

CLEAN VERSION

Sexual Harassment of Students

The intent of this policy is to comply with the Title IX federal regulations concerning sexual harassment. To the extent that additional requirements are specified in federal law or regulations, the District shall comply with such requirements.

All students at the DeKalb County School District are entitled to learn in an environment free from sexual harassment and all other forms of discrimination on the basis of sex.

The district does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, including in employment, as required by Title IX of the Educational Amendments of 1972 and its implementing regulations. This policy also prohibits sexual harassment or sex discrimination under Title VII of the Civil Rights Act, 42 U.S.C. § 2000e, et seq.

The District's nondiscrimination policy and grievance procedures can be located at:
Board Policy JAA

All district personnel are required to report conduct that may be sexual harassment or sex discrimination.

All administrative personnel must

Notify the Title IX Coordinator when the employee has information about conduct that reasonably may constitute sex discrimination under Title IX

All other employees must

Notify the Title IX Coordinator when the employee has information about conduct that reasonably may constitute sex discrimination under Title IX

All other employees must

Notify the Title IX Coordinator when the employee has information about conduct that reasonably may constitute sex discrimination under Title IX or this part; or
Provide the contact information of the Title IX Coordinator and information about how to make a complaint of sex discrimination to any person who provides the employee with information about conduct that reasonably may constitute sex discrimination under Title IX

Reports, complaints or inquiries about conduct that may constitute sex discrimination under Title IX, may be referred to the District's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. The District's Title IX

Coordinator can be reached at:
DeKalb County School District

Title IX Coordinator
1701 Mountain Industrial Blvd,
Stone Mountain, Georgia 30083
678-676-1200

titleixcoordinator@dekalbschoolsga.org

<https://www.dekalbschoolsga.org/hr/employee-relations/>.

The district's grievance procedure nondiscrimination policy can be located in JCAC regulation and

<https://www.dekalbschoolsga.org/hr/employee-relations/>.

To report information about conduct that may constitute sexual harassment or to make a complaint of sex discrimination

under Title IX, please refer to

<https://www.dekalbschoolsga.org/hr/employee-relations/> .

The Superintendent, or designated staff, are authorized to develop the regulations necessary to implement this policy.

Nothing in this policy is intended to create rights beyond those already created by federal and/or state law.