

Board Policy Manual
DeKalb County School District

Board Policy BHA: Board Member Conflict of Interest

Status: DRAFT -
1st Reading

Original Adopted Date: 09/11/2000 | Last Revised Date: Pending | Last Reviewed Date:
01/13/2025

Members of the DeKalb County Board of Education will adhere to these Conflict of Interest provisions as set forth in state law.

A. Financial Governance

1. No Board member will use or attempt to use the member's official position to secure unwarranted privileges, advantages, or employment for any member, for any Board member's immediate family, for any business organization with which the Board member is associated, or for any others.
2. No Board member, or any member of a Board member's immediate family, or any business organization with which the Board member is associated will sell supplies or equipment used, consumed, or necessary in the operation of the DeKalb County School District. Any member violating this paragraph will be guilty of a misdemeanor.
 - a. It will not constitute a violation of this paragraph for a Board member to sell supplies or equipment used, consumed, or necessary in the operation of the DeKalb County School District if there are fewer than three sources for such supplies or equipment within the county.
 - b. Any such purchase of \$10,000.00 or more will be approved by a majority of the Board members in an open public meeting.
3. No Board member will act in an official capacity in any matter in which any member of a Board member's immediate family, or any business organization in which a Board member is associated has a material financial interest, if such interest would reasonably be expected to impair the Board member's objectivity or independence of judgment. Acts that comply with subparagraphs (a) and (b) of paragraph 2 above will not constitute a violation of this paragraph.
4. No Board member or any member of a Board member's immediate family may be an officer of or have any financial interest in any for-profit organization that sells or leases goods or services to the District except as provided in subparagraphs (a) and (b) of paragraph 2 above.
5. No Board member will solicit or accept, or knowingly allow any member of a board member's his or her immediate family or any business organization in which a board member he or she is associated to solicit or accept, any gift, favor, loan, political contribution, service, promise of future employment, or other thing of value based upon an understanding that the gift, favor, loan, contribution, service, promise, or other thing of value was given or offered for the purpose of influencing that Board member in the discharge of the Board member's official duties.

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- a. This paragraph will not apply to the solicitation or acceptance of campaign contributions by a bBoard member who has announced that they are a candidate for bBoard office if the bBoard member has no knowledge or reason to believe that the campaign contribution, if accepted, was given with the intent to influence the bBoard member in the discharge of his or her official duties.
- b. For purposes of this paragraph, a gift, favor, loan, contribution, service, promise, or other thing of value will not include the following items:
 1. Food or beverage consumed at a single meal or event;
 2. Legitimate salary, benefits, fees, commissions, or expenses associated with a bBoard member's nonpublic business, employment, trade, or profession;
 3. An award, plaque, certificate, memento, or similar item given to a bBoard member in recognition of civic, charitable, political, professional, or public service;
 4. Food, beverages, and registration at group events to which all bBoard members are invited;
 5. Actual and reasonable expenses for food, beverages, travel, lodging, and meeting registration which are provided to permit a bBoard member to participate in or speak at the meeting;
 6. A commercially reasonable loan made in the ordinary course of business;
 7. Any gift with a value less than \$100.00;
 8. Promotional items generally distributed to the general public or to bBoard members;
 9. A gift to a bBoard member from that bBoard member's immediate family; or
 10. Food, beverage, or expenses provided to bBoard members, members of their immediate families, or others that are associated with normal and customary business or social functions or activities.
6. No bBoard member will use, or knowingly allow to be used, the bBoard member's official position or any information not generally available to the public which the bBoard member receives or acquires in the bBoard member's capacity as a bBoard member for the purpose of securing financial gain for the bBoard member, any member of the bBoard member's immediate family, or any business organization with which a bBoard member is associated.
7. No bBoard member, any member of a bBoard member's immediate family, or any business organization in which he or she is associated will represent any person or party other than the bBoard or the dDistrict in connection with any matter pending before the Board or in any proceeding involving the bBoard or the dDistrict.
8. No bBoard member will be prohibited from requesting information on behalf of a resident of the dDistrict if no fee, reward, or other thing of value is promised to,

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given to, or accepted by the bBoard member, any member of a bBoard member's immediate family, or any business organization with which the bBoard member is associated in return therefor.

