

BIBB COUNTY SCHOOL DISTRICT
Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

To: Bibb County Board of Education
From: Emanuel Frazier, Assistant Superintendent of Human Resources
Subject: Intalage, Inc. – Contract Extension

Summary:

The Human Resources Department is recommending that the Bibb County Board of Education approves the renewal of the contract with Intalage Inc. for the 2024 – 2025 school year to provide the District with access to highly qualified teacher candidates.

Background:

In June of 2021, a three-year contract with Intalage was approved. Intalage sources certified international teachers using their J1 Visa Program. This is a renewal for continuation of services from our previous solicitation. There are currently thirty-one (31) Intalage teachers working in the District. This extension would allow the District to be able to keep these highly qualified teachers through the end of their J1 visa eligibility. The District pays a fee of \$9,500 to Intalage for each teacher hired.

Recommendation:

It is recommended that the Board approve the renewal of the contract with Intalage for an amount not to exceed \$294,500 for the 2024 – 2025 school year. The funding source is the FY25 General Fund Budget. This would extend the previous term by one year.

Superintendent's Comments and Approval:

Superintendent's Signature	Approve/Disapprove
Dr. Dan A. Sims	Approved