

DEKALB COUNTY SCHOOL DISTRICT STAFFING REPORT

DATA AT A GLANCE for SEPTEMBER 9, 2024 BOARD MEETING					
CATEGORY	VACANCIES	EMPLOYEES	TOTAL	% FILLED	% VACANT
Teachers	110.5	6586	6696.5	98	2
Bus Drivers/Subs	159	660	819	69	31
Paraprofessionals	137	985	1122	88	12
Nurses	22	121	142	85	15
APs/Principals	1	350	351	99	1
Public Safety/SROs	10	306	316	97	3
Counselors	2	310	312	99	1
TOTALS	441.5	9318	9758.5	93	7

DEKALB COUNTY SCHOOL DISTRICT STAFFING REPORT

TEACHER VACANCIES as of SEPTEMBER 9, 2024

DISTRICT 1	DISTRICT 2	DISTRICT 3	DISTRICT 4	DISTRICT 5	DISTRICT 6	DISTRICT 7
5	11	29	12	18	18	17.5
1007	719	966	1104	952	1056	782
99%	98%	97%	99%	98%	98%	98%

TOTALS

VACANCIES	110.5
TEACHERS	6586
% FILLED	98%

TEACHER VACANCIES

2023 VS 2024

180.5	110.5
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TEACHER RETENTION BY YEAR

YEAR	SEPARATIONS	YEARS OF EXPERIENCE			
		0-5	6-10	11-20	21 plus
2019-2020	1106	463	204	225	214
2020-2021	655	217	97	147	194
2021-2022	967	256	226	233	252
2022-2023	1008	312	280	229	187
2023-2024	979	289	253	207	230



Division of Human Resources

Teacher Vacancies

District 1

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Chesnut Elementary	Teacher, Grade 1	1.00
Doraville United Elem	Teacher, Title I Elem School	1.00
Doraville United Elem	Teacher, Title I Elem School	1.00
Dunwoody High	Teacher, ESOL (HS)	1.00
Vanderlyn Elementary	Teacher, Interrelated	1.00
District Total		5.00

District 2

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Briar Vista Elementary	Teacher, Gifted	1.00
Briar Vista Elementary	Teacher, Interrelated	1.00
Cross Keys High	ROTC, Navy Enlisted	1.00
Cross Keys High	Teacher, Title I Reading	1.00
Druid Hills High	Teacher, Interrelated	1.00
Druid Hills High	Teacher, Music - Orchestra HS	1.00
Druid Hills High	Teacher, Spanish (HS)	1.00
Druid Hills Middle	Teacher, Math (MS)	1.00
Margaret Harris Comprehensive	Teacher, Special Ed	1.00
Robert Shaw Theme	Teacher, Grade 2	1.00
Woodward Elementary	Teacher, ESOL	1.00
District Total		11.00

Division of Human Resources

Teacher Vacancies

District 3

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Avondale Elementary	Teacher, Grade 5	1.00
Avondale Elementary	Teacher, Interrelated	1.00
Barack H Obama Magnet of Tech	Teacher, Special Ed	1.00
Cedar Grove Elem	Teacher, Kindergarten	1.00
Cedar Grove High	ROTC, Navy Officer HS	1.00
Cedar Grove High	Teacher, Science - HS	1.00
Cedar Grove High	Teacher, Spanish (HS)	1.00
Columbia Elementary	Teacher, Gifted	1.00
Columbia High	ROTC, Navy Officer HS	1.00
Columbia High	Teacher, Math (HS)	1.00
Columbia High	Teacher, Science - HS	1.00
DeKalb Sch of Arts	P/T Drama Teacher	1.00
Flat Shoals Elementary	Teacher, Grade 5	1.00
International Student Center	CTAE, Comp. Science	1.00
International Student Center	Teacher, ESOL	1.00
Kelley Lake Elementary	Teacher, Kindergarten	1.00
McNair Discovery Learning	Teacher, Interrelated	1.00
McNair High	Teacher, Math (HS)	1.00
McNair High	Teacher, Science - HS	1.00
McNair High	Teacher, Spanish (HS)	1.00
McNair Middle	Teacher, Art Middle School	1.00
McNair Middle	Teacher, Family & Consumer HS	1.00
Oak View Elementary	Teacher, Grade 1	1.00
Oak View Elementary	Teacher, Grade 5	1.00
Peachcrest Elementary	Teacher, Grade 3	1.00
Peachcrest Elementary	Teacher, Preschool Special Ed.	1.00
Snapfinger Elementary	Teacher, EIP	1.00
Snapfinger Elementary	Teacher, Intel. Disabilities	1.00
Snapfinger Elementary	Teacher, Pre-K Certified	1.00
District Total		29.00

