



DISRUPTING FOR EXCELLENCE

NEW LEVELS HEIGHTS

DCSD Adult Education and ESL Program FY 2021-2024

Dr. Yolanda Williamson, Chief of Community Engagement and Innovative Partnerships
Dr. Damiene Denham Shabazz, Program Administrator
DCSD Adult Education and Workforce Development



DCSD Adult Education Program Grant Overview

The DeKalb County School District Adult Education/ ESL and Family Literacy Program (Federal Award Identification Number (FAIN): V002A240010 and CFDA Number: 84.002A)

FY 2025 Funding Source	Funding Purpose	Allocation
State Grant	Adult Education Matching Funds	\$ 0.00
Federal 231	General Adult Education	\$494,771.00
TOTAL ALLOCATION	\$494,771.00	

Established to provide required adult education and literacy programs and services consistent with the statutory requirements outlined in Title II of the Workforce Innovation and Opportunity Act (WIOA) of 2014 (P.L. 113-128).

DCSD Adult Education and ESL Background

5 – Year grant funded through the State of Georgia Office of Adult Education (OAE)

Established in Fall 2021 (FY 2022)

Currently in the grant application process for FY 2026 - FY 2031

DCSD Adult Education and ESL Program

Adult Basic Education (ABE)
English as a Second Language (ESL)
Integrated Education Training (IET)
– Workforce Development

In Person and Virtual Hybrid
Options (HyFlex)

FastTrack and Boot Camp
Acceleration options available

DCSD Adult Education OAE FY25 Targets and DCSD Strategic Goal Alignment

DCSD Goal Area 2: School, Family, and Community Engagement

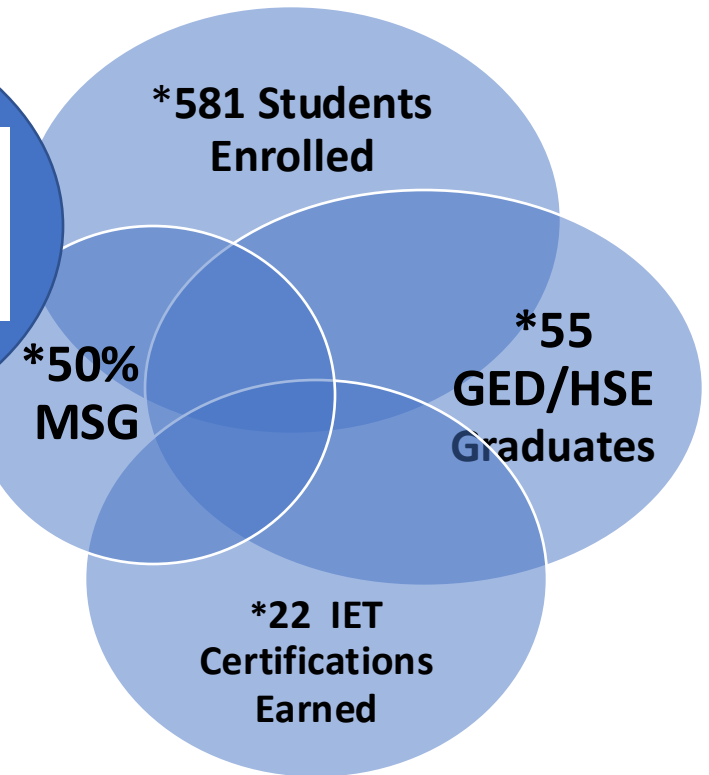
***Strategic Goal: 2.1a** - Establish partnerships with community organizations to access resources and support for district initiatives.

MIRACLES Tenet – Motion Towards Equity

***Priority Area:** Increase Partnerships with Community Agencies to Build Family Capacity through Integrated Education Training (IET) Programs



OAE FY25 Targets for DCSD Adult Education Program



DCSD Adult Education and ESL Program Staff Demographics

Average 20+ Years in
Education/
Educational Related Fields



Diverse Backgrounds and
Experiences



Various Degrees &
Certifications

DCSD Adult Education Staff

Leadership Team

- **Program Administrator**
– Dr. Damienne Denham Shabazz
- **Program Specialist** –
- Narva Dunlap
- **Attendance Monitor/
Data Manager** –
- Rochel Abrams
- **Instructional Lead** –
- Evelyn Johnson
- **IET Coordinator/CSS** –
- Dr. Charles Ross

