

**HUMAN RESOURCES**  
**BOARD REPORT**  
**August 15, 2024**  
**CERTIFIED PERSONNEL ACTIONS**  
**CERTIFIED NEW HIRES**

| Last Name     | First Name | Effective Date | Location                     | Position                     | Experience | Certification Type | College                       |
|---------------|------------|----------------|------------------------------|------------------------------|------------|--------------------|-------------------------------|
| Bonds         | Adrienne   | 7/29/2024      | Williams Elementary School   | Teacher<br>SPED/Interrelated | 9          | PRT                | Augusta State University      |
| Clunis        | Jermaine   | 7/29/2024      | Rutland Middle School        | Teacher Grade 7 ELA          | 4          | BT                 | Georgia Southern University   |
| Fuller        | Jasmine    | 7/29/2024      | Miller Magnet Middle School  | Teacher Grade 7 Math         | 4          | I5T                | Mercer University             |
| Greaves-White | Kepresa    | 7/29/2024      | Miller Magnet Middle School  | Teacher Grade 8 ELA          | 11         | I5T                | The Mico University College   |
| Green         | Kiara      | 7/29/2024      | Union Elementary School      | Teacher Grade 1              | 0          | CHW                | Georgia Southern University   |
| Griffiths     | Rayon      | 7/29/2024      | Northeast High School        | Teacher HS Art               | 10         | I5T                | The Mico University College   |
| Harris        | Lamar      | 7/29/2024      | Weaver Middle School         | Teacher Grade 7 Math         | 5          | SRT                | The Mico University College   |
| Jackson       | Jamya      | 7/29/2024      | Westside High School         | Teacher HS Science           | 3          | CHW                | Savannah State University     |
| Kerr-Getten   | Keisha     | 7/29/2024      | Southfield Elementary School | Teacher Grade 4              | 21         | I5T                | Northern Caribbean University |
| Maynard       | Cameron    | 7/29/2024      | Weaver Middle School         | Teacher Grade 7 Math         | 1          | CHW                | Valdosta State University     |
| May-Robotham  | Michelle   | 7/29/2024      | Carter Elementary School     | Teacher Grade 5              | 10         | SRT                | The Mico University College   |

**CERTIFIED NEW HIRES**

| Last Name | First Name | Effective Date | Location                       | Position                  | Experience | Certification Type | College                         |
|-----------|------------|----------------|--------------------------------|---------------------------|------------|--------------------|---------------------------------|
| McClindon | Charmelle  | 7/29/2024      | Bruce Elementary School        | Teacher Grade 2           | 0          | CHW                | University of Phoenix           |
| Monroe    | Stacey     | 7/29/2024      | Weaver Middle School           | Teacher MS - Math PT      | 30         | SRT                | Middle Georgia State University |
| Thomas    | Timothy    | 7/29/2024      | John R Lewis Elementary School | Teacher SPED/Interrelated | 14         | SRT                | Cambridge College               |
| Vinson    | Sandra     | 7/29/2024      | Vineville Academy of The Arts  | Teacher Grade 2           | 25         | SRT                | Mercer University               |
| Watkins   | Donna      | 7/29/2024      | Alexander II Magnet School     | Teacher Grade 5           | 2          | SRT                | University of West Alabama      |
| Woodberry | Suzanne    | 7/29/2024      | Howard Middle School           | Teacher Grade 7 Science   | 0          | CHW                | Middle Georgia State University |

