

Board Policy GBRJ: Arrangement for Substitutes

Status: ADOPTED

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~~Events occur occasionally which provide reasons for teachers to be absent from their duties. In these instances, employment of a substitute teacher to carry out teaching assignments is in the best interest of the students.~~

~~The Board of Education feels strongly that substitute teachers with the highest possible qualifications should be used and that instructional leadership and classroom management must be maintained by the substitute so as to assure the least possible interruption of student progress. Substitute teachers shall be provided during the absence of regular teachers. When a teacher in grades Pre-K-12 is absent, a qualified substitute, as defined by the Georgia Professional Standards Commission Rule 505-2-.20, shall be requested through the District's established substitute management system.~~

~~In the event a qualified substitute is not available, the school administration shall implement an alternative coverage plan that aligns with district guidelines to ensure instructional continuity. Such plans may include the reassignment of existing staff, the use of district-approved personnel, or other measures as deemed appropriate by the school principal or his/her designee.~~

The Superintendent and the Assistant Superintendent of Human Resources are authorized to implement a regulation ~~regarding the qualifications and selection process for~~ to provide for substitute teachers.
