

ACTION MEMORANDUM

To: Bibb County Board of Education
From: Emanuel Frazier, Assistant Superintendent of Human Resources
Subject: Kelly Services – Contract Extension

Summary:

The Human Resources Department is recommending that the Bibb County Board of Education approve the extension of the contract with Kelly Education Services for the 2024–25 school year. This will extend the initial contract by one year.

Background:

In January of 2021, a three-year contract was approved with Kelly Services to provide substitute teachers for the District. The contract was amended in May of 2021 to add a managed paraprofessional program to accommodate the number of paraprofessionals that schools requested with ARP funds. As the ARP funding is coming to an end, the managed paraprofessional program will no longer be required.

This is a renewal for continuation of services from our original solicitation for substitute management. Based on expenditures for the past three years, we are anticipating spending approximately \$5,000,000 to meet the needs of our schools and programs.

Recommendation:

The Human Resources Department is recommending that the Bibb County Board of Education approve the renewal of the contract with Kelly Education Services for the 2024 - 2025 school year at a cost not to exceed \$5,000,000. Funding will come from a combination of FY25 General and Federal funds.

Superintendent's Comments and Approval:

Superintendent's Signature	Approved/ Not Approved
Dr. Dan A. Sims	Approved