

CLAYTON COUNTY PUBLIC SCHOOLS

"BUILDING A BETTER TOMORROW, TODAY!"

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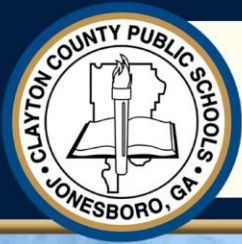
*Dr. Anthony W. Smith
Superintendent/CEO*

Superintendent's Board Update

Human Resources Updates to the Board of Education

July 29, 2024 Work Session

Strategic Goal #2: To recruit, develop, and retain highly qualified and effective staff



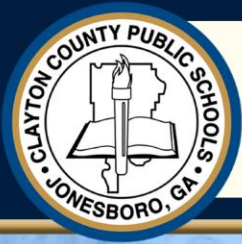
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Executive Summary Personnel Changes Report

Date Submitted	Pages	# Entries	New Hires	Rehires	Class/Job Changes	Separations	Teacher Separations (# and Reason)
August 2022 (6-14-2022 – 7-10-2022)	6	54	1	0	30	23 Includes: 2 Dismissals 9 Retirements 12 Resignations	4 Includes: 4 Resignations
August 2023 (6-9-2023 – 7-17-2023)	15	115	29	7	41	38 Includes: 3 Dismissals 9 Retirements 26 Resignations	8 Includes: 1 Dismissal 3 Retirements 4 Resignations
August 2024 (6-6-2024 – 7-11-2024)	13	98	35	4	23	36 Includes: 4 Dismissals 8 Retirements 24 Resignations	5 Includes: 1 Retirement 4 Resignations

This table summarizes the different types of actions covered on the Personnel Changes Report for August 2022, 2023, and 2024. The last two columns display information relating to employees leaving CCPS. The *Separations* column shows the number of employees who left the district and the reasons for separation. The last column, *Teacher Separations*, provides specific information regarding the number and reasons for teacher separations.

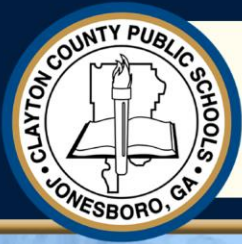


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Additional Information - Rehires

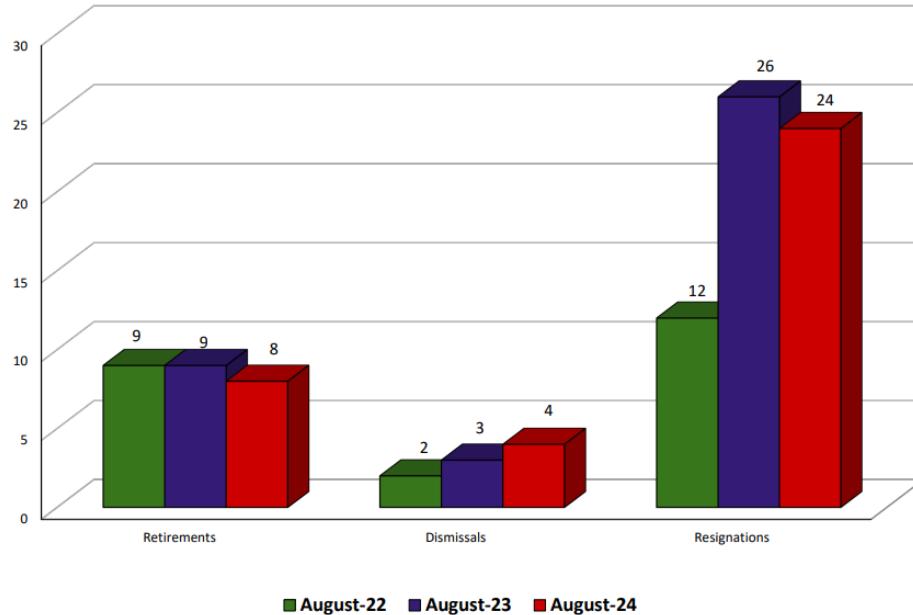
LAST NAME	FIRST NAME	POSITION	LOCATION	EFFECTIVE DATE	HIRE TYPE	EFFECTIVE DATE OF LAST SEPARATION	PREVIOUS POSITION AND LOCATION	SEPARATION TYPE/NOTE
Howard	Taneka	College and Career Advisor (Grant-Funded)	Theme Schools	7/8/2024	Rehire	5/28/2020	Counselor-Guidance	Resignation
McGee	Torrance	Teacher-JROTC Instructor	Mundy's Mill HS	7/8/2024	Rehire	6/24/2024	Teacher-JROTC Instructor	Resignation
Sterling	Imani	Psychologist-12 Month	Student Behavioral Health/Psychology	7/8/2024	Rehire	6/5/2023	Psychologist-10 Month	Resignation
Volley	Kimberly	College and Career Advisor (Grant-Funded)	Theme Schools	7/8/2024	Rehire	5/26/2023	Teacher-Pre-K Lead Certified	Resignation

