

DEKALB COUNTY SCHOOL DISTRICT STAFFING REPORT

DATA AT A GLANCE for OCTOBER 9, 2024 BOARD MEETING

CATEGORY	VACANCIES	EMPLOYEES	TOTAL	% FILLED	% VACANT
Bus Drivers/Subs	171	648	819	74	26
Paraprofessionals	142	1042	1184	86	14
Teachers	119	6613	6732	98	2
Other Certified Support	103	872	975	88	12
Community Coaches	68	123	191	55	45
Central Office	55	956	1011	95	5
Operations	44	222	266	81	19
Food Service	34	702	736	96	4
Custodial	29	795	824	96	4
Substitutes	24	1554	1578	98	2
Nurses	18	126	144	86	14
Clerical Support	10	527	537	98	2
Public Safety/SROs	9	339	348	97	3
Transportation	3	239	242	99	1
Aps/Principals	2	366	368	99	1
Counselors	2	285	287	99	1
Teacher Assistants	2	72	74	98	2
TOTALS	835	15481	16316	95	5

DEKALB COUNTY SCHOOL DISTRICT STAFFING REPORT

TEACHER VACANCIES as of OCTOBER 9, 2024						
DISTRICT 1	DISTRICT 2	DISTRICT 3	DISTRICT 4	DISTRICT 5	DISTRICT 6	DISTRICT 7
8	7	24.5	20.5	20	19.5	19.5
1000	755	967	1111	956	1045	779
99%	99%	97%	98%	98%	98%	97%

TOTALS	
VACANCIES	119
TEACHERS	6613
% FILLED	98%

TEACHER VACANCIES 2023 VS 2024	
183.5	119

TEACHER RETENTION BY YEAR					
YEAR	SEPARATIONS	YEARS OF EXPERIENCE			
		0-5	6-10	11-20	21 plus
2019-2020	1106	463	204	225	214
2020-2021	655	217	97	147	194
2021-2022	967	256	226	233	252
2022-2023	1008	312	280	229	187
2023-2024	979	289	253	207	230



Division of Human Resources

Teacher Vacancies

District 1

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Austin Elementary	Teacher, Health & Physical Ed	1.00
Doraville United Elem	Teacher, Special Ed	1.00
Doraville United Elem	Teacher, Title I Elem School	1.00
Doraville United Elem	Teacher, Title I Elem School	1.00
Dunwoody Elementary School	Teacher, Grade 1	1.00
Dunwoody Elementary School	Teacher, Kindergarten	1.00
Dunwoody High	Teacher, ESOL (HS)	1.00
Huntley Hills Elem	Teacher, Grade 3	1.00
District Total		8.00

District 2

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Briar Vista Elementary	Teacher, Gifted	1.00
Briar Vista Elementary	Teacher, Interrelated	1.00
Cross Keys High	ROTC, Navy Enlisted	1.00
Cross Keys High	Teacher, Title I Reading	1.00
Druid Hills Middle	Teacher, Interrelated	1.00
Fernbank Elementary	Teacher, Grade 1	1.00
Fernbank Elementary	Teacher, Kindergarten	1.00
District Total		7.00

Division of Human Resources

Teacher Vacancies

District 3

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Barack H Obama Magnet of Tech	Teacher, Special Ed	1.00
Cedar Grove Elem	Teacher, Kindergarten	1.00
Cedar Grove High	ROTC, Navy Officer HS	1.00
Columbia High	ROTC, Navy Officer HS	1.00
Columbia High	Teacher, English - HS	1.00
Columbia High	Teacher, Math (HS)	1.00
Columbia High	Teacher, Science - HS	1.00
DeKalb Sch of Arts	P/T Drama Teacher	0.50
DHS Technology South	Teacher, Occ Ed-Health Occ.	1.00
Early Learning Center	Teacher, Pre-K Certified	1.00
International Student Center	Teacher, ESOL	1.00
Kelley Lake Elementary	Teacher, Kindergarten	1.00
McNair Discovery Learning	Teacher, Interrelated	1.00
McNair High	Teacher, Math (HS)	1.00
McNair High	Teacher, Science - HS	1.00
McNair High	Teacher, Spanish (HS)	1.00
McNair Middle	Teacher, Art Middle School	1.00
McNair Middle	Teacher, Family & Consumer HS	1.00
Peachcrest Elementary	Teacher, Grade 3	1.00
Peachcrest Elementary	Teacher, Preschool Special Ed.	1.00
Snapfinger Elementary	Teacher, EIP	1.00
Snapfinger Elementary	Teacher, Intel. Disabilities	1.00
Towers High	Teacher, ESOL (HS)	1.00
Towers High	Teacher, ESOL (HS)	1.00
Towers High	Teacher, Interrelated	1.00
District Total		24.50

