



Dr. Dan Sims, Superintendent

ACTION MEMORANDUM

To: Bibb County Board of Education
From: Eric Bush, Chief Financial Officer
Subject: Final Adoption of Superintendent's FY 2025 Recommended Budget

Summary:

The FY 2025 budget season has consisted of three board work sessions, has been tentatively adopted by the board of education, and has been presented for public comment twice as required by law. The Bibb County School District Administration is now seeking the Bibb County Board of Education's final approval of the Superintendent's FY 2025 Recommended Budget.

Background:

The Bibb County School District Administration is seeking adoption of the Superintendent's FY 2025 Recommended Budget. Total revenues and transfers in for all funds total \$378.2 million and total expenditures and transfers out total \$388.4 million. Projected ending fund balance for all funds being budgeted total \$115.9 million.

Key Highlights of the FY 2025 Budget are listed below:

- Increased salary for ALL certified staff by 2% in addition to the State increase of \$2,500
- Increased salary for ALL classified staff by 5%
- Custodial supplement of \$1,000 funded for one year by the State
- Added increases to begin addressing significant salary gaps for identified positions when compared to similar districts.
 - Identified leadership positions (Assistant Principals to Deputy Superintendent) – Additional 2%
 - Paraprofessionals, Bus Drivers, Groundskeepers, School Resource Officers, and School Nutrition Assistants Additional 5% (Total of 10%)
- Reallocated needed funding for curricular resources and supplemental materials currently funded by ARP/CARES
- Reduction of operational expenditures by estimated 10%
- Added positions in support of Teaching and Learning
- Added or retained positions in support of School Improvement
- Included increases to QBE revenues for increase in enrollment, certified raises, and certified health insurance and other adjustments to QBE funding
- Included increased equalization grant from GaDOE
- All other items are included in the FY2025 Recommended Budget Tentative Adoption presentation

Recommendation(s): It is recommended that the Bibb County Board of Education approve the Superintendent's FY 2025 Recommended Budget as presented.

Superintendent's Comments and Approval:

Superintendent's Comments	Approved/Disapproved
Dr. Dan A. Sims	Approved