**Total: 17**

**CERTIFIED  
CERTIFICATE TYPES**

| CERTIFICATION TYPE | RENEWABLE/NON-RENEWABLE | CERTIFICATION DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                |
|--------------------|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SRT                | RENEWABLE               | TIER III - PROFESSIONAL, STANDARD RENEWABLE TEACHING CERTIFICATE (FORMERLY T, PBT)                                                                                                                                                                                                                                                                                                                                                       |
| SRS                | RENEWABLE               | TIER III – PROFESSIONAL, STANDARD RENEWABLE SERVICE CERTIFICATE (FORMERLY S)                                                                                                                                                                                                                                                                                                                                                             |
| SRL                | RENEWABLE               | TIER II – PROFESSIONAL, STANDARD RENEWABLE LEADERSHIP CERTIFICATE - ISSUED TO THOSE WHO COMPLETED EDUCATOR PREPARATION PROGRAMS BEFORE SEPTEMBER 30, 2009. (FORMERLY L)                                                                                                                                                                                                                                                                  |
| PRL                | RENEWABLE               | TIER II – PROFESSIONAL, PERFORMANCE-BASED RENEWABLE LEADERSHIP CERTIFICATE                                                                                                                                                                                                                                                                                                                                                               |
| PRT                | RENEWABLE               | The Performance-Based Professional teaching certificate is a Georgia professional certificate issued to educators who have completed all requirements for professional certification in a teaching field, including applicable Special Georgia Requirements. It is part of Georgia's tiered teacher certification system and is issued to educators who have been evaluated on the statewide evaluation system for a minimum of 2 years. |
| P                  | RENEWABLE               | PERMIT – ISSUED TO JROTC, DANCE, FOREIGN LANGUAGE INSTRUCTORS                                                                                                                                                                                                                                                                                                                                                                            |
| <b>I1</b>          | ONE YEAR INDUCTION      | ONE YEAR INDUCTION CERTIFICATE – INDICATES COMPLETION OF GAPSC APPROVED OR ACCEPTED PROGRAM, WHETHER PRACTICUM REQUIREMENTS WERE SATISFIED INSIDE OR OUTSIDE GA <b>OR</b> HOLDING AN OOS PROFESSIONAL CERTIFICATE WITH LESS THAN THREE YEARS OF ACCEPTABLE EXPERIENCE <b>AND</b> MUST PASS THE GACE CONTENT OR CONTENT PEDAGOGY ASSESSMENTS.                                                                                             |
| <b>I3</b>          | THREE YEAR INDUCTION    | THREE YEAR INDUCTION CERTIFICATE – INDICATES AN EDUCATOR HOLDS A FIVE-YEAR INDUCTION AND IS BEING PLACED OUT-OF-FIELD TO TEACH.                                                                                                                                                                                                                                                                                                          |
| <b>I5</b>          | FIVE YEAR INDUCTION     | FIVE YEAR INDUCTION CERTIFICATE – ISSUED TO INDIVIDUALS WHO HAVE COMPLETED A GAPSC APPROVED OR ACCEPTED PROGRAM, WHETHER PRACTICUM REQUIREMENTS WERE SATISFIED INSIDE OR OUTSIDE GA OR HOLDING AN OOS PROFESSIONAL CERTIFICATE WITH LESS THAN THREE YEARS OF ACCEPTABLE EXPERIENCE.                                                                                                                                                      |
| <b>B</b>           | PROVISIONAL             | PROVISIONAL NON-PROFESSIONAL CERTIFICATE – ISSUED TO INDIVIDUALS REQUIRED TO COMPLETE A GAPSC APPROVED OR ACCEPTED PROGRAM FOR PROFESSIONAL CERTIFICATION.                                                                                                                                                                                                                                                                               |

| CERTIFICATION TYPE | RENEWABLE/NON-RENEWABLE                | CERTIFICATION DESCRIPTION                                                                                                                                                                                                        |
|--------------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| N1                 | ONE YEAR NON-RENEWABLE                 | ONE YEAR NON-RENEWABLE PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS AT THE REQUEST OF A GEORGIA LOCAL UNIT OF ADMINISTRATION UNDER SEVERAL CIRCUMSTANCES AS OUTLINED IN GAPSC CERTIFICATION RULE 505-2-.09.                      |
| N3                 | THREE YEAR NON-RENEWABLE               | THREE YEAR NON-RENEWABLE PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS AT THE REQUEST OF A GEORGIA LOCAL UNIT OF ADMINISTRATION UNDER SEVERAL CIRCUMSTANCES AS OUTLINED IN GAPSC CERTIFICATION RULE 505-2-.09.                    |
| WT                 | ONE YEAR WAIVER CERTIFICATE            | THE WAIVER CERTIFICATE IS ISSUED AT THE REQUEST OF AN EMPLOYING GEORGIA LOCAL UNIT OF ADMINISTRATION AND AT THE DISCRETION OF THE GaPSC TO EDUCATORS WHO HAVE NOT SATISFIED ALL CERTIFICATION REQUIREMENTS. IT IS NON-RENEWABLE. |
| XT                 | INTERNATIONAL EXCHANGE CERTIFICATE     | GAPSC ISSUED                                                                                                                                                                                                                     |
| PQB/CHW            | PROFESSIONAL QUALIFICATION PROVISIONAL | THE DISTRICT'S USE OF SWSS WAIVERS                                                                                                                                                                                               |

