

INFORMATION MEMORANDUM

TO: Bibb County Board of Education

FROM: Kevin Grooms, Director of Athletics and Canon B. Hill, Jones Cork, LLP

SUBJECT: GBRE, Professional Personnel Extra Duty **(First Reading)**

Summary

The District is presenting Policy GBRE, Professional Personnel Extra Duty, for First Reading.

Background

In 2023, the Georgia High School Association (GHSA) amended its Constitution to allow for certified paraprofessionals to serve as head coaches, but included the requirement that certified paraprofessionals must take the head coaching classes established by GHSA.

Revised Policy GBRE, Professional Personnel Extra Duty, allows for certificated paraprofessionals to serve as head coaches in the District, but the certificated paraprofessional must first successfully complete the appropriate GHSA head coaching courses prior to being approved for the head coaching position. Policy GBRE is also revised to state that community coaches, or lay coaches, are responsible for the registration fees for any GHSA required coaching courses and that such individuals must successfully complete the required GHSA courses prior to being approved for the coaching position.

Minor changes are further made to Policy GBRE to make this policy consistent with other policies.

Next Steps

The District will post revised Policy GBRE, Professional Personnel Extra Duty, on Simbli to receive input from the Board members and stakeholders for 30 days. The policy will be brought to the next board meeting for second reading and final Board adoption and approval.

Superintendent's Comments and Approval:

Superintendent's Comments	Approve/Disapprove
Dr. Dan A. Sims	Approved