

BOARD POLICY
Classified Personnel Separation

Descriptor Term: GCN
Date: XXXXXX XX, 2024

Classified Personnel Separation

All classified employees (i.e., non-certificated personnel) are at will employees of the Bibb County School District ("District"). Classified employees will not have a property interest in their positions or any claim of entitlement to continued employment with the District.

Consistent with this requirement, no classified employee will be extended a contract of employment for a definite term.

The Superintendent or his or her designee will promulgate such administrative regulations and/or adopt such procedures, handbooks and guidelines related to suspension, demotion or termination of classified employees as may be necessary to ensure the efficient operation of the District. The Superintendent or his or her designee will at all times preserve his or her ability to terminate classified employees at any time such separation is deemed, in his or her sole discretion, in the best interest of the District.