



Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

To: Bibb County School District, Dr. Dan A. Sims, Superintendent

From: Jamie Cassady, Assistant Superintendent of Student Affairs and
Jennifer Donnelly, Executive Director of Program for Exceptional Children

Subject: Increase in Registered Behavior Technicians' Contracts

Summary

The Program for Exceptional Children (PEC) is presently engaged with contracted service providers to deliver Registered Behavior Therapist services. This approach has established an effective support framework for students exhibiting significant behavioral challenges. These students require additional assistance beyond that provided by Behavior Specialists in co-taught and standalone behavior classes, yet do not qualify for the more intensive services offered by Elam. There has been a marked increase in demand for these services this academic year.

Background

The District is observing an ongoing rise in significant behavioral concerns among students with disabilities who exhibit cognitive deficits. The PEC Department remains committed to offering behavioral support to these classrooms; however, the complexity of the needs presented by these students necessitates more comprehensive training and coaching for classroom staff. Collaboration with contracted firms that employ Registered Behavior Technicians has proven beneficial in providing the essential support required in these situations.

PEC aims to expand the availability of Registered Behavior Therapists to a wider segment of the PEC population and staff. This initiative is designed to offer students targeted behavioral support while simultaneously equipping staff with immediate, relevant professional development opportunities. The overarching objective is to mitigate the severity of student behaviors while enhancing the behavioral competencies of classroom staff. The existing service providers include: The Stepping Stone Group, Sunbelt Staffing, and Positive Behavior Supports.



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Recommendation

It is recommended that the Bibb County Board of Education authorizes the Superintendent to issue a contract for the addition of Registered Behavior Therapists. These purchases will be financed through IDEA and is not anticipated to exceed a total of \$160,000.

Superintendent's Comments and Approval:

Superintendent's Comments	Approved / Not Approved
Dr. Dan A. Sims	Approved