District 4

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Coralwood Diagnostic Center	Teacher, Preschool Special Ed.	1.00
Coralwood Diagnostic Center	Teacher, Preschool Special Ed.	1.00
Henderson Mill Elem	Teacher, EIP	1.00
John Robert Lewis ES	Teacher, STEM	1.00
Lakeside High	Teacher, ESOL (HS)	1.00
Lakeside High	Teacher, ESOL (HS)	1.00
Lakeside High	Teacher, Science - HS	1.00
Lakeside High	Teacher, Science - HS	1.00
Sagamore Hills Elementary	Teacher, EIP	1.00
Smoke Rise Elementary	Teacher, Special Ed	1.00
Tucker High	Teacher, Engineer & Tech. HS	1.00
Tucker High	Teacher, Math (HS)	1.00
District Total		12.00

Division of Human Resources

Teacher Vacancies

District 5

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Arabia Mountain High School	Teacher, Spanish (HS)	1.00
Browns Mill Elem	Teacher, P/T Gifted	0.50
Browns Mill Elem	Teacher, P/T Title I Elem.	0.50
Martin Luther King, Jr. H.S.	ROTC, Navy Enlisted	1.00
Martin Luther King, Jr. H.S.	Teacher, Science - HS	1.00
Miller Grove High	Teacher, Interrelated	1.00
Narvie J. Harris Elementary	Teacher, Grade 2	1.00
Salem Middle	Teacher, English Middle School	1.00
Salem Middle	Teacher, English Middle School	1.00
Salem Middle	Teacher, Math (MS)	1.00
Salem Middle	Teacher, Science (MS)	1.00
Salem Middle	Teacher, Science (MS)	1.00
Salem Middle	Teacher, Social Studies (MS)	1.00
Southwest DeKalb High School	ROTC, Navy Officer HS	1.00
Southwest DeKalb High School	Teacher, Math (HS)	1.00
Southwest DeKalb High School	Teacher, Math (HS)	1.00
Stoneview Elementary	Teacher, EIP	1.00
Stoneview Elementary	Teacher, Grade 4	1.00
Stoneview Elementary	Teacher, Special Ed	1.00
District Total		18.00

District 6

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
DeKalb Alternative School	Teacher, Grade 6 English	1.00
DeKalb Alternative School	Teacher, Math (HS)	1.00
DeKalb Early College Academy	Teacher, ESOL	1.00
Freedom Middle School	Teacher, Interrelated	1.00
Freedom Middle School	Teacher, Interrelated	1.00
Freedom Middle School	Teacher, Special Ed	1.00
Pine Ridge Elementary	Teacher, Interrelated	1.00
Pine Ridge Elementary	Teacher, Pre-K Certified	1.00
Princeton Elementary School	Teacher, EIP Math	1.00
Redan Elementary	Teacher, Grade 2	1.00
Redan Elementary	Teacher, Grade 4	1.00
Rockbridge Elementary	Teacher, Grade 1	1.00
Stephenson High	ROTC, Navy Officer HS	1.00
Stephenson High	Teacher, ESOL - Part Time	0.50
Stephenson High	Teacher, Healthcare Science	1.00
Stephenson Middle	Teacher, P/T Math	0.50
Stone Mill Elementary	Teacher, Music - Strings PT	0.50
Stone Mountain Middle School	Teacher, Interrelated	1.00
Stone Mtn High	Teacher, ESOL (HS)	1.00
Stone Mtn High	Teacher, Title I Math PT	0.50
District Total		18.00

