Standards-Based Extended Tutorial On 9th Grade Students Achievement In A Metropolitan High School</i>	
2004 – 2005	Argosy University	Atlanta, Georgia
Ed. S.	<i>Curriculum and Instruction</i>	
2000 - 2001	Georgia State University	Atlanta, Georgia
M.S. in Chemistry	<i>Concentration in Analytical Chemistry</i>	
1996 - 2000	Georgia Southern University	Statesboro, Georgia
B.S. in Chemistry		