BIBB COUNTY SCHOOL DISTRICT

Dr. Dan A. Sims, Superintendent

INFORMATION MEMORANDUM

To: Bibb County Board of Education, Dr. Dan A. Sims, Superintendent

From: Emanuel Frazier, Assistant Superintendent for Human Resources, and Sherry H. Culves, Parker Poe Adams & Bernstein LLP

Subject: Policy GARHA – Employee Sick Leave Bank **(First Reading)**

Summary

The District is presenting Policy GARHA, Employee Sick Leave Bank, for First Reading.

Background

The District proposes language be added to Policy GARHA, Employee Sick Leave Bank, to provide notice that it has the discretion to revise the terms of the Sick Leave Bank at any time. Revisions are proposed to Regulation GARHA - R(1) to clarify eligibility for use of days from the bank, refine the definitions, and explain in more detail the process for applying for days.

Next Step

The District will post revised Policy GARHA, Employee Sick Leave Bank, on Simbli to receive input from Board members and stakeholders for 30 days. The policy will be brought to the next Board meeting for second reading and final Board adoption and approval.

Superintendent's Comments and Approval:

Superintendent's Comments	Approved / Not Approved
Dr. Dan A. Sims	Approved