

BIBB COUNTY SCHOOL DISTRICT
Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

To: Bibb County Board of Education
From: Emanuel Frazier, Assistant Superintendent of Human Resources
Subject: TPG Cultural Exchange – Contract Extension

Summary:

The Human Resources Department is recommending that the Bibb County Board of Education approves the renewal of the contract with TPG Cultural Exchange for the 2024 – 2025 school year to provide the District with access to highly qualified teacher candidates.

Background:

In May of 2021, a three-year contract with TPG was approved. TPG sources certified international teachers using their J1 Visa Program. This is a renewal for continuation of services from our previous solicitation. There are currently twenty-one (21) TPG international teachers under contract for the 2024 – 2025 school year. This extension would allow the District to be able to keep these highly qualified teachers through the end of their J1 visa eligibility. The District pays a fee of \$10,950 to TPG for each teacher hired.

Recommendation:

It is recommended that the Board approves the renewal of the contract with TPG for an amount not to exceed \$229,950 for the 2024 – 2025 school year. The funding source is the FY25 General Fund Budget. This would extend the previous term by one year.

Superintendent's Comments and Approval:

Superintendent's Signature	Approve/Disapprove
Dr. Dan A. Sims	Approved