



BIBB COUNTY SCHOOL DISTRICT

Professional Publishing Contractual Agreement

I, _____ understand that as an employee of Bibb County School District

(Employee Name)

(District), any educational materials created by me and defined in Bibb County Board of Education policy GBT as "works made for hire," belong to the District unless ownership is transferred by the District to me in writing.

I understand that at the end of my employment period, I have no rights to the copyright or patent for the above-mentioned materials and that all materials and access must be left with the District.

Educational materials created by me during my leisure hours while not fulfilling contractual employment duties to the District are my property.

Creation and use of educational materials for use in the Bibb County School District instructional program are subject to approval by the Superintendent or his or her designee. Misuse of created material may result in one or more of the following:

- Disciplinary action
- Demotion or termination of employment
- Legal action taken by the District

I understand and accept all of the terms and conditions outlined in this agreement.

Employee Name _____ Date _____
(Print Name)

Employee Signature _____ Date _____

Superintendent/Designee's Signature _____ Date _____