

Regulation AFC-R(1): Emergency Closings

Status: ADOPTED

Original Adopted Date: 07/16/2020 | Last Revised Date: 09/16/2021 | Last Reviewed Date: 09/16/2021

When Bibb County School District ("District") facilities are closed due to inclement weather or any other emergency or health concerns, employees should not report to work, unless specifically requested to do so. Twelve-month employees as well as certain non-exempt employees specifically contacted by their supervisor should report to work to perform emergency repairs or other duties. All other District employees should not report to work unless directed to do so by their supervisor or by public announcement.

The District's Department of Communications will maximize available and appropriate communication channels to ensure students, parents/guardians, community members, and the media are notified. The District's Department of Communications will notify local media of school closings, delayed openings and early closings. The Department of Communications will utilize various communication platforms to notify District staff and to initiate an automatic call to staff and parents/guardians providing notice of school closings, delayed openings and early closings. Such information will also be posted on the District's website. Employees and parents/guardians are responsible for monitoring communication channels whenever there is cause to believe that school is closed, delayed or closing early.

On days when school is not in session because of inclement weather or other emergency closings, there will be no student-related activities in the school building and no ~~and~~ extracurricular activities, unless approved by the Superintendent. Georgia High School Association (GHSA) procedures will be followed in the event of cancellation of GHSA sanctioned activities.

~~Employees are responsible for accessing information sources whenever there is cause to believe that school is closed, delayed or closing early.~~ When District facilities have a delayed opening due to inclement weather or any other emergency, the District's Department of Communications will provide principals, supervisors, staff and local media outlets information on when employees should report to work. Principals and supervisors are encouraged to establish more direct notification procedures regarding closures or delays for their faculties/staffs. ~~regarding closures.~~

Employees may have to be required make up the day(s) missed at a later date when closure is associated with inclement weather. The State Superintendent of Schools or the Superintendent, as appropriate, will decide if inclement weather days will be made up. Make up days for closings associated with other emergencies will be evaluated on a case-by-case basis.