Instructional Staff

- **ABE Staff**
 - Dr. Cathy Dorsey
 - Ashley Griffin
 - Elizabeth Jackson
 - Angela Jones
 - Tambria Peeples
 - **Tamesha Favors * TOTY**
 - Dr. Verna Ramdeen
 - Kanisa Williams
- **ESL Staff**
 - Eusebio Avila
 - Lilliana Diaz Becerra
 - Monique Bibbins
 - Marilyn McCorkle
 - Nancy Pritchett
 - Joyce Tolbert

DCSD Adult Education Program District Logistics

CENTRAL

ABE and ESL
Courses

*Elizabeth
Andrews HS
(AM/PM)



EAST

ABE and ESL
Courses

*Goodwill
Industries
(AM)



NORTH

ABE and ESL

*Cross Keys HS
(PM)

ESL Only

*Sequoyah MS
(AM)



SOUTH

ABE Only

*McNair HS
(PM)

DCSD Adult Education and ESL Program Recruitment Strategies

Data and Feedback

- *Program Surveys
- *Registration Forms



Targeted Advertising in DCSD Schools & DCSD

- *Partnership with DCSD COMS Team
- *Open House
- *Information Sessions
- *FACE Events
- *DCSD Events



Community Outreach and Partnerships

- *Partnership Meetings
- *Military Academy
- *Referral Programs



Emphasize Specific Program Features

- *Flexible Class Schedules/ Locations
- *In Person/ Distance Education (HyFlex)