**CERTIFIED TRANSFERS**

| Last Name | First Name | Effective Date | Location                       | Position                        | Previous Location              | Previous Position              |
|-----------|------------|----------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|
| Arnette   | Jashara    | 7/29/2024      | Veterans Elementary School     | Teacher Grade 3                 | Veterans Elementary School     | Teacher Grade 1                |
| Bartley   | Cherrie    | 7/29/2024      | John R Lewis Elementary School | Teacher EIP PT                  | John R Lewis Elementary School | Teacher ES Intervention PT ARP |
| Burke     | Miranda    | 7/29/2024      | Rutland Middle School          | Teacher Grade 6 Science         | Rutland Middle School          | Teacher Grade 7 Science        |
| Colson    | Kelby      | 7/29/2024      | Rutland Middle School          | Teacher Grade 6 Social Studies  | Rutland Middle School          | Teacher Grade 7 Social Studies |
| Cooper    | Shanta     | 7/29/2024      | Veterans Elementary School     | Teacher Grade 4                 | Veterans Elementary School     | Teacher Grade 5                |
| Davis     | Lashunda   | 7/29/2024      | Rutland Middle School          | Teacher Grade 7 Math            | Rutland Middle School          | Teacher Grade 6 Math           |
| Dickey    | Iwanda     | 8/5/2024       | Lane Elementary School         | Teacher ES Tutor PT Title I     | Lane Elementary School         | RTI Coach PT ARP               |
| Echols    | Krystle    | 7/29/2024      | Veterans Elementary School     | Teacher Grade 5                 | Veterans Elementary School     | Teacher Grade 4                |
| Finch     | Sharon     | 7/29/2024      | Rutland Middle School          | Teacher Grade 6 ELA             | Rutland Middle School          | Teacher Grade 8 ELA            |
| Fordham   | Hope       | 7/29/2024      | Westside High School           | Teacher HS Intervention Title I | Westside High School           | Teacher SPED Interrelated PT   |
| Gordon    | Loretta    | 8/5/2024       | Lane Elementary School         | Teacher ES Tutor PT Title I     | Lane Elementary School         | Teacher ES Intervention PT ARP |
| Grier     | Czariah    | 7/29/2024      | John R Lewis Elementary School | Teacher Grade 5                 | Rutland High School            | Teacher HS Social Studies      |
| Howard    | Danielle   | 7/8/2024       | Central Office                 | SPED Coordinator                | Central Office                 | District Intervention Coach    |

