

**Board Policy CEI: Superintendent Evaluation**

Status: DRAFT

Original Adopted Date: 09/11/2000 | Last Revised Date: Pending | Last Reviewed Date:  
10/20/2011

**CURRENT VERSION**

The DeKalb County Board of Education shall evaluate and assess in writing the professional performance of the Superintendent at least annually. The evaluation process shall meet the following criteria:

1. Relate to the discharge of the Superintendent's duties and to the attainment of goals, objectives, and expectations previously developed by the Board with input from the Superintendent;
2. Provide for a dialog between the Board and the Superintendent;
3. Provide the Superintendent an opportunity to respond to the completed evaluation; and
4. Include the delineation of any areas of weakness perceived by the Board and provisions for the Superintendent's professional development to strengthen those areas.

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**Policy Reference Disclaimer:**

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

**Note:** To access the policy references, CLICK HERE: [State of Georgia Terms and Conditions](#) and close the LexisNexis tab, which will return you to the policy. Click on the links below to be taken to each specific code. **You should only have to do this one time per session.**

**State**

O.C.G.A. 20-02-0210

O.C.G.A. 20-02-0230

**Description**

[Annual performance evaluation; on-time graduation rate](#)

[New board member orientation to educational program objectives required](#)