

BOARD POLICY
Professional Personnel Extra Duty

Descriptor Term: GBRE
Date: XXXXXX XX, 2024

Coaching Assignments

A. Recommendations for Coaching Positions

Recommendations for coaching assignments will originate with each school athletic director and will in all respects be consistent with any requirements of the Georgia High School Association ("GHSA"). Administrators may not be assigned coaching duties.

Only certificated employees may be recommended for head coaching assignments. Certificated paraprofessionals employed by the Bibb County School District ("District") may be recommended for head coaching or assistant coaching positions. Prior to being approved for a head coaching position, a certificated paraprofessional must successfully complete any head coaching classes required by the GHSA coaching program.

Community coaches, or lay coaches, may be recommended as assistant coaches as permitted by GHSA rules and requirements. Community coaches, or lay coaches, are responsible for the registration fee for the GHSA required courses. Community coaches, or lay coaches, must successfully complete any coaching classes required by the GHSA coaching program prior to being approved for a coaching position.

The school athletic director's coaching recommendations will be forwarded to the school principal, the District Athletic Director, and the Superintendent or his or her designee for approval of the recommendations. The school athletic director's recommendations must be approved by each of these administrators. Should any one of the administrators fail to approve the school athletic director's recommendation for a coaching position, the recommendation will be returned to the school athletic director for the recommendation of another candidate.

Recommendations for middle school coaching assignments will originate with the school principal and then follow the same course as stated above.

Coaching recommendations will be initiated in time to reach the District Athletic Director no later than June 1 of each year.

B. Assignments to Coaching Positions and Supplements

All coaching assignments will be made on an annual basis by the Superintendent or his or her designee. Coaching supplements will be approved annually by the Board as a part of the budget process.

The District Athletic Director is authorized to recommend transfers of health/physical education employees to the Superintendent in order to improve the overall athletic program.

Coaching assignments involve the performance of supplemental activities and responsibilities that are different than a certificated employee's teaching or other duties as outlined in the current job description or any contract of employment between the certificated employee and the District. Accordingly, coaching assignments are reviewed on an annual basis and are not subject to the provisions of the Fair Dismissal Act, O.C.G.A. § 20-2-940 et seq.