District 4

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Briarlake Elementary	Teacher, Special Ed	1.00
Coralwood Diagnostic Center	Teacher, Preschool Special Ed.	1.00
Coralwood Diagnostic Center	Teacher, Preschool Special Ed.	1.00
Evansdale Elementary	Teacher, ESOL	1.00
Evansdale Elementary	Teacher, French Immersion ES	1.00
Hawthorne Elementary	Teacher, Special Ed	1.00
Henderson Mill Elem	Teacher, EIP	1.00
John Robert Lewis ES	Teacher, Gifted (PT)	0.50
John Robert Lewis ES	Teacher, STEM	1.00
Lakeside High	Teacher, ESOL (HS)	1.00
Lakeside High	Teacher, Interrelated	1.00
Lakeside High	Teacher, Science - HS	1.00
Oak Grove Elementary	Teacher, Grade 1	1.00
Pleasantdale Elementary	Teacher, Interrelated	1.00
Sagamore Hills Elementary	Teacher, EIP	1.00
Sagamore Hills Elementary	Teacher, Grade 2	1.00
Smoke Rise Elementary	Teacher, Grade 5 Lang. Arts	1.00
Smoke Rise Elementary	Teacher, Special Ed	1.00
Tucker High	Teacher, Engineer & Tech. HS	1.00
Tucker High	Teacher, ESOL (HS)	1.00
Tucker High	Teacher, Math (HS)	1.00
District Total		20.50

Division of Human Resources

Teacher Vacancies

District 5

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Bob Mathis Elementary	Teacher, Kindergarten	1.00
Browns Mill Elem	Teacher, EIP	1.00
Browns Mill Elem	Teacher, P/T Gifted	0.50
Browns Mill Elem	Teacher, P/T Title I Elem.	0.50
Canby Lane Elem	Teacher, Special Ed	1.00
Chapel Hill Middle	Teacher, ESOL (MS)	1.00
E.L. Bouie, Sr. Elementary	Teacher, EIP	1.00
Lithonia Middle School	Teacher, Math (MS)	1.00
Martin Luther King, Jr. H.S.	Teacher, English - HS	1.00
Martin Luther King, Jr. H.S.	Teacher, ESOL (HS)	1.00
Martin Luther King, Jr. H.S.	Teacher, Science - HS	1.00
Murphey Candler Elem	Teacher, Intel. Disabilities	1.00
Narvie J. Harris Elementary	Teacher, Grade 2	1.00
Salem Middle	Teacher, English Middle School	1.00
Salem Middle	Teacher, Math (MS)	1.00
Salem Middle	Teacher, Science (MS)	1.00
Salem Middle	Teacher, Science (MS)	1.00
Salem Middle	Teacher, Social Studies (MS)	1.00
Southwest DeKalb High School	ROTC, Navy Officer HS	1.00
Stoneview Elementary	Teacher, EIP	1.00
Stoneview Elementary	Teacher, Special Ed	1.00
District Total		20.00

District 6

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
DeKalb Alternative School	Teacher, Interrelated	1.00
DeKalb Early College Academy	Teacher, Physics High School	1.00
Freedom Middle School	Teacher, Interrelated	1.00
Freedom Middle School	Teacher, Science (MS)	1.00
Freedom Middle School	Teacher, Special Ed	1.00
Hambrick Elementary	Teacher, Grade 3	1.00
Idlewood Elementary	Teacher, Music	1.00
Idlewood Elementary	Teacher, Sp Ed Kindergarten	1.00
Pine Ridge Elementary	Teacher, Pre-K Certified	1.00
Princeton Elementary School	Teacher, EIP Math	1.00
Redan Elementary	Teacher, Grade 4	1.00
Redan Elementary	Teacher, Special Ed	1.00
Rock Chapel Elementary	Teacher, Grade 3	1.00
Stephenson High	ROTC, Navy Officer HS	1.00
Stephenson High	Teacher, ESOL - Part Time	0.50
Stephenson High	Teacher, Healthcare Science	1.00
Stephenson Middle	Teacher, Special Ed	1.00
Stone Mill Elementary	Teacher, Music - Strings PT	0.50
Stone Mountain Middle School	Teacher, Interrelated	1.00
Stone Mtn High	Teacher, ESOL (HS)	1.00
Stone Mtn High	Teacher, Title I Math PT	0.50
District Total		19.50