**CERTIFIED TRANSFERS**

| Last Name  | First Name | Effective Date | Location                       | Position                                     | Previous Location             | Previous Position                      |
|------------|------------|----------------|--------------------------------|----------------------------------------------|-------------------------------|----------------------------------------|
| Huynh      | Holly      | 7/1/2024       | Central Office                 | Director II Talent Management & Acquisitions | Central Office                | HR Coordinator of SR Talent            |
| Jefferson  | Jarred     | 7/29/2024      | Veterans Elementary School     | Teacher Grade 5                              | Veterans Elementary School    | Teacher Grade 4                        |
| Johnson    | Tuwanna    | 7/29/2024      | John R Lewis Elementary School | Teacher EIP PT                               | Bruce Elementary School       | Teacher EIP PT                         |
| Jones      | Allison    | 7/18/2024      | Central Office                 | SPED Social Worker                           | Elam Alexander Academy        | Social Worker                          |
| Marriott   | Latecia    | 7/29/2024      | Bruce Elementary School        | Teacher Grade 3                              | Bruce Elementary School       | Teacher Grade 2                        |
| Martin     | Shante     | 7/29/2024      | Bernd Elementary School        | Teacher Grade 4                              | Bernd Elementary School       | Teacher Grade 3                        |
| McCook     | Kayla      | 7/29/2024      | Vineville Academy of The Arts  | Teacher Grade 3                              | Vineville Academy of The Arts | Teacher Grade 2                        |
| Miller     | Londa      | 7/18/2024      | Southfield Elementary School   | Dean of Students                             | Southfield Elementary School  | Behavior Specialist School Improvement |
| Palmer     | Karen      | 7/29/2024      | Vineville Academy of The Arts  | Teacher Grade 1                              | Vineville Academy of The Arts | Teacher Grade 2                        |
| Ray-Austin | Casey      | 7/29/2024      | Veterans Elementary School     | Teacher Grade 5                              | Veterans Elementary School    | Teacher Grade 3                        |
| Redner     | Amber      | 7/29/2024      | Rutland Middle School          | Teacher Grade 8 ELA                          | Rutland Middle School         | Teacher Grade 7 ELA                    |
| Roach      | Jamita     | 7/25/2024      | Taylor Elementary School       | RTI Coach Title I                            | Alexander II Magnet School    | Teacher Grade 5                        |
| Scott      | Timothy    | 7/29/2024      | Veterans Elementary School     | Teacher Grade 3                              | Veterans Elementary School    | Teacher Grade 5                        |

**CERTIFIED TRANSFERS**

| Last Name | First Name | Effective Date | Location                      | Position                        | Previous Location             | Previous Position                  |
|-----------|------------|----------------|-------------------------------|---------------------------------|-------------------------------|------------------------------------|
| Slocumb   | Jermila    | 7/29/2024      | Veterans Elementary School    | Teacher ES Intervention Title I | Veterans Elementary School    | Teacher ES Intervention Reading PT |
| Spikes    | Alexious   | 7/29/2024      | Veterans Elementary School    | Teacher Grade 4                 | Veterans Elementary School    | Teacher Grade 1                    |
| Thorpe    | Tomesha    | 7/29/2024      | Veterans Elementary School    | Teacher Kindergarten            | Veterans Elementary School    | Teacher Grade 4                    |
| Towles    | Stacey     | 7/29/2024      | Vineville Academy of The Arts | Teacher Grade 2                 | Vineville Academy of The Arts | Teacher Grade 3                    |
| White     | Lyneisha   | 7/29/2024      | Rutland Middle School         | Teacher Grade 7 Social Studies  | Rutland Middle School         | Teacher MS - CTAE Healthcare       |

**Total: 31**

**CERTIFIED SEPARATIONS, RESIGNATIONS & RETIREMENTS**

| Last Name | First Name | Location                    | Position                  | Separation Date | Separation Reason                 |
|-----------|------------|-----------------------------|---------------------------|-----------------|-----------------------------------|
| Boone     | Laurel     | Rutland Middle School       | Teacher Grade 6           | 8/1/2024        | Retirement Bibb 28                |
| Daniely   | Julia      | SOAR Academy                | SOAR/VIP Principal        | 10/31/2024      | Retirement Bibb 32: Total: 32     |
| Gull      | Farhat     | Miller Magnet Middle School | Teacher Grade 7 Math      | 5/24/2024       | Position in Another School System |
| James     | Angela     | Taylor Elementary School    | Teacher EIP PT            | 5/24/2024       | Personal Reasons                  |
| Jones     | Ruth       | Taylor Elementary School    | Teacher DHH               | 5/24/2024       | Temporary/Assignment Completed    |
| Jones     | Teresa     | Veterans Elementary School  | Teacher Grade 2           | 5/24/2024       | Health Reasons                    |
| Smith     | Corbin     | Weaver Middle School        | Teacher Grade 6 ELA       | 5/24/2024       | Personal Reasons                  |
| Wallace   | Areanna    | Miller Magnet Middle School | Teacher Grade 8 ELA       | 5/24/2024       | Personal Reasons                  |
| Waller    | Marcia     | Veterans Elementary School  | Teacher SPED/Interrelated | 5/24/2024       | Personal Reasons                  |

**Total: 9**