9. No bBoard member will be deemed in conflict with the provisions of this policy if, by reason of the bBoard member's participation in any matter required to be voted upon by the bBoard, no material or monetary gain accrues to any member of the bBoard member's immediate family as a member of any profession, occupation, or group to any greater extent than could reasonably be expected to accrue to any other member of that profession, occupation, or group.
10. This bBoard will not do business with any bank or financial institution where a bBoard member or any member of the bBoard member's immediate family is an employee, director, or officer, or where such bBoard member, any member of the bBoard member's immediate family, or any business organization with which the bBoard member is associated, owns 30% or more of the capital stock in that institution.
11. No bBoard member, or any member of a bBoard member's immediate family or any business organization with which the bBoard member is associated, may have a financial interest in school buses, bus equipment or supplies, provide services for buses owned by the bBoard, or sell gasoline to the bBoard for use in school buses owned by the Board.
12. No bBoard member will accept a monetary fee or honorarium in excess of \$101.00 for a speaking engagement or for participation in a seminar, discussion panel, or other activity which directly relates to the bBoard member's official duties or office as a bBoard member. Actual and reasonable expenses for food, beverages, travel, lodging, and registration which are provided to enable the bBoard member's participation in such an activity will not be counted toward the monetary fee or honoraria limit.

B. Nepotism

1. No person who has an immediate family member sitting on the Board of Education or serving as superintendent or as principal, assistant principal, or system administrative staff will be eligible to serve as a member of the board or as superintendent, provided that the immediate family member's employment began on or after January 1, 2010. Nothing in this paragraph will affect the employment of any person who is employed by the board on or before July 1, 2009, or who is employed by the board when an immediate family member becomes a board member.

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2. No person in any of the positions listed in the paragraph above will use their influence to secure employment for an immediate family member. No board member will vote on the employment or promotion of any member of the board member's immediate family. A public, recorded vote must be taken separately from all other personnel matters before a member of a board member's family may be employed or promoted.

C. Conduct as Board Member

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1. No bBoard member will disclose information or materials that are subject to the bBoard's attorney-client privilege to anyone other than other bBoard members, the bBoard attorney, the sSuperintendent, or persons specifically designated by the sSuperintendent, unless such privilege has been waived by a majority vote of the whole bBoard. Each bBoard member acknowledges that individual bBoard members do not have the right or the power to waive the attorney-client privilege belonging to the bBoard.

~~No Board member will vote on the employment or promotion of any member of the Board member's immediate family. A public, recorded vote must be taken separately from all other personnel matters before a member of a Board member's immediate family may be employed or promoted.~~

2. No bBoard member may be employed in any position in the dDistrict.
3. No bBoard member will hold another county office.
4. No bBoard member will be employed by the State Department of Education or serve concurrently as a member of the State Board of Education.
5. No bBoard member will serve on the governing body of a private elementary or secondary educational institution.

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D. Disclosure of Conflicting Interest Policy

Whenever a bBoard member is required by this policy to refrain from voting on a matter, the bBoard member will fully disclose the reason for not voting to the other bBoard members and the public.

E. Enforcement of Board Member Conflict of Interest Policy

This policy will be enforced in the manner set out in the Board Policy BH: Board Member Code of Ethics, Policy, Descriptor Code BH, Paragraph L.

F. Board Eligibility

Each member of this bBoard understands and acknowledges that no person will be eligible for election as a member of this bBoard unless he or she:

1. Has read and understands the Board Policy BH: Board Member Code of Ethics (Policy BH) and the provisions of this Board Member Conflict of Interest (Policy BHA), and has agreed to abide by them; and
2. Has agreed to disclose annually compliance with the State Board of Education's training policy, code of ethics, and conflict of interest provisions for school board members.