Division of Human Resources

Teacher Vacancies

District 7

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Allgood Elementary	Teacher, Grade 3	1.00
Clarkston High	Teacher, ESOL (HS)	1.00
Clarkston High	Teacher, History HS	1.00
Clarkston High	Teacher, Math (HS)	1.00
Clarkston High	Teacher, P/T Math (HS)	0.50
Eagle Woods Academy	Teacher, Business Ed-Comp. HS	1.00
Indian Creek Elem	Teacher, Interrelated	1.00
Indian Creek Elem	Teacher, Interrelated	1.00
Lithonia High	Teacher, Biology High School	1.00
Lithonia High	Teacher, Interrelated	1.00
Lithonia High	Teacher, Interrelated	1.00
Lithonia High	Teacher, Interrelated	1.00
Lithonia High	Teacher, Math (HS)	1.00
Lithonia High	Teacher, Social Studies (HS)	1.00
M.M. Bethune Middle	Teacher, ESOL (MS)	1.00
Redan High	ROTC, Air Force Officer	1.00
Redan High	Teacher, Math (HS)	1.00
Rowland Elementary	Teacher, Grade 4	1.00
	District Total	17.50
	Grand Total	110.50

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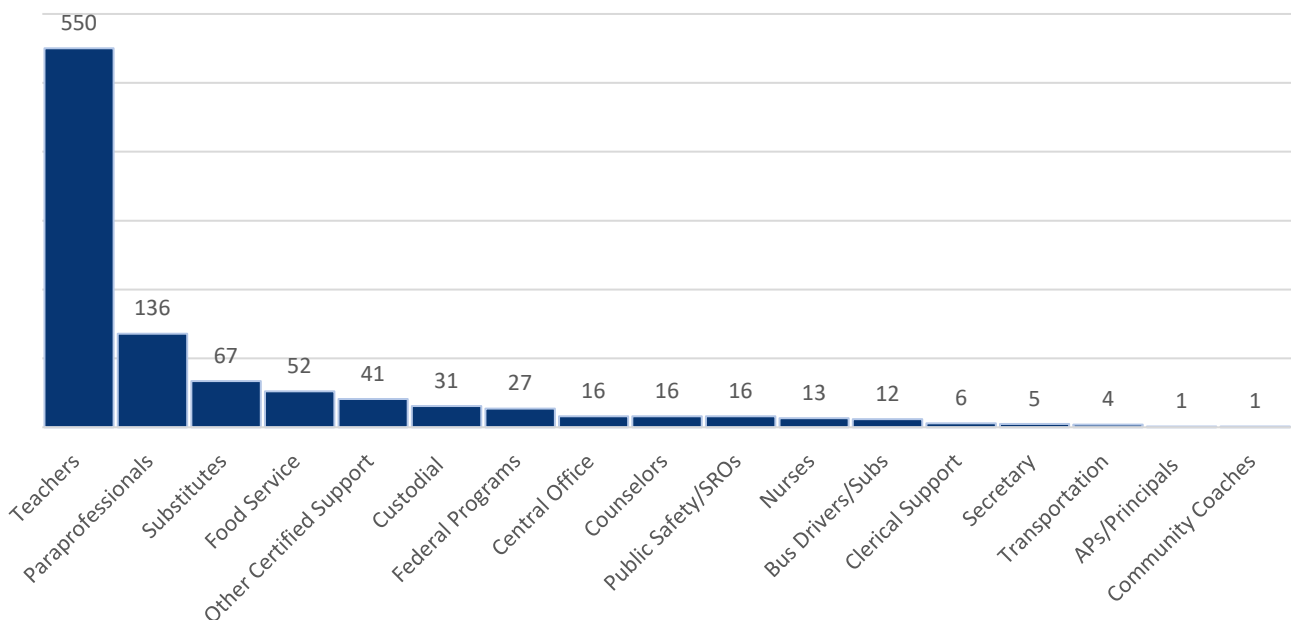
NEW HIRES for SEPTEMBER 9, 2024 BOARD MEETING

in accordance with Board Policy GA, Items 1 and 2

CATEGORY	TOTAL
Teachers	550
Paraprofessionals	136
Substitutes	67
Food Service	52
Other Certified Support	41
Custodial	31
Federal Programs	27
Central Office	16
Counselors	16
Public Safety/SROs	16
Nurses	13
Bus Drivers/Subs	12
Clerical Support	6
Secretary	5
Transportation	4
APs/Principals	1
Community Coaches	1
TOTAL	994

DCSD NEW HIRES by BOARD DISTRICT			
DISTRICT	CERTIFIED	CLASSIFIED	TOTALS
1	49	28	77
2	65	28	93
3	96	43	139
4	90	41	131
5	111	46	157
6	104	43	147
7	88	42	130
DISTRICTWIDE	33	87	120
TOTAL	636	358	994

