

SRCS Fiscal Health & Stabilization Update

September 9, 2026

Topics

- Fiscal Health Risk Analysis (FHRA) Review Update
- Opening Enrollment Compared to Projections
- Staffing Update

FHRA Progress

Measure	Baseline FHRA	Current Update	Change
Weighted FHRA Risk Score	57.0%	31.3%	-25.7%
Standards Rated No	75	33	-42
Standards Rated Yes	49	81	32
Standards Rated N/A	9	7	-2
Standards Not Yet Reviewed*	0	12	12
Standards Reviewed / Assessed	133	121	-12

**Interpretation note: Consistent with FCMAT instructions, standards not yet reviewed are counted as risk in the current weighted score. The current score will continue to update as annual self-review ratings are completed.*

FHRA Areas of Highest Risk Comparison

Highest Baseline Risk Contributions	
Section	Risk Contribution
Collective Bargaining Agreements	6.2%
Fund Balance and Reserve	5.0%
Position Control	5.0%
Internal Controls and Fraud Prevention	4.4%
Leadership and Stability	4.2%

Highest Current Update Risk Contributions — September 1, 2026	
Section	Risk Contribution
6. Collective Bargaining Agreements	5.2%
15. Internal Controls and Fraud Prevention	4.4%
19. Position Control	4.0%
2. Budget Development and Adoption	3.4%
4. Cash Management	2.6%

Projected vs. Actual Enrollment

PROJECTED

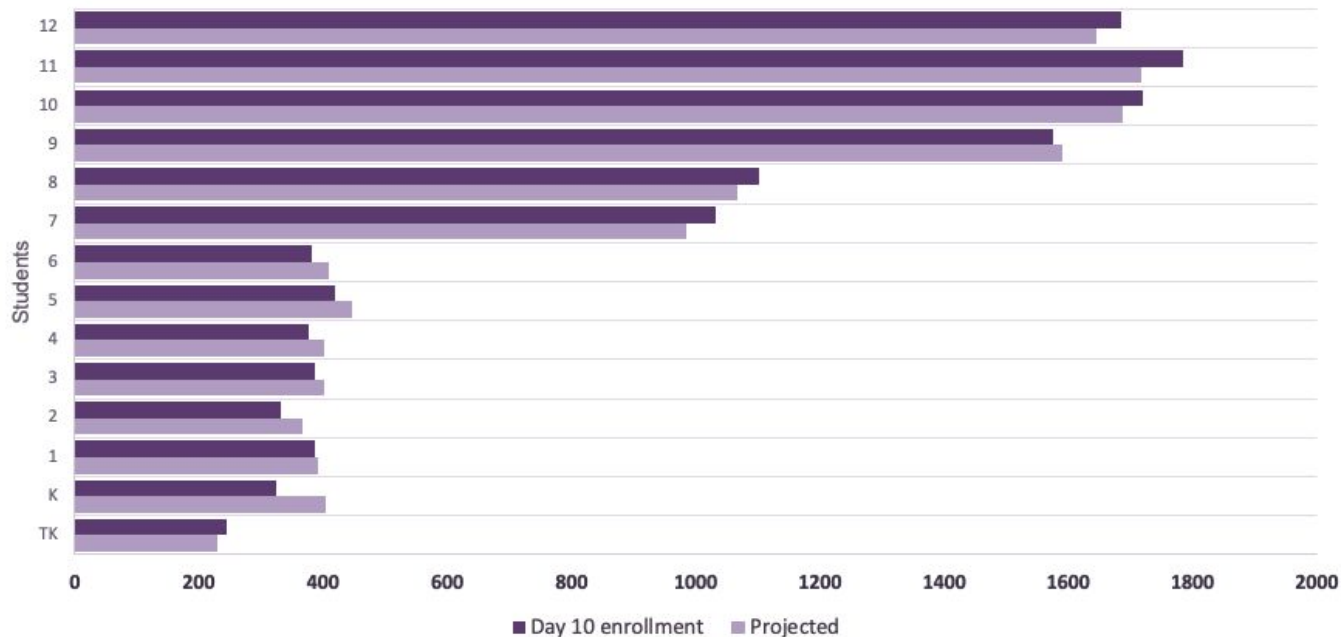
11,741

DAY 10

11,747

VARIANCE

+6



DAY 10 TOP VARIANCES

Above projection

Grade 11 +66

Grade 7 +48

Grade 12 +39

Below projection

Kindergarten -80

Grade 2 -34

Grade 5 -27

Staffing

Challenges

- Summer Resignations
- Successful Candidates Withdrew
- Enrollment Variances
 - Sites
 - Grade Levels
- Voluntary Internal Movement Between Positions/Departments/Sites
- High Initial Need for Agency Staffing & Administrator Support

Celebrations & Improvements

- Newly Hired Aides Converted from Agencies
- Successful Candidate New Hires in the Pipeline
- Internal Promotions
- Supplemental Staffing to Cover During Adjustment Period
- Interdepartmental Coordination and Support

Staffing Follow Up & Next Steps

- Master Schedule Reviews & Collaboration
- Balancing Class Loads & Schedules
- Assignment Changes & Transfers
- Continue Recruitment Efforts
- Program Review Visits
- Analysis
- Report Findings and Recommendations

Key Areas to Monitor

- Vacancies & Coverage
- Transportation
- Enrollment Shifts & Average Daily Attendance
- Data Confirmation for Unduplicated Pupil Percentage
- Staffing Adjustments
- Collaboration & Communication
 - Labor Partners
 - Parents
 - Students
 - Community

Questions?