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Before any person may qualify to run for office as a member of the DeKalb County Board of Education, the individual they will file an affidavit with election officials, affirming that the individual they meets all of the qualifications required by law, including the provisions stated in this policy. This requirement will shall only to Board members elected or appointed on or after July 1, 2010.

F. Definitions of Immediate Family

1. As used in this policy, the term "mMember of immediate family" or "immediate family member" means a spouse, child, sibling, or parent or the spouse of a child, sibling, or parent.

2. System administrative staff means employees serving at the director-level or above.

F. **References**

1. 20-2-63(a)(1-6, 7-8): Board Member Conflict of Interest
2. 20-2-505: School board members prohibited from selling school supplies or equipment to county board
3. 20-2-505.1: Board transacting business with bank or similar institution in which member has interest
4. 20-2-1072: Financial interest in transportation services by board members/superintendent prohibited
5. 21-5-11: Acceptance by public officers of monetary fees or honoraria
6. 20-2-63(a)(7): Board member conflict of interest
7. 20-2-58.1: Employment of family members
8. 20-2-51(c)(2): Eligibility for office
9. 45-2-2: Person to hold only one county office
10. 20-2-51(c)(3): Eligibility for office
11. 20-2-51(a): Eligibility for Office
12. 20-2-51(e): Eligibility for office

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Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Note: To access the policy references, **CLICK HERE: [State of Georgia Terms and Conditions](#)** and close the LexisNexis tab, which will return you to the policy. Click on the links below to be taken to each specific code. **You should only have to do this one time per session.**

State	Description
O.C.G.A. 20-02-0049	Standards for local board of education members
O.C.G.A. 20-02-0051	Election of LBOE members; persons ineligible to be member or superintendent; ineligibility for LBOE or other elective offices.
O.C.G.A. 20-02-0058.1	"Immediate family" defined; employment of family members
O.C.G.A. 20-02-0063	Prohibit certain conflicts of interest of board members
O.C.G.A. 20-02-0073	Removal of board members upon potential loss of accreditation; turnaround schools; prohibition on use of public funds for litigation expenses
O.C.G.A. 20-02-0505	School board members prohibited from selling school supplies or equipment to county board

O.C.G.A. 20-02-0505.1	<u>Board transacting business with bank or similar institution in which member has interest</u>
O.C.G.A. 20-02-1072	<u>Financial interest in transportation services by board members/superintendent prohibited</u>
O.C.G.A. 21-05-0001	<u>Ethics in Government Act - short title</u>
O.C.G.A. 21-05-0011	<u>Acceptance by public officers of monetary fees or honoraria</u>
O.C.G.A. 21-05-0033	<u>Disposition of contributions</u>
O.C.G.A. 21-05-0034	<u>Campaign Disclosure Reports</u>
O.C.G.A. 21-05-0041	<u>Maximum allowable contribution by persons or partnerships</u>
O.C.G.A. 21-05-0050	<u>Filing by public officers; filing by candidates for public office; filing by elected officials and members of the General Assembly; electronic filing</u>
O.C.G.A. 21-05-0070	<u>Public Officials Conduct and Lobbyist Disclosure - Definitions</u>
O.C.G.A. 45-02-0002	<u>Person to hold only one county office; commissioned officer not to be deputy for another</u>
O.C.G.A. 45-05-0006	<u>Public official investigated by special commission upon indictment; gubernatorial review if commission recommends suspension; suspension; reinstatement; replacement or temporary officer</u>
Rule 160-4-9-.06	<u>Charter Authorizers, Financing, Management, and Governance Training</u>
Rule 160-5-1-.36	<u>Local School Board Governance</u>

Cross References

Code	Description
BH	<u>Board Code of Ethics</u>