

BIBB COUNTY SCHOOL DISTRICT
Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

To: Bibb County Board of Education, Dr. Dan A. Sims, Superintendent

From: Emanuel Frazier, Assistant Superintendent of Human Resources

Subject: TPG Cultural Exchange – Contract Extension

Summary

The Human Resources Department is recommending that the Bibb County Board of Education approves the extension of the contract with TPG Cultural Exchange for the 2025 – 2026 school year to provide the District with access to highly qualified teacher candidates.

Background

TPG sources certified international teachers using their J1 Visa Program. This extension is requested to allow for a continuation of services from our previous solicitation. There are currently nineteen (19) TPG international teachers under contract for the 2025 – 2026 school year. This extension would allow the District to be able to keep these highly qualified teachers through the end of their J1 visa eligibility. The District pays a fee of \$10,950 to TPG for each teacher hired.

Recommendation

It is recommended that the Bibb County Board of Education approves the renewal of the contract with TPG for an amount not to exceed \$208,050 for the 2025 – 2026 school year. The funding source is the FY26 General Fund Budget. This would extend the previous term by one year.

Superintendent's Comments and Approval

Superintendent's Signature	Approved / Not Approved
Dr. Dan A. Sims	Approved