Division of Human Resources

Teacher Vacancies

District 7

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Allgood Elementary	Teacher, Grade 5 Lang. Arts	1.00
Clarkston High	Teacher, ESOL (HS)	1.00
Clarkston High	Teacher, P/T Math (HS)	0.50
Clarkston High	Teacher, History HS	1.00
Clarkston High	Teacher, Math (HS)	1.00
Eagle Woods Academy	Teacher, Business Ed-Comp. HS	1.00
Indian Creek Elem	Teacher, ESOL	1.00
Indian Creek Elem	Teacher, Interrelated	1.00
Indian Creek Elem	Teacher, Special Ed	1.00
Jolly Elementary	Teacher, ESOL	1.00
Jolly Elementary	Teacher, P/T Reading Specialist	0.50
Jolly Elementary	Teacher, P/T Math	0.50
Lithonia High	Teacher, Biology High School	1.00
Lithonia High	Teacher, Interrelated	1.00
Lithonia High	Teacher, Social Studies (HS)	1.00
Panola Way Elementary	Teacher, PreK Special Ed.	1.00
Redan High	ROTC, Air Force Officer	1.00
Redan High	Teacher, Math (HS)	1.00
Woodridge Elementary	Teacher, EIP	1.00
Woodridge Elementary	Teacher, EIP Kindergarten	1.00
Woodridge Elementary	Teacher, Grade 5	1.00
District Total		19.50
Grand Total		119.00

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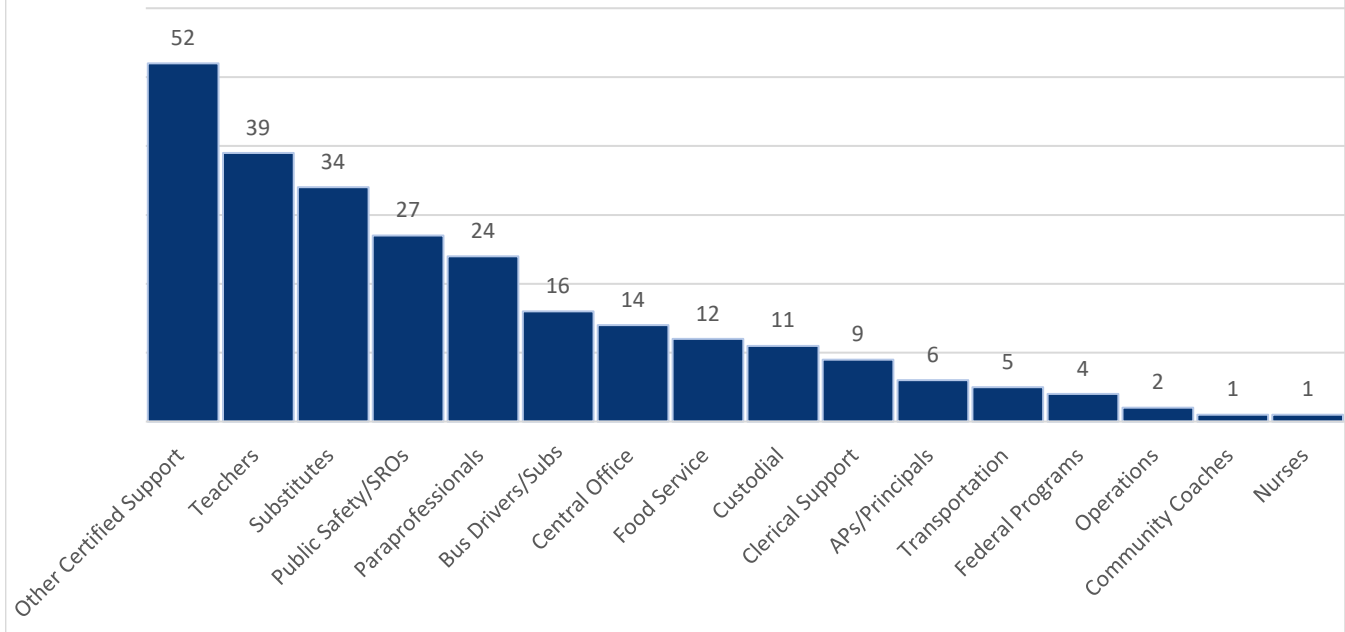
NEW HIRES for OCTOBER 9, 2024 BOARD MEETING

in accordance with Board Policy GA, Items 1 and 2

CATEGORY	TOTAL
Other Certified Support	52
Teachers	39
Substitutes	34
Public Safety/SROs	27
Paraprofessionals	24
Bus Drivers/Subs	16
Central Office	14
Food Service	12
Custodial	11
Clerical Support	9
APs/Principals	6
Transportation	5
Federal Programs	4
Operations	2
Community Coaches	1
Nurses	1
TOTAL	257

DCSD NEW HIRES by BOARD DISTRICT			
DISTRICT	CERTIFIED	CLASSIFIED	TOTALS
1	12	12	24
2	8	7	15
3	14	11	25
4	15	9	24
5	15	7	22
6	13	10	23
7	14	4	18
DISTRICTWIDE	111	95	106
TOTAL	102	155	257