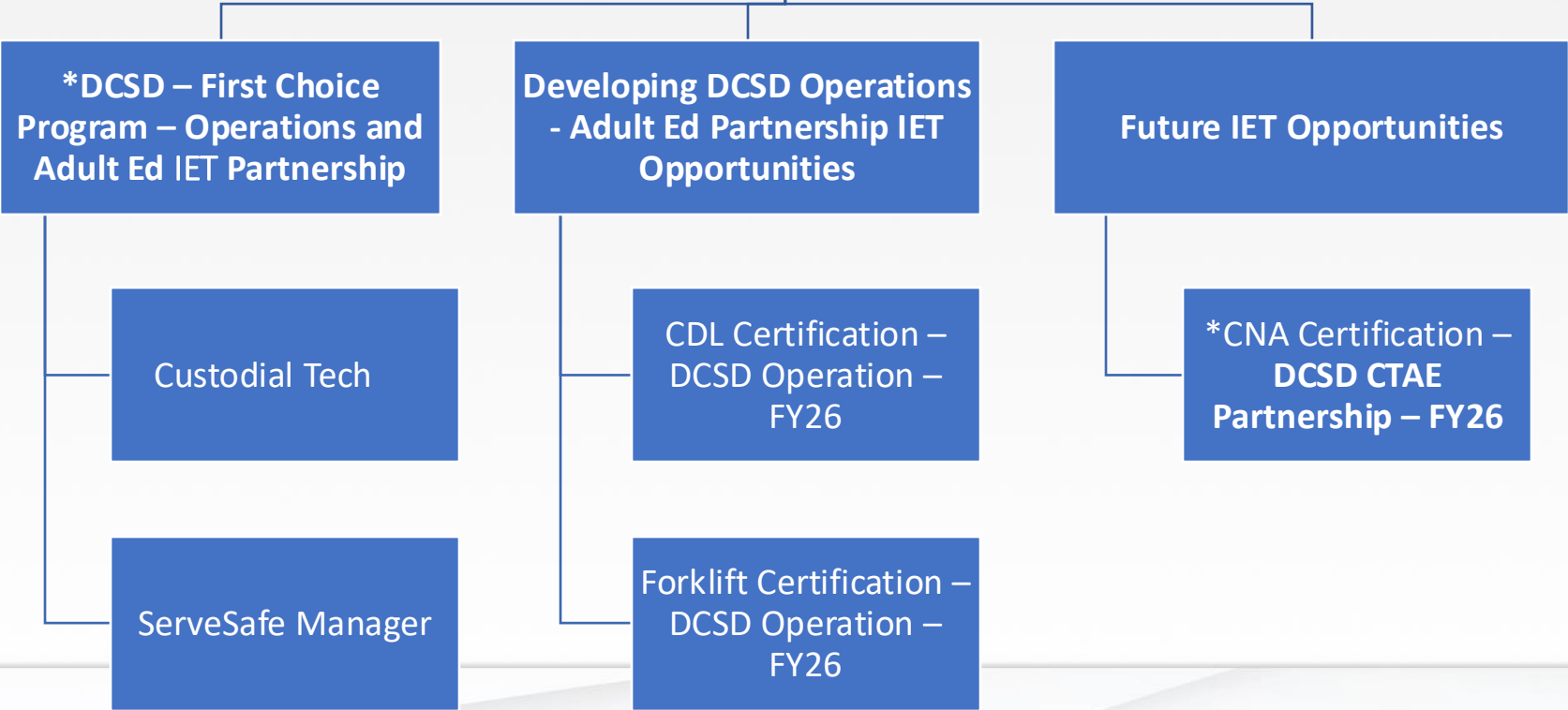


Career Support Services

- *Workforce Training
- *Soft Skills Training

DCSD Adult Education and ESL Program

Integrated Education Training (IET) –
Required Workforce Development training to support upskilling participant knowledge base in preparation for employment opportunities



***Innovative
Partnership and
Strategy**

DCSD Adult Education Workforce Opportunities

Integrated Education Training (IET) :

Community and Corporate
Partnerships-

Finalizing Memorandum of
Understanding (MOU) with
the following organizations:

DCSD – Goodwill Industries

- Current – Meeting Space for Adult Education and ESL Courses
- Future – Workforce Training Opportunities through Goodwill Industries Partners

DCSD –WorkSource DeKalb and Partners

- Current – Workforce Support for any 16-24 Year Olds
- Future – Full Workforce Support for 12 DCSD GED Students

DCSD- Georgia Power and Partners

- Current – Workforce Seminars
- Future – Y.E.S. Academy (You are Skilled and Employed) - IET

DCSD Adult Education Program

DCSD Operations and Adult Education Partnership

First Choice Program

Innovative Program established in 2023, designed to fill gaps in critical areas of employment within District Operations



