

ACTION MEMORANDUM

TO: Bibb County Board of Education, Dr. Dan A. Sims, Superintendent

FROM: Emanuel Frazier, Assistant Superintendent of Human Resources, and
Andrew L. Davidson, Jones Cork, LLP

SUBJECT: Policy GBA, Professional Personnel Compensation Guides and Contracts
(Second Reading)

Summary

The District is presenting Policy GBA, Professional Personnel Compensation Guides and Contracts, for Second Reading.

Background

Minor changes were made to Policy GBA, Professional Personnel Compensation Guides and Contracts, and to Regulation GBA-R(1), Professional Personnel Compensation Guides and Contracts, to make both consistent with other District policies and regulations.

Moreover, Regulation GBA-R(1) has been revised pursuant to O.C.G.A. § 20-2-211(b) which provides, in relevant part, “When such notice of intended termination has not been given by May 15, the employment of such teacher or other certificated professional employee shall be continued for the ensuing school year unless the teacher or certificated professional employee elects not to accept such employment by notifying the local governing board or executive officer in writing not later than June 1.”

Examples of what constitutes a “promotion” have been included in Regulation GBA-R(1).

Recommendation

It is recommended that the Bibb County Board of Education approves the revisions of Policy GBA, Professional Personnel Compensation Guides and Contracts.

Superintendent’s Comments and Approval:

Superintendent’s Comments	Approve/Disapprove
Dr. Dan A. Sims	Approved