



2026-2027

Certificated Guest Teacher Rates:

Day	Rates	*Long-Term*
Half-Day	\$100	\$150
Full-Day	\$200	\$300
*Long Term: rate begins after the 6th Consecutive Day in the same assignment		

**Certificated Guest Teacher in
Special Education Teaching
Assignment Rates:**

Guest Teacher Status	Half-Day	Full-Day	*Long-Term*
*Non- Credentialed	\$125	\$250	\$350
*Credentialed in Special Education	\$150	\$275	\$375
*Non-Credentialed: Guest teacher serving under a valid 30-Day Substitute Teaching Permit and who does not hold a credential authorizing service in Special Education. *Credentialed in Special Education: Guest teacher holds a valid California credential authorizing service in a Special Education teaching assignment. *Long Term: rate begins after the 6th Consecutive Day in the same assignment			

**Certificated Guest Teacher in
Classified Substitute Role Rates:**

Status	Pay Rate
For Certificated Guest Teachers subbing as aides in the special education classrooms and/or subbing as TK Instructional Assistants	Half-Day Rate: \$75 100 Full-Day Rate: \$150 200 Long term rates do not apply.

Classified Substitute Rates:

Status	Pay Rate
A former SRCS employee who resigned/retired on good terms. Former employee is subbing in a position that they previously occupied or a like position.	Substitute Rate will be the classification in which the former employee is substituting. The step will be the same step (up to Step 6) as the former employee was working at when they left the District.
A former SRCS employee who resigned/retired on good terms. Former employee is subbing in a position other than that in which they previously worked or other than a like position to which they previously worked.	Substitutes will be paid <u>Step 2</u> on the pay range for the job classification in which they are subbing.
All other Substitutes including those who have worked for other educational entities and those who have like experience in other industries.	Substitutes will be paid <u>Step 2</u> on the pay range for the job classification in which they are subbing.

Certificated Guest Teacher Rate Definitions:

***Half Day:** Less than 4 hours

***Full Day:** 4 hours or more

***Reporting Time:** Guest Teachers must report 15 minutes before the first bell and remain 15 minutes after the final bell.

***Long-Term:** Rate begins after the 6th consecutive day in the same assignment. Long-term rates do not apply when serving in a classified substitute role.

Board Approval: September 9, 2026

Effective Date: September 10, 2026