Custodial Tech and School Nutrition Assistant



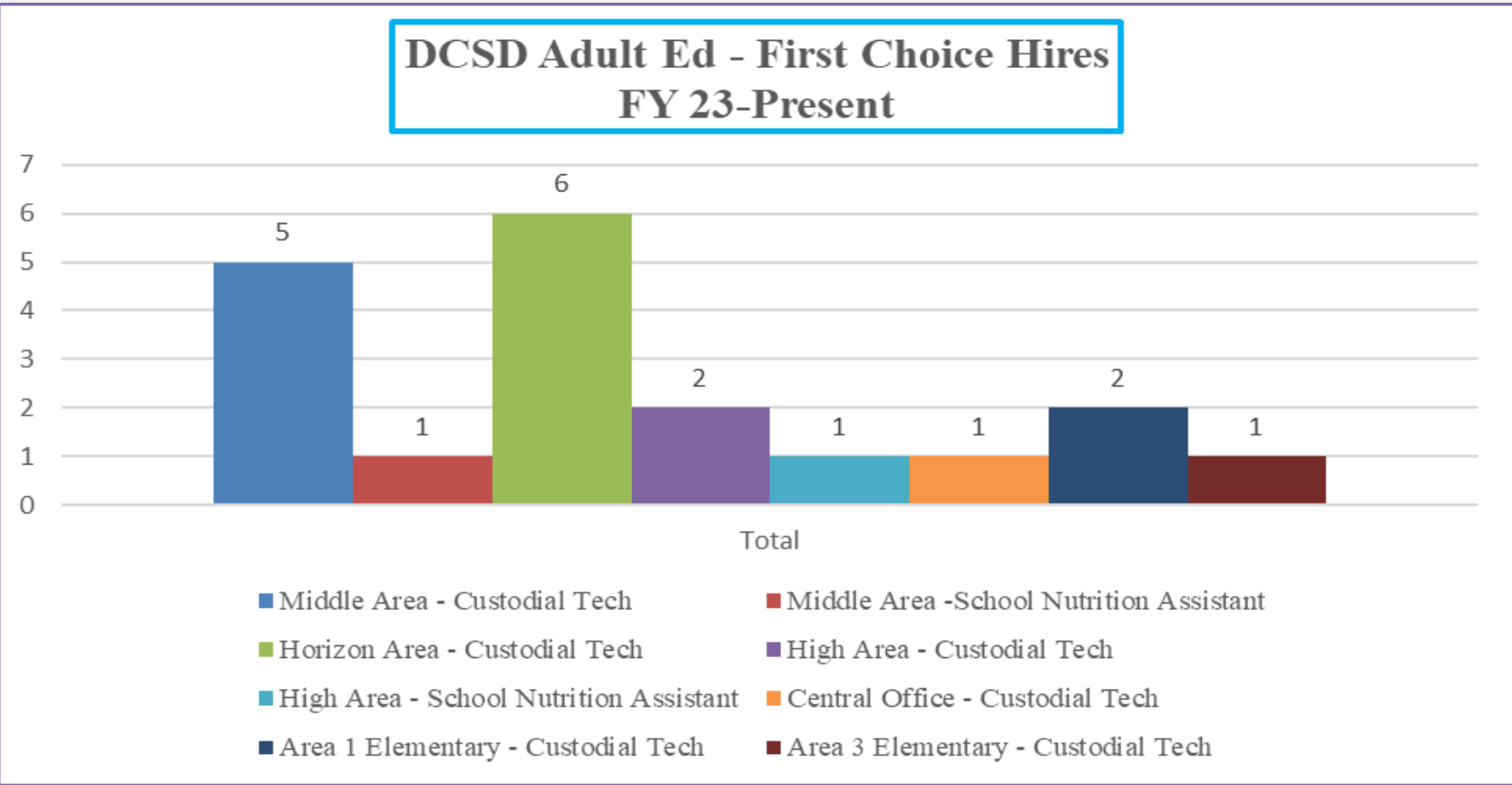
IET program leading to industry Certification in Custodial Trades and ServeSafe Manager



