

Professional Publishing

A. Development of Patentable/Copyrightable Educational Materials

Any employee of Bibb County School District ("District") who seeks to develop patentable or copyrightable educational materials for use in the school program is subject to the following:

1. Employee must obtain permission from the Superintendent or his or her designee to create/develop patentable or copyrighted educational materials;
2. Employee must sign and submit the Professional Publishing Contractual Agreement Form to the Superintendent's office prior to development and use of materials;
3. Employee must ensure that all created materials meet the District's criteria as outlined in policy IFAA: Instructional Materials Selection and Adoption; and
4. Employee must secure approval for use of created materials from the Superintendent or his or her designee before use in or outside of the District.

B. Employee Developed Educational Material and Departure from the District

When employment is ended with the District, the following will be true of all "works made for hire:

1. "Works made for hire (as defined in policy GBT)" must remain with the District unless ownership is transferred in writing; and
2. Access to all educational materials must be left to the Superintendent or his or her designee.