



Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

To: Bibb County Board of Education, Dr. Dan A. Sims, Superintendent

From: Emanuel Frazier, Assistant Superintendent of Human Resources

Subject: Elevate K-12

Summary:

The Human Resources Department is seeking approval to enter into an agreement with Elevate K-12 to aid with filling existing teacher vacancies within the District. Elevate K-12 has worked with more than six hundred districts as a trusted partner for their students. The teachers will provide live Tier I teaching to ensure that the students receive instruction from virtual teachers using the District's curriculum materials. All teachers sourced through Elevate K-12 will be certified in the assigned content area.

Background:

The District's desire is that all instructional positions are staffed with certified, in-person teachers. Despite this goal, there are times when the District must look to virtual providers to fill some of the gaps. During the 2024 – 2025 school year, the Human Resources partnered with Elevate K-12 to provide quality instruction to classrooms where the District was not able to find a qualified candidate. In collaboration with the Teaching and Learning Department, the Human Resources Department is seeking to extend the pilot to services for Gifted and Talented students.

Recommendation:

It is recommended that the Bibb County Board of Education authorizes the Superintendent to enter into a contract with Elevate K-12 to provide live virtual teachers to the District at an amount not to exceed \$300,000 which will come from General Funds.

Superintendent's Comments and Approval:

Superintendent's Comments	Approved / Not Approved
Dr. Dan A. Sims	Approved