

ACTION MEMORANDUM

TO: Bibb County Board of Education, Dr. Dan A. Sims, Superintendent

FROM: Dr. Lori Rodgers, Assistant Superintendent of District Effectiveness and Federal Programs

SUBJECT: FY25-26 Renewal of Communities in Schools of Central Georgia Services

Summary

Communities In Schools (CIS) of Central Georgia is a critical partner in the Bibb County School District's efforts to improve student outcomes. As part of a nationally recognized network, CIS removes academic and non-academic barriers to success by embedding support services directly within schools. Through its model of integrated student supports, CIS helps foster positive school climates, strengthens student engagement, and builds pathways to long-term success for some of our most vulnerable learners.

Background and Scope of Services for FY26

Communities In Schools of Central Georgia implements a three-tiered service delivery model aligned with the district's core priorities of improving student achievement, behavior, and attendance. During FY25, these services were deployed across multiple schools and yielded notable gains in student engagement, academic performance, and discipline outcomes. To maintain momentum and ensure continuity of care, CIS will continue offering these services in FY26.

At the Tier III level, CIS provides individualized case management to more than 800 students and their families. This includes personalized mentoring, academic and social-emotional goal setting, regular check-ins, and consistent progress monitoring. Tier II services support more than 600 students through targeted group interventions such as tutoring, conflict resolution workshops, and motivational programming designed to build resilience and improve academic skills. Tier I, or schoolwide services, engage over 3,000 students annually through college readiness workshops, career exploration events, motivational speakers, and incentive-based activities that enhance the overall school experience.

CIS also addresses critical needs beyond the classroom. Students and families receive access to clothing, uniforms, school supplies, food, housing assistance, and emergency support. More than 800 students benefit from these basic needs services each year, which also include vouchers for eye exams and eyeglasses to eliminate vision-related learning barriers.

Empowerment Coaches, embedded within each partner school, serve as strategic liaisons who collaborate with administrators to assess school needs, coordinate support services, and connect families to both public and private resources. These coaches play a pivotal role in aligning community-based partnerships with student-centered outcomes, ensuring that each student has access to the wrap-around services they need to succeed.

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The effectiveness of CIS is supported by FY25 data. Case-managed students experienced improved attendance rates, fewer out-of-school suspensions, and increased academic achievement in core subjects such as English Language Arts and mathematics. Additionally, partnerships with community organizations such as Hope Collective, U Create Macon, Girls with Pearls, and others continue to expand the reach and impact of CIS efforts throughout the district.

Recommendation

It is recommended that the Bibb County Board of Education approve the renewal of services provided by Communities In Schools of Central Georgia for FY25–26. The total contract amount is **\$600,000**, to be funded by **\$300,000 in General Funds** and **\$300,000 in Title Funds**.

Superintendent's Comments and Approval

Superintendent's Signature	Approved / Not Approved
Dr. Dan A. Sims	Approved