New Hires Processed for Board Reporting Period 9/9/2024
(8/5/2024-8/30/2024)



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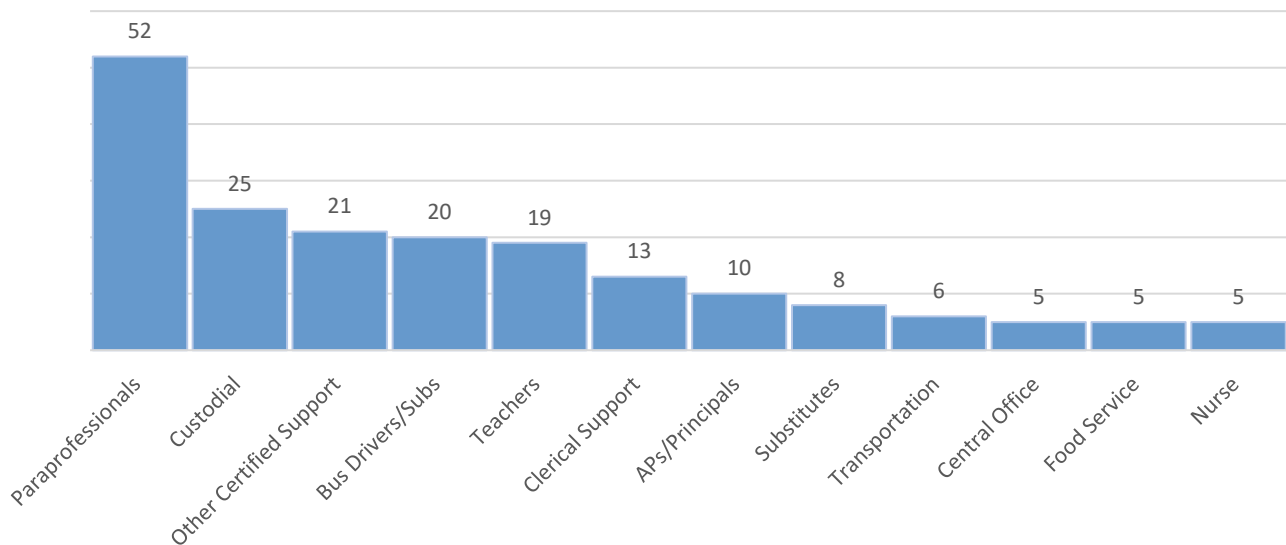
SEPARATIONS for SEPTEMBER 9, 2024 BOARD MEETING

in accordance with Board Policy GA, Items 3 and 4

CATEGORY	TOTAL
Paraprofessionals	52
Custodial	25
Other Certified Support	21
Bus Drivers/Subs	20
Teachers	19
Clerical Support	13
APs/Principals	10
Substitutes	8
Transportation	6
Central Office	5
Food Service	5
Nurse	5
Resident Intern	4
Counselors	3
Public Safety/SROs	3
Federal Programs	1
TOTAL	200

DCSD SEPARATIONS by BOARD DISTRICT			
DISTRICT	CERTIFIED	CLASSIFIED	TOTALS
1	2	11	13
2	5	14	19
3	7	21	28
4	5	16	21
5	10	18	28
6	11	15	26
7	2	15	17
DISTRICTWIDE	6	42	48
TOTAL	48	152	200

Separations Processed for Board Reporting Period 9/9/2024
(8/5/2024-8/30/2024)



DEKALB COUNTY SCHOOL DISTRICT STAFFING REPORT

SEPARATION REASONS SUMMARY

FOR SEPTEMBER 9, 2024 BOARD MEETING

SEPARATION REASONS	TOTAL
Personal Reasons	36
Retirement	33
Other	25
Another Position	23
Lack Of Growth Opport	17
Moving	16
Health Reasons	9
Compensation	6
Family Responsibility	6
Distance To Work	5
Family Member Health	4
Job Prom In Metro Atl	4
Culture/Climate	3
Job Prom Outside Metro	3
Assignment Complete	2
Childcare	2
No Reason Stated	2
Certification Issues	1
Lack Leadership Supp	1
Maternity	1
Not Recommended	1
TOTAL	200