

DeKalb County School District  
Strategic Planning Report – 2024

# DeKalb County School District Strategy Map

## Goal Areas

Performance Objectives

	Student Academic Success with Equity and Access	School, Family, and Community Engagement	Recruit, Develop, and Retain Talent	Culture and Climate	Mental Health and Wellness	Organizational Excellence
	Increase proficiency rates in literacy on district and state assessments for all students	Strengthen family, school, and community engagement to establish clear, accessible, and relevant communication tailored to meet stakeholders' preferences	Recruit and hire a diverse and highly qualified workforce that reflects a world-class, innovative talent pool	Ensure all schools provide a safe, orderly, and supportive learning environment for all students and staff	Create safe and supportive environments that promote positive mental health and wellness	Provide clean, safe, and efficient school facilities for all students
	Increase proficiency rates in numeracy on district and state assessments for all students	Create opportunities for collaboration between the district, families, community partners, and businesses to foster partnerships to support district-wide initiatives	Develop high performing staff to ensure quality teaching and learning outcomes, an innovative workforce, and visionary leaders	Implement restorative practice structures in all schools and increase the number of schools using PBIS programs each year	Increase awareness of factors that can impact mental health to foster well-managed learning environments	Deliver safe and efficient transportation services to all students.
	Increase the 4- and 5-year cohort graduation rates	Improve communication processes for stakeholders to ensure the flow of clear, timely, and relevant information	Retain highly effective staff in critical needs positions to ensure the sustainability and efficiency of integral district programs and services	Improve student attendance by creating a positive and engaging school experience	Increase mental health support staff to improve classroom behavior and peer relationships	Deliver efficient school nutrition services and healthy meals to all students.
	Ensure all students have equitable access to and support for academic programs and career pathways	Establish clear communication channels to effectively engage with multilingual families and provide equitable access to district and school information	Develop employee pipelines for key staff positions to ensure the long-term viability of essential programs and services	Ensure all schools have staff trained in de-escalation techniques and CPI strategies	Expand staff participation in mental health professional learning opportunities	Improve and maintain a secure, accessible, and equitable digital learning environment for all students
	Improve student academic growth as measured by the College and Career Readiness Performance Index					Ensure excellent financial management of district resources
	Enhance student proficiency in digital literacy skills using innovative technology					