

LETRS Training for All K–5 Teachers and Administrators

In alignment with Georgia’s **Early Literacy Act (House Bill 538)**, it is imperative that every K–5 educator and administrator in our district be equipped with the knowledge and skills necessary to implement **evidence-based reading instruction** grounded in the **Science of Reading**. House Bill 538, signed into law in 2023, requires districts to adopt high-quality instructional materials and ensure that all K–3 teachers and leaders receive training in foundational literacy aligned to the Science of Reading.

LETRS (Language Essentials for Teachers of Reading and Spelling) is the most comprehensive, research-aligned professional learning program available to meet these legislative expectations. It provides educators with deep knowledge of **phonology, phonics, fluency, vocabulary, comprehension, and oral language**—all essential components identified in the National Reading Panel and reinforced by HB 538.

Why LETRS for All Educators and Administrators?

1. **Alignment with Georgia Law**

LETRS fully meets the requirements set forth in House Bill 538, ensuring our district is compliant with mandates for early literacy training, high-quality instructional practices, and scientifically backed intervention.

2. **Strengthening Tier 1 Instruction**

High-quality Tier 1 instruction is the foundation of student success. LETRS ensures every K–5 teacher understands how children learn to read and can apply that knowledge through instructional routines, lesson planning, and differentiation.

3. **Improving Student Literacy Outcomes**

Districts that implement LETRS with fidelity report significant gains in student reading proficiency, particularly in early grades. It helps reduce the number of students requiring Tier 2 and Tier 3 support by preventing reading failure early.

4. **Empowering Leaders to Support Literacy**

School leaders must understand instructional frameworks and reading development to effectively guide literacy instruction, coach teachers, monitor fidelity, and implement schoolwide improvement efforts. LETRS equips them to do so.

2023-2024 Bibb County School District trained **588** educators on Volume 1.

2024-2025 Bibb County School District trained **97** newly hired educators on Volume 1.

2024-2025 Bibb County School District trained **12** local facilitators in Volume 2. These individuals will train the district during the 2025-2026 school year.