

INFORMATION MEMORANDUM

TO: Bibb County Board of Education

FROM: Emanuel Frazier, Assistant Superintendent of Human Resources, and
Canon B. Hill, Jones Cork, LLP

SUBJECT: Regulation GARH-R(1), Employee Leaves and Absences – Employee
Personal Leave on Designated Critical Days **(Board Review)**

Summary

The District is presenting Regulation GARH-R(1), Employee Leaves and Absences – Employee Personal Leave on Designated Critical Days for the Board’s review.

Background

Minor changes are made to Regulation GARH-R(1), Employee Leaves and Absences – Employee Personal Leave on Designated Critical Days, to make the regulation consistent with other regulations. This regulation is also updated to comply with House Bill 1010. This bill extends the amount of paid parental leave. Qualified employees are now entitled to up 240 hours of paid parental leave following the birth of a child, adoption of a child, or placement of a child in foster care. This change goes into effect on July 1, 2024.

Next Steps

The Board is requested to provide District administration with feedback regarding revisions to this regulation. Any additional changes will be made based on feedback from the Board. The District will then post Regulation GARH-R(1), Employee Leaves and Absences – Employee Personal Leave on Designated Critical Days, on Simbli.

Superintendent’s Comments and Approval:

Superintendent’s Comments	Approve/Disapprove
Dr. Dan A. Sims	Approved