17 Custodial Tech and 2 School Nutrition Assistant hires to date

DCSD Operations x Adult Education Partnership First Choice Program Employees

**DCSD Adult Ed - First Choice Hires
FY 23-Present**



Custodial Tech

Total of 17

FY 25 Cohort to date:
8 participants

Required to Complete GED within 18 months of hire date

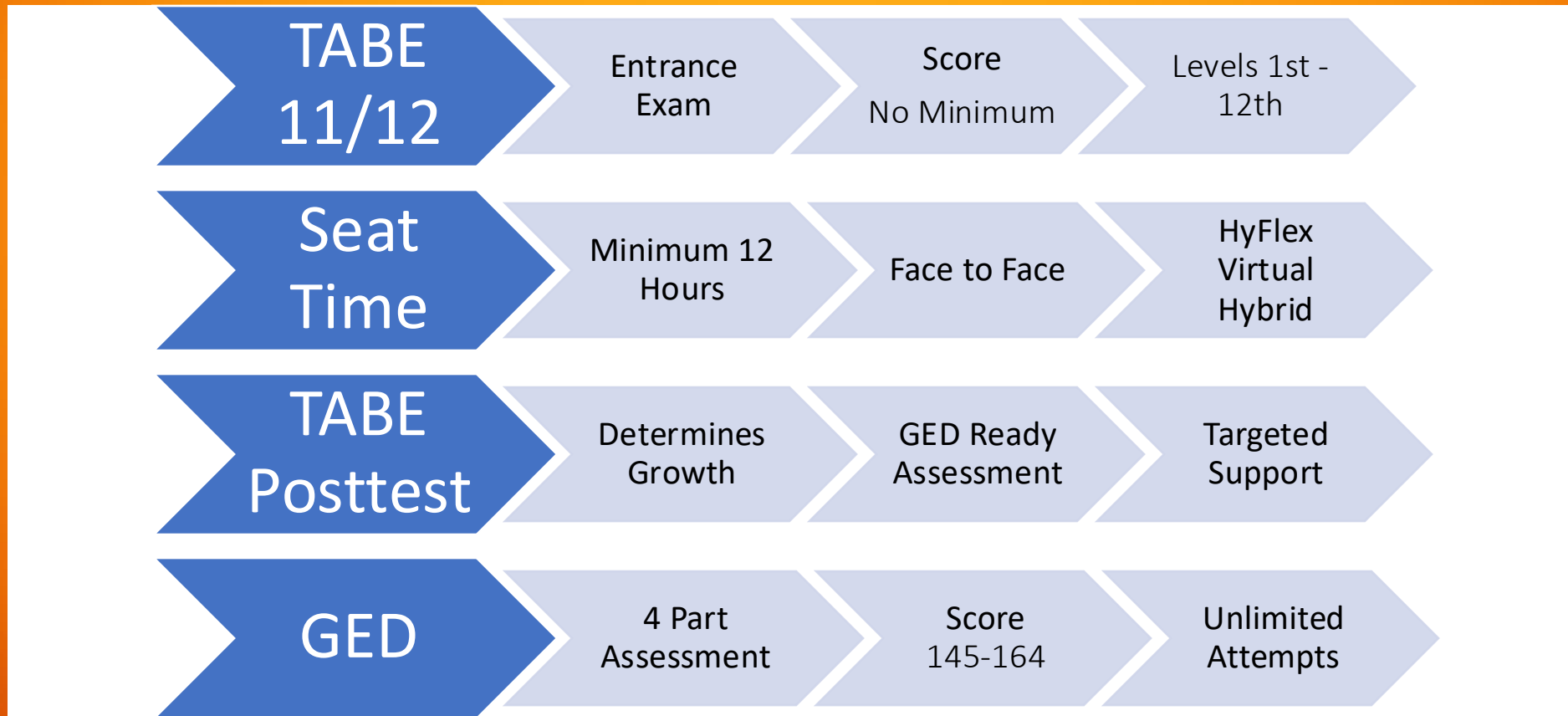
School Nutrition Assistant

Total of 2

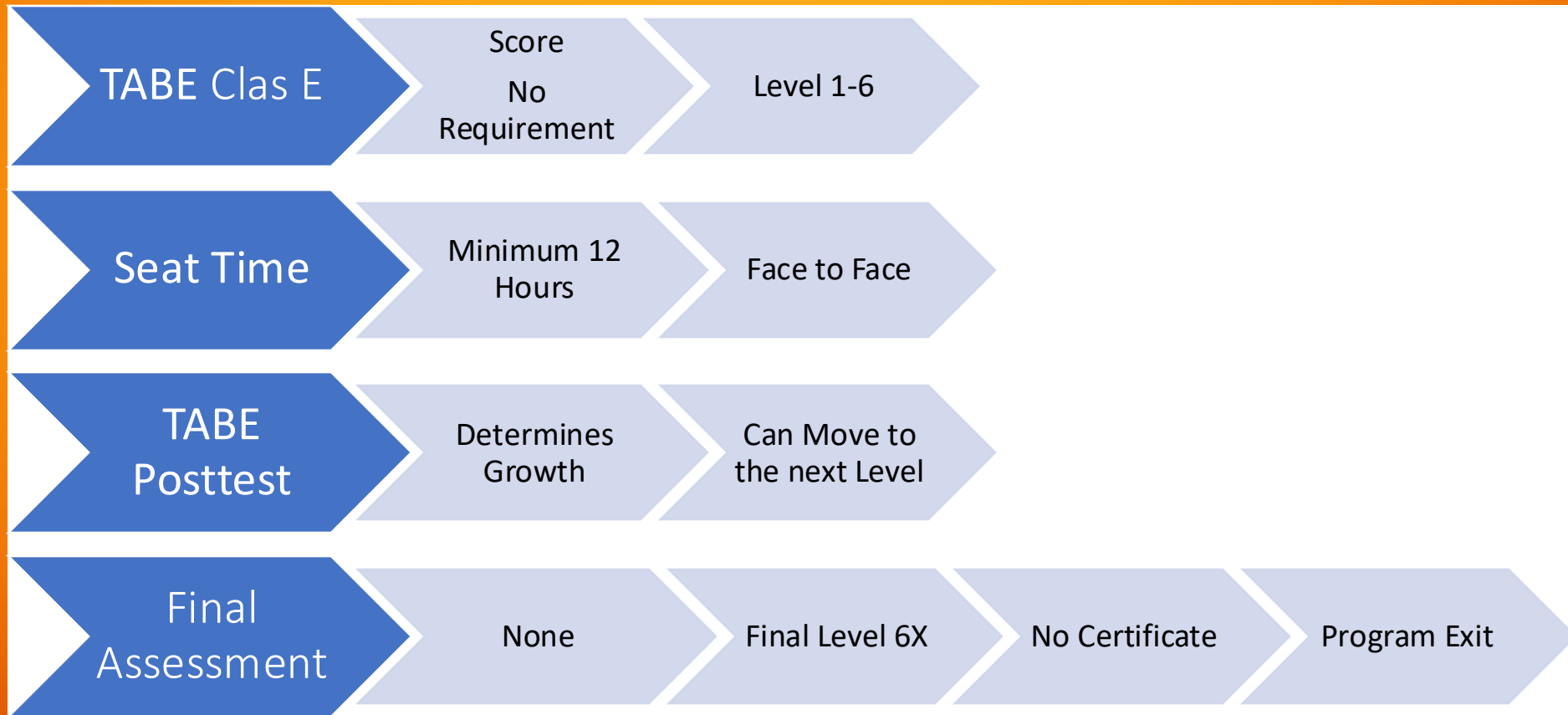
FY 25 Cohort to date:
7 participants

Required to Complete GED within 18 months of hire date

DCSD Adult Education – Program Pathway



DCSD ESL– Program Pathway

