

BIBB COUNTY SCHOOL DISTRICT
Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

To: Bibb County School District Board of Education

From: Dr. Dan A. Sims, Superintendent
Dr. Katika D. Lovett, Deputy Superintendent

Subject: 2025 Legislative Priorities for Bibb County School District

Summary:

The Bibb County School District has developed a comprehensive set of legislative priorities for the 2025 legislative session. These priorities are designed to address critical needs across several areas, including safety, workforce development, recruitment and retention of educators, and financial sustainability, with the overarching goal of creating an equitable and effective educational environment. The priorities outlined are aimed at securing consistent state support in these areas to benefit our students, educators, and the overall community. Board of Education approval is sought to advance these legislative priorities in alignment with the district's strategic commitment to student achievement, staff effectiveness and stakeholder engagement.

Background:

The 2025 legislative priorities encompass four main focus areas:

1. Safety & Security

- Advocate for consistent and dedicated funding for school safety, cybersecurity, and physical security enhancements.
- Emphasize increased funding for school-based mental health professionals.

2. Workforce Development

- Push for investment in high school career pathways, dual enrollment, certification programs, and partnerships with local businesses for mentorship and internships.

3. Recruitment and Retention of Quality Educators

- Seek competitive compensation, benefits, and retirement plan enhancements.
- Promote diversity through targeted teacher recruitment and pipeline expansion initiatives.
- Support improved compensation for essential non-instructional staff.

4. Education Funding and Financial Sustainability

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- Advocate for modernization and full funding of the Quality Basic Education (QBE) formula.
 - Oppose unfunded mandates to protect local budgets.
 - Push for increased funding for infrastructure, early learning, literacy programs, and sustainable healthcare support.

These priorities are vital for fostering an equitable, safe, and robust educational environment that addresses the current and future needs of the Bibb County School District and its community.

Recommendation:

It is recommended that the Board of Education approves the 2025 legislative priorities as presented. Approval will empower district leadership to advocate for these priorities effectively and enhance strategic collaboration with state and local policymakers.

Superintendent's Comments and Approval:

Superintendent's Comments	Approved / Not Approved
Dr. Dan A. Sims	Approved