

BIBB COUNTY SCHOOL DISTRICT
Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

To: Bibb County Board of Education

From: Dr. Dan A. Sims, Superintendent
Dr. Katika D. Lovett, Deputy Superintendent

Subject: Leadership Symposium 2025 GLISI Partnership

Summary:

The Georgia Leadership Institute for School Improvement (GLISI) is an independent non-profit organization that creates impactful learning experiences for school and district leaders, aiming to transform mindsets, actions, cultures, and lives. With decades of experience in developing leadership capacity within Georgia's school systems, GLISI's staff, who are Georgia residents, possess deep contextual knowledge of the Bibb County School District. They have a successful history of partnerships with the district and other national, state, and local entities. The Office of the Superintendent is seeking to partner with GLISI for a school improvement conference retreat as a portion of the district's annual Leadership Symposium, scheduled for June 3-6, 2025. The primary goal of the GLISI conference retreat is to enhance coherence and personal commitment among school and district leaders to Bibb's school improvement support system, shifting from a compliance mindset to mission-driven collective change.

Background:

The Bibb County School District Leadership Symposium will feature a three-day, two-night school improvement conference retreat for approximately 125 school and district leaders at Lake Lanier Islands. The event will commence on June 4, 2025, and conclude on June 6, 2025. The registration fee of \$1839 per person covers event and meeting spaces, two-night hotel accommodations, meals during scheduled learning sessions, GLISI team travel, evaluation support, all print and electronic learning materials, and an on-site team-building experience that leverages the unique residential setting of Lake Lanier Islands. This represents one of GLISI's six established summer school improvement offerings for school districts.

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Recommendation:

It is recommended that the Board of Education authorize the Superintendent to sign a Memorandum of Understanding (MOU) with GLISI for the 2025 BCSD Leadership Symposium conference retreat with a cost of registration not exceed \$229,875, which will come from General Funds.

Superintendent's Comments and Approval:

Superintendent's Comments	Approved / Not Approved
Dr. Dan A. Sims	Approved