



Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

To: Bibb County Board of Education
From: Dr. Katika Lovett, Deputy Superintendent
Subject: Strategic Waiver School System Contract (SWSS)

Summary

The Bibb County School District is seeking to renew the Strategic Waivers School System (SWSS) contract with the Georgia Department of Education (GaDOE). This agreement provides the district with greater flexibility in meeting state education requirements in exchange for implementing innovative educational strategies that address specific local needs. The current SWSS contract, which has been instrumental in allowing the district to tailor our programs and policies to better serve our students, is set to expire on June 30, 2024. By renewing this contract, the district aims to maintain our ability to adapt state mandates to better fit our unique challenges and opportunities, ultimately striving to improve financial and operational efficiency, as well as educational outcomes for our students.

Background

The Georgia Department of Education states, "SWSS contracts are intended to provide local school districts with the flexibility they need to increase student achievement. The system receives flexibility in the form of waivers of certain state laws, rules, and guidelines in exchange for greater accountability for increased student performance." Bibb County School District's strategic waivers focus on the following four areas:

1. Increasing the personalized learning experiences of students
2. Attracting and retaining effective teachers, leaders, and other staff
3. Ensuring the financial stability of the district
4. Meeting the specific academic and social emotional needs of our students

Recommendation

It is recommended that the Bibb County Board of Education authorize the Superintendent and the Board president to sign the Strategic Waiver School System contract as provided by the State Board of Education.

Superintendent's Comments and Approval:

Superintendent's Comments	Approve/Disapproved
Dr. Dan A. Sims	Approved