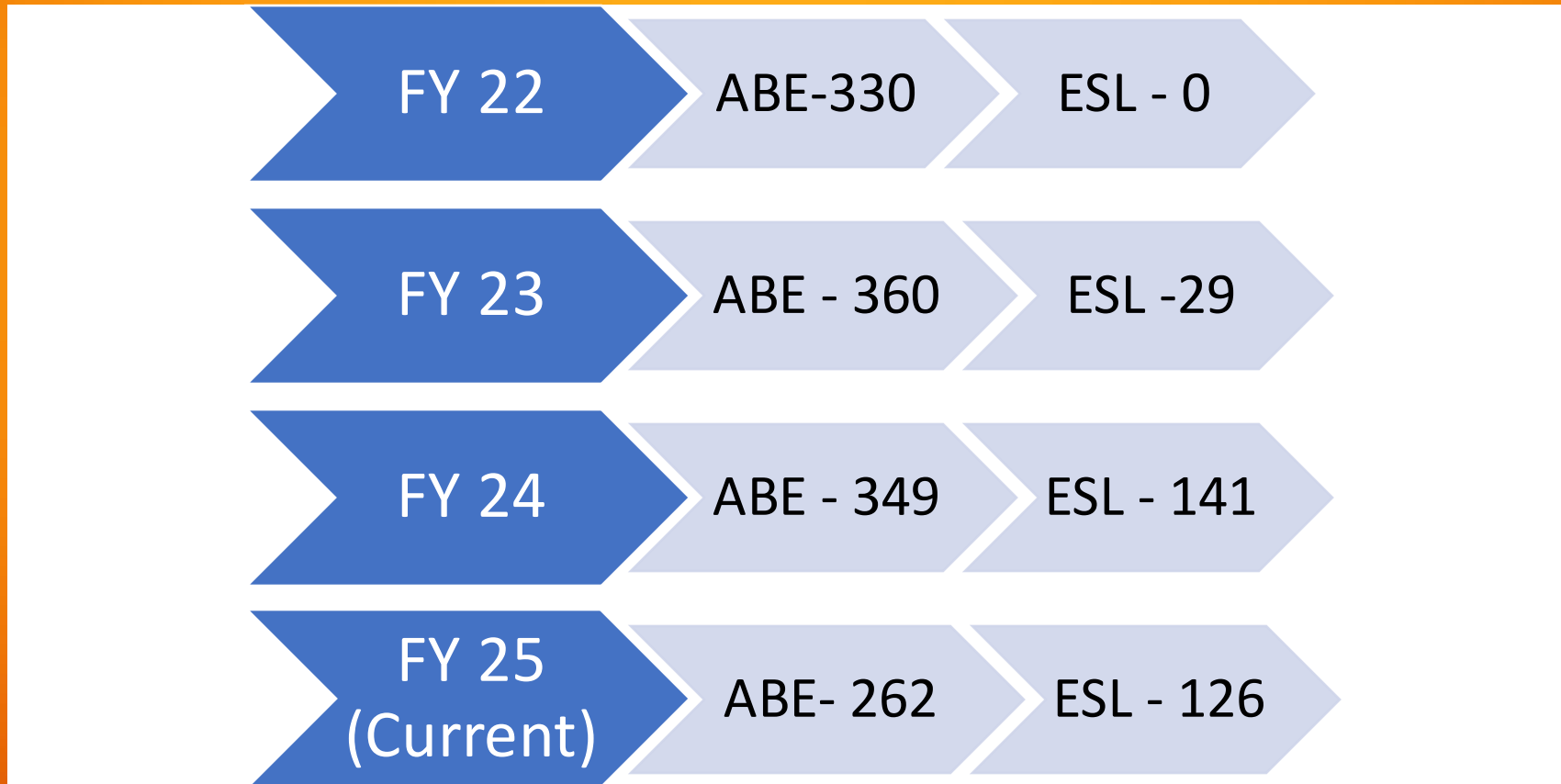


DCSD Adult Education Metrics – MSG

Measurable
Skills Gain (MSG)

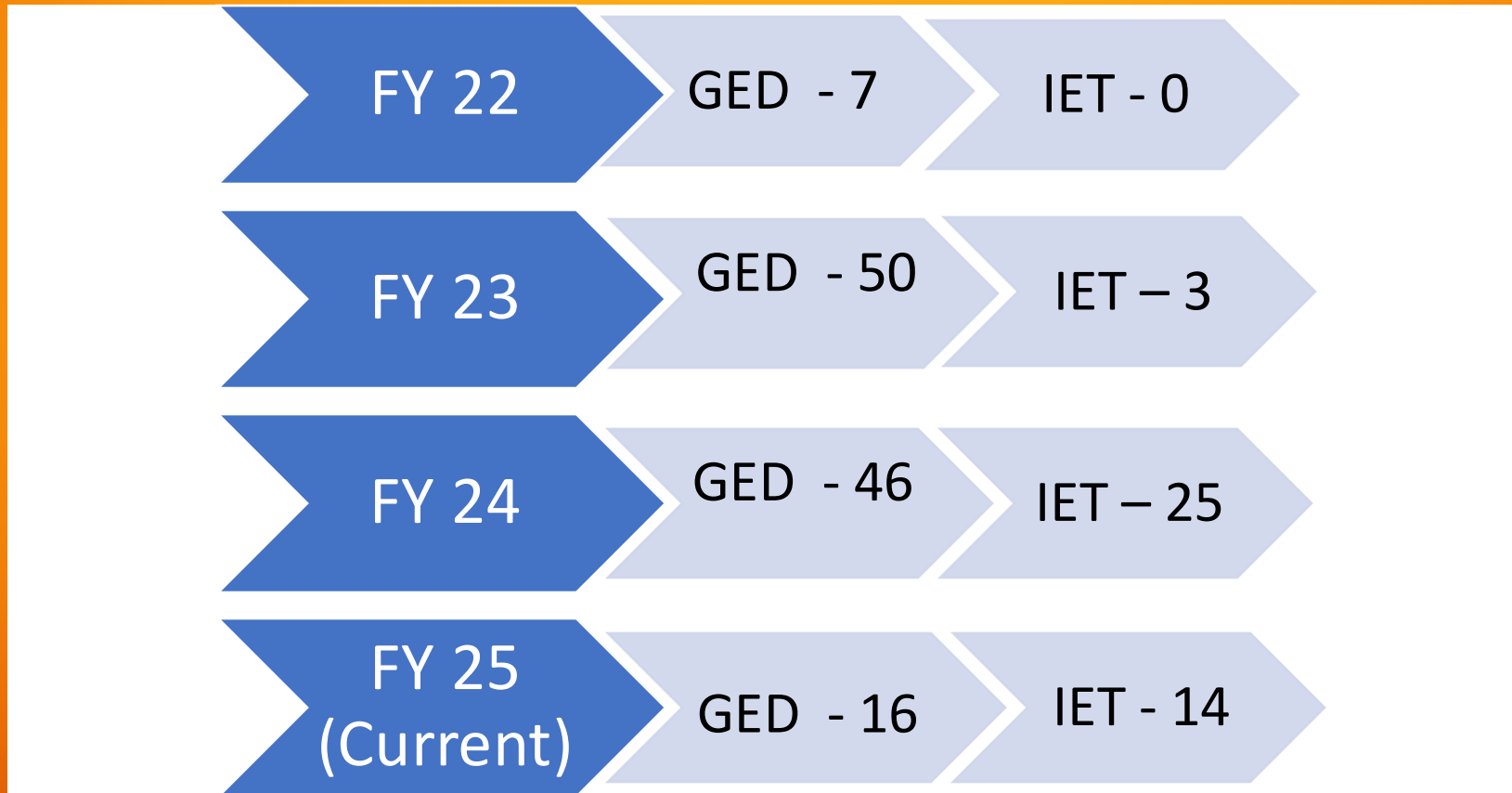
- Metrics earned based on an increase in students scores on TABE (Test of Adult Basic Education) posttests
- Receiving an IET Certification

