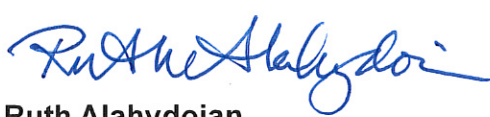
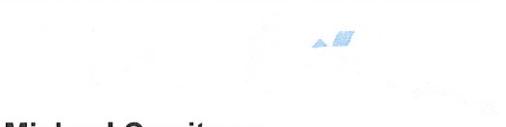


**Tentative Agreement Between the Piedmont Unified School District and
The Classified School Employees Association, Chapter #60**

Piedmont Unified School District	CSEA
 Randall Booker	 Nicole Straley 9/30/2021
 Ruth Alahydoian	 Christine Petersen
 Kim Randlett	 John Roure
 Michael Corritone	 Janelle Hampton

The Piedmont City School District (“District”) and the California School Employees Association and its Chapter 60 (“CSEA”), jointly known as the Parties (“Parties”) enter into this Memorandum of Understanding (“MOU”) regarding issues related to the coronavirus COVID-19 and the opening of schools during the 2021-22 school year on September 22, 2021.

If there is a period of school site closure or student dismissal due to COVID- 19, all bargaining unit members shall continue to receive full pay and benefits in 2021-2022.

Effective October 1, 2021 through June 30, 2022, as per CSEA and PUSD agreement, employees can use up to 2 weeks (up to 80 hours) of paid sick leave at the employee’s regular rate of pay where the employee or their minor child is:

1. Unable to work because the employee or their minor child is quarantined (pursuant to Federal, State, or local government order or advice of a healthcare provider) and/or
2. Experiencing COVID-19 symptoms and seeking a medical diagnosis and/or
3. Getting a vaccination or a booster shot

When an employee is potentially exposed to coronavirus, the employee will either access the COVID-related leave (as outlined in this section) or be allowed to work from home for up to 10 working days, if a remote assignment is available, and will be expected to self-isolate.

The parties recognize that such leave shall be available to all bargaining unit members in the appropriate circumstances, and shall be drawn prior to any other forms of paid or unpaid leave available to such employees.

If the State or Federal government enacts similar COVID leave provisions, the District leave will overlap, up to the maximum leave allowed, and will extend to the authorized timeframe.