Plumas County Office of Education
Plumas Unified School District
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www.pcoe.k12.ca.us

Our mission is to collectively educate, nurture, prepare, and inspire all students every day.

Our educational opportunities support an inclusive community that promotes lifelong learning, respect, and belonging, empowering all students to thrive.

August 6, 2026

To:
PCTA Negotiations Team
Plumas County Teachers Association
P.O. Box 973
Portola, CA 96122-0973

From:
Jordan Blanton, Chief Business Official / Lead Negotiator
Plumas Unified School District
jblanton@pcoe.k12.ca.us

Subject: District's Notice of Intent to Negotiate — 2026-2027 School Year

Dear PCTA Negotiating Team,

Pursuant to Government Code § 3547 and Section 3.01 of the Agreement between the Plumas County Teachers Association (PCTA) and the Plumas Unified School District (District), this letter serves as formal notice of the District's intent to reopen negotiations on the following sections of the Collective Bargaining Agreement for the 2026-2027 school year:

- **Section 7 – Hours of Employment**
- **Section 11 – Wages**

The District's initial proposals for each section are summarized below. These are preliminary positions offered in the spirit of good-faith bargaining and are subject to refinement through the negotiation process.

Section 7 – Hours of Employment

The District proposes to discuss:

- Clearly define a professional workday and work year to ensure consistency across all sites and assignments.

The District is committed to workable, transparent scheduling practices that support both instructional needs and staff workload considerations.

Section 11 – Wages

The District proposes to discuss:

- Clarify the salary schedule to account for advanced degrees and longevity steps.
- Fiscally responsible compensation for the 26-27 school year.

The District recognizes the importance of competitive compensation for recruitment and retention, consistent with the District's fiscal responsibilities. Fiscal health and stability are essential to the District's ability to sustain staff compensation and serve students over the long term, and the District's proposals will reflect that balance.

Public Sunshine Hearing and Negotiation Logistics

The District has requested that this matter be placed on the agenda of the next regularly scheduled Governing Board meeting for the required public hearing, prior to the commencement of substantive negotiations.

The District's complete initial written proposals will be made available to PCTA and the public at the regularly scheduled PUSD Board Meeting on Wednesday, August 12 at 5pm (The start of the meeting is dependent on the end of the PCOE meeting, but will not start earlier than 5pm), at 50 Church Street in Quincy, CA, consistent with sunshine requirements.

The District appreciates the opportunity to engage in this process with PCTA and is committed to reaching an agreement that reflects shared priorities and sound fiscal stewardship.

Sincerely,

DocuSigned by:
Jordan Blanton
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Jordan Blanton

Chief Business Official / Lead Negotiator

Plumas Unified School District

cc:

Richard DuVarney, County Administrator