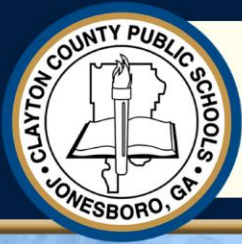


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Separations Comparison
August 2022 - 2024





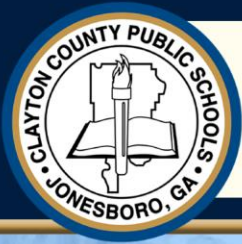
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Resignations by Position (Total = 24)

Resignations by Position June 6 – July 11, 2024	
Position	# of Resignations
Academic Content Lead	1
Assistant Principal	3
Associate TV Producer	1
Chemical Hygiene Officer	1
Coordinator – Certified	1
Counselor	1
Custodian	2

Resignations by Position June 6 – July 11, 2024	
Position	# of Resignations
HR Specialist	1
Leadership Coach (Part-Time)	1
Maintenance Apprentice	2
Psychologist	4
School Secretary	1
Student Engagement Specialist	1
Teacher	4

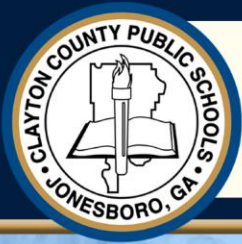


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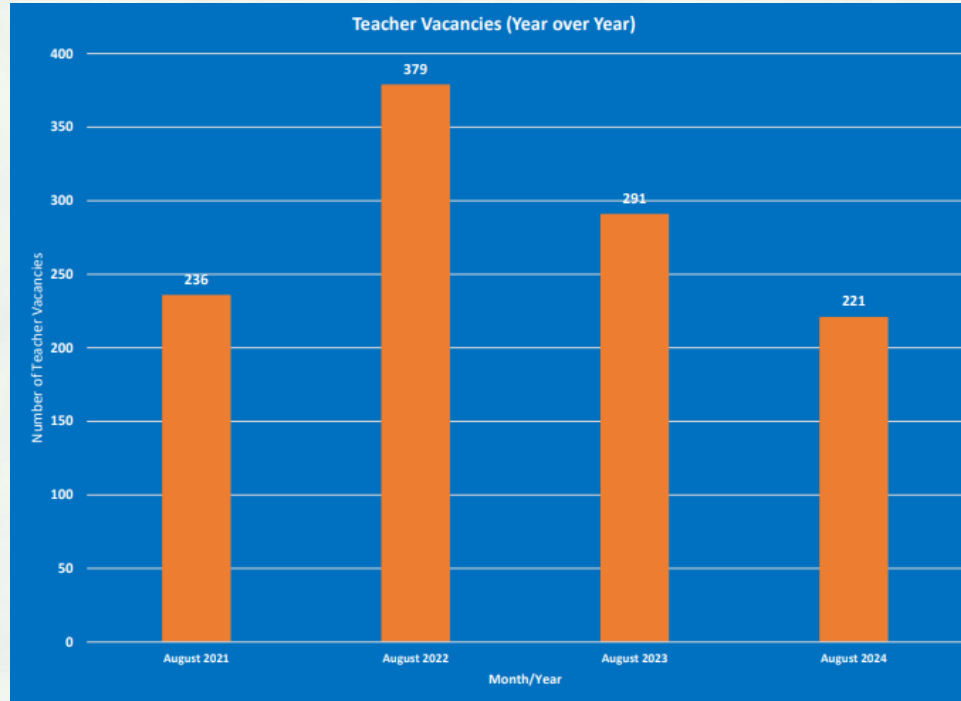
**Resignations (Total = 24)
Teacher Resignations (= 4)
June 6 – July 11, 2024**

