BIBB COUNTY SCHOOL DISTRICT

Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

TO: Bibb County Board of Education, Dr. Dan A. Sims, Superintendent

FROM: Dr. Elaine M Wilson-Beverly, Executive Director of Procurement
Jamie Cassady, Assistant Superintendent of Student Affairs
Tilnisha Rosser, Executive Director of PEC

SUBJECT: Contract Supports for PEC Therapist and Interpreters

Summary

To meet the needs of our special education student population, as dictated by IEPs, the Program for Exceptional Children will utilize contract company services. Occupational Therapy (OT), Physical Therapy (PT), Interpreters, and other therapists may be needed to serve student IEPs. Several companies may be used to provide these supports for Students with Disabilities (SWDs) in Bibb County during the 2025-2026 school year.

Background

The Bibb County School District released RFP Bid 24-036 for contract services for OT/PT in June 2024. There have been continued efforts to recruit throughout the year; the District has been unsuccessful in filling all vacancies for employees. The use of contract companies broadens the pool of potential service providers. The following contract companies have met the criteria under the RFP Bid 24-036 and may be utilized to provide IEP services.

1. The Stepping Stones Group $67/hour
2. Stephanie Bisson $69/hour
3. Maxim Healthcare Staffing Services $85/hour
4. Soliant Health $74/hour

The estimated total cost for FY 2026 is $300,000 from General Funds. These contracts will be paid through funds already allocated to special education staff for the upcoming school year. No additional funds or allocations are needed.

Recommendation

It is recommended that the Bibb County Board of Education authorizes the Program for Exceptional Children to enter service contracts as needed. The budget impact will not exceed $300,000 and will come from General funds.

Superintendent's Approval

Superintendent's Signature	Approved / Not Approved
Dr. Dan A. Sims	Approved