



Naming Committee Overview

Background:

In July 2021, Central Board of Trustees voted to appoint a temporary or special committee to study the appropriateness of school names and mascots and to return recommendations based on community input for the Board of Trustees to determine if any future action is appropriate.

Responsibilities of the Naming Committee:

The Naming Committee is charged with making recommendations to the Board of Trustees for final determination. Here is a list of issues that will be discussed. *

1. Collect background information by asking “What information does the committee need to have to engage in a thoughtful, informed discussion regarding mascot and/or school names as they relate to equity?” (Target date: October 2021)
2. Develop Equity Analysis Protocol to be used in the study of school mascots and names. (Target date: November 2021)
3. Study mascots and school names. (Target date: January 2022)
4. Conduct Stakeholder Input sessions for the students and the community to provide input. (Target date: February & March 2022)
4. Develop a recommendation based on the analysis and community input to be presented to the Board of Trustees (Target date: April 2022)
5. Develop a recommendation for future procedures when naming schools, buildings, and selecting mascots. (Target date: May 2022)

*This list is tentative as there may be more items as the committee discussions progresses.

Naming Committee Decision Process:

The Central Unified School District uses a facilitated consensus process for most all committee work. Committee members will be trained on this procedure prior to making any decision. Consensus requires full participation of all committee members. In addition to background information, committee members will be given an opportunity to ask clarifying questions and discuss best and worst outcomes before decisions related to the committee work are made. The committee will seek to achieve consensus, rather than a unanimous decision.

Periodically, throughout the process, Central USD Administration will facilitate community input sessions where consensus topics will be discussed, and the larger community will be given an opportunity to provide input before final consensus recommendations are made.

All committee recommendations will be shared with the Board of Trustees in order for final decisions to be made.



Meetings and Timeline:

Following the development of the scope of work for the Naming Committee and the application and recruitment of committee members, the committee will meet in October 2021 from 6pm-8pm at the District Office Room 4. Future meeting dates and times will be discussed at the first meeting. It is anticipated that the committee will continue to meet throughout the 2021/22 school year with meetings to occur as needed, which could be as many as twice per month. More frequent meetings may be needed, periodically, to meet recommendation timelines for the Board of Trustees.

Committee Membership:

Central USD Board of Trustees would like to engage a broad audience and representation for this work. It is intended that the committee will include parents/guardians, students, educators, and community members. There will be an application process that will be used to solicit representation from a variety of neighborhoods and schools with a goal of three representatives from each trustee area.

The committee will also include three (3) Board members including the Board President, one nominated by the Board, and one rotating position.

Naming Committee Application:

Application collection will begin September 15, 2021, and will close on October 6, 2021, and be provided to the Board of Trustees for selection. Those selected for the committee will be notified soon thereafter.