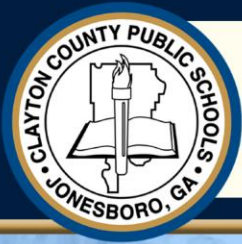
Teacher Position	# of Resignations
JROTC Instructor	2
Kindergarten	1
Language Arts	1



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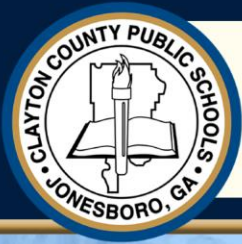
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Teacher Vacancies as of July 19, 2024 (Total = 221) (No Hiring Recommendations Pending)

Area	# of Vacancies
Physical Education	4
World Languages	4
IB/Magnet/STEM/GIFTED	6
ESOL	5
Fine Arts	11
CTAE	9
Special Education	53
Elementary Education	72

Core Content Area (Secondary)	# of Vacancies
Social Studies	9
Language Arts	17
Science	13
Math	18

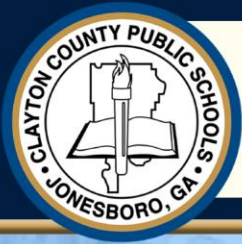


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Exit Survey Responses June 6 – July 11, 2024

What is your reason for separation from CCPS?	
Reason	# of Responses
Compensation	4
Difficult relationship with co-worker	1
Job assignment	1
Lack of growth opportunities	1
Lack of job security and support for program implementation	1
Poor leadership	1
Promotion	1
Accepted position with another school district	2



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CLAYTON COUNTY
PUBLIC SCHOOLS

DIVISION OF HUMAN RESOURCES

Teacher and Paraprofessional

HIRING FAIR

JOIN OUR TEAM!

Do you want to be greater with CCPS?
Attend the Teacher & Paraprofessional Hiring Fair
where we will be providing **on-the-spot** interviews!

 Wednesday, July 24, 2024

 3:00 p.m. - 5:00 p.m. (entry until 4:30 p.m.)

 M.D. Roberts School of the Arts
1905 Walt Stephens Road, Jonesboro, GA 30236

Benefits of Joining CCPS:

- Competitive Salaries & Incentives*
- Innovative Technology
- Robust New Teacher Induction & Mentorship Program
- Prepared Lesson Plans
- Free GaPSC Endorsements
- Consistent Monday through Friday Schedule Including Holidays & Seasonal Breaks

Not Certified but want to become a teacher?
We provide free teacher certification through our teacher preparation program (TAPP Program).

Items to Bring

- Resume
- Evidence of Education Completion

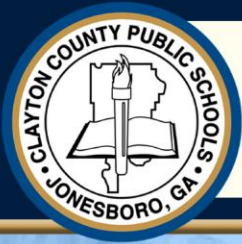
To register for an interview, scan the QR code and search "Job Fair"



*Scan here for 2024-2025 Compensation & Incentives: 

recruitment@clayton.k12.ga.us 

www.clayton.k12.ga.us 



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Thank you for your attention.
Are there any questions?