

REGULATION
Sexual Harassment of Students -
Guidelines

Descriptor Term: JCAC-R(1)
Date: XXXXXX XX, 2024

The Superintendent or his or her designee has authorized the following guidelines with regard to the handling of harassment complaints involving students.

Any student, parent, or other person who believes that a student has been subjected to harassment or discrimination by other students or employees of the Bibb County School District ("District") should immediately report the same orally or in writing to the principal of their school, counselor of their school or the appropriate coordinator.

The appropriate coordinator will promptly investigate the complaint and in accordance with Policy JAA or the Title IX grievance procedures.

The Assistant Superintendent for Student Affairs ~~shall~~will serve as the District's Title IX Coordinator. The Title IX Coordinator ~~shall~~will be responsible for implementing the Title IX grievance procedures in response to formal complaints of sexual harassment under Title IX. To review the District's Title IX Notice of NonDiscrimination or Title IX grievance procedures, please see the District's Title IX webpage located on the District's website. Information on how to file a formal complaint can also be found on this webpage.

If the appropriate coordinator needs additional time to complete the investigation, the coordinator will notify the complainant and provide the complainant with an anticipated date to complete the investigation.

The complainant will be provided with a written decision in accordance with Policy JAA or other applicable procedures.

For complaints relating to Policy JAA, the complainant has five (5) working days to file an appeal of the decision rendered by the coordinator. The appeal should be filed in the Office of the Superintendent or his or her designee.

The Superintendent or his or her designee will render a decision in writing within fifteen (15) days after receipt of the appeal in accordance to Policy JAA.

The decision of the Superintendent or his or her designee will be final.

All employees will promptly report any harassment forbidden by Policy JCAC.

All principals, supervisors and directors will be required to take appropriate professional learning activities related to the investigation of harassment claims forbidden by Policy JCAC.

The Superintendent or his or her designee reserves the right to amend this regulation.