DCSD Adult Education and ESL Metrics – Enrollment National Recording System (NRS)

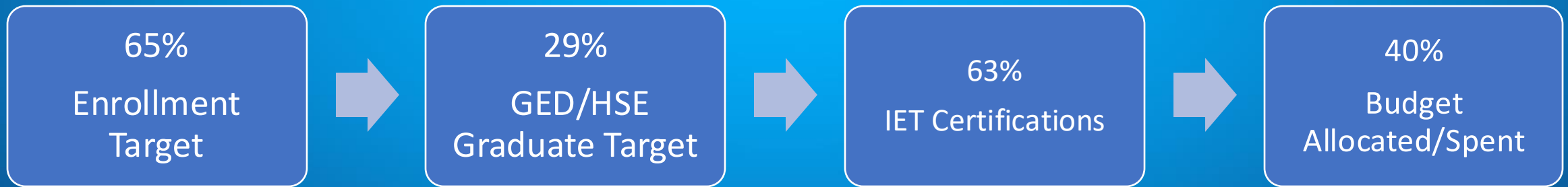


DCSD Adult Education Metrics

Students Earning GED and/or IET Certification



DCSD Adult Education Program Targets Mid-Year Report



DCSD Adult Education Program Stakeholder Impact

DCSD Students
with Parents in
the ESL Program –
80



DCSD Students
with Parents in
GED Program -
111



DCSD Schools with
the Highest
Number of ESL
Participants
(4 or More):

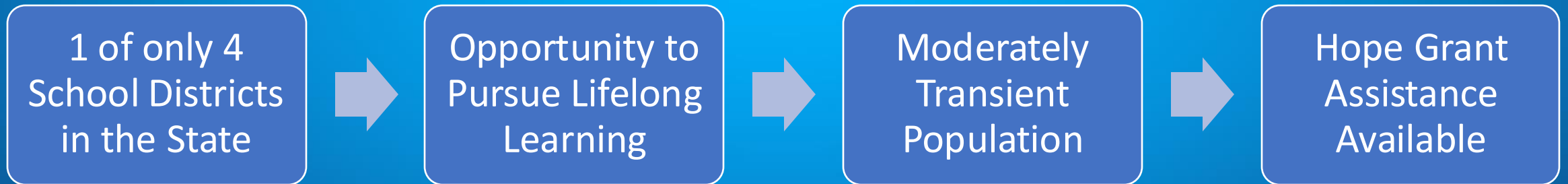
- Tucker HS
- Lakeside High School
- Montclair ES



DCSD Schools with
the Highest
Number of GED
Participants
(4 or More):

- Lithonia HS
- Lithonia MS
- Stone Mountain HS
- Stone Mountain ES

DCSD Adult Education Program Unique Perspectives



DCSD Adult Education and ESL Program

Thank
You!

To our DeKalb County School District Board Members,
Chair Deidre Pierce,
Vice Chair Allyson Gevertz,
Superintendent Dr. Horton,
and the District Leadership;
The DCSD Adult Education
and ESL stakeholders
sincerely appreciate your
support.