New Hires Processed for Board Reporting Period 10/9/2024
(9/2/2024-9/29/2024)



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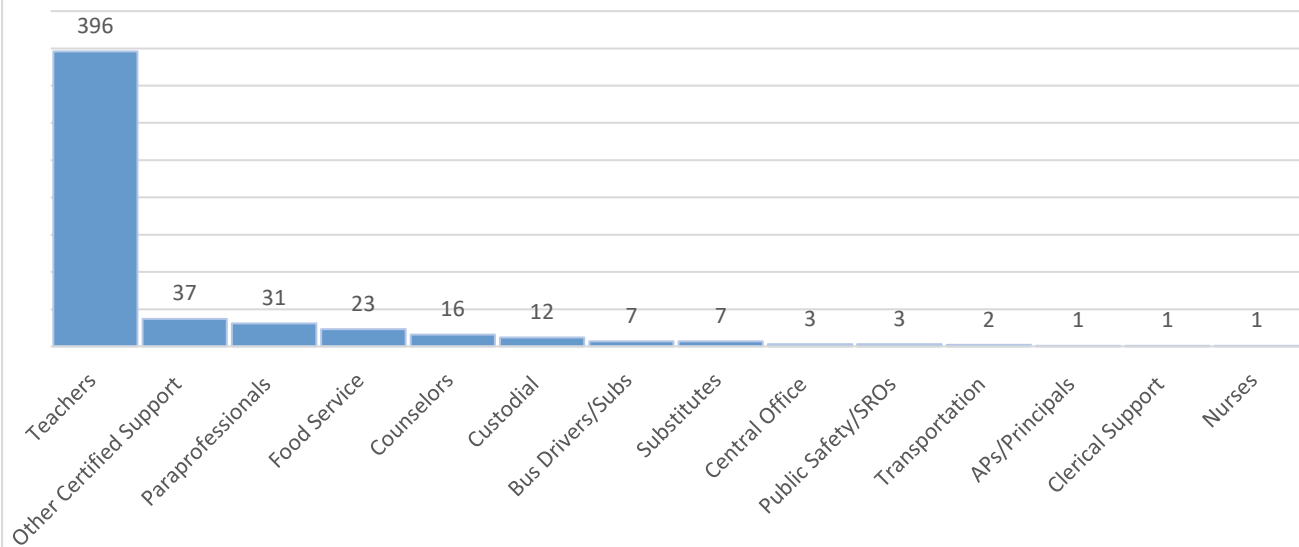
SEPARATIONS for OCTOBER 9, 2024 BOARD MEETING

in accordance with Board Policy GA, Items 3 and 4

CATEGORY	TOTAL
Teachers	396
Other Certified Support	37
Paraprofessionals	31
Food Service	23
Counselors	16
Custodial	12
Bus Drivers/Subs	7
Substitutes	7
Central Office	3
Public Safety/SROs	3
Transportation	2
APs/Principals	1
Clerical Support	1
Nurses	1
TOTAL	540

DCSD SEPARATIONS by BOARD DISTRICT			
DISTRICT	CERTIFIED	CLASSIFIED	TOTALS
1	59	15	74
2	50	8	58
3	89	13	102
4	70	14	84
5	79	13	92
6	58	6	64
7	40	8	48
DISTRICTWIDE	5	13	18
TOTAL	450	90	540

Separations Processed for Board Reporting Period 10/9/2024
(9/2/2024-9/29/2024)



DEKALB COUNTY SCHOOL DISTRICT STAFFING REPORT

SEPARATION REASONS SUMMARY

FOR OCTOBER 9, 2024 BOARD MEETING

SEPARATION REASONS	TOTAL	
ANOTHER POSITION	90	
TRS RETIREMENT	81	
PERSONAL REASONS	67	
MOVING	63	
CONTRACT NOT ACCEPTED	45	
OTHER	39	
RESIGN-TRANS/DISTANCE TO WORK	22	
LACK OF GROWTH OPPORT	21	
CERTIFICATION ISSUES	12	
FAMILY RESPONSIBILITY	11	
COMPENSATION	10	
HEALTH REASONS	10	
CULTURE/CLIMATE	9	
JOB PROM IN METRO ATL	9	
PSERS RETIREMENT	8	
FAMILY MEMBER HEALTH	7	
CHILDCARE	6	
LACK LEADERSHIP SUPP	6	
NO REASON STATED	5	
JOB PROM OUTSIDE METRO	4	
MATERNITY	4	
PROFESSIONAL IMPROVE	3	
LEAVING EDUCATION PROF	2	
NO SHOW	2	
SPOUSE TRANSFER	2	
JOB PROM OUT OF STATE	1	
MILITARY SERVICE	1	
TOTAL	540	