



**HUMAN RESOURCES
BOARD REPORT
SEPTEMBER 18, 2025
CERTIFIED PERSONNEL ACTIONS**

CERTIFIED NEW HIRES

Last Name	First Name	Effective Date	Location	Position	Experience	Certification Type	College
AMEST	NATHAN	7/30/2025	WESTSIDE HIGH SCHOOL	TEACHER SPED/INTERRELATED	0	CHW	AMRIDGE UNIVERSITY
ASHMORE	WINFORD	8/18/258	APPLING MIDDLE SCHOOL	TEACHER GRADE 7 MATH	32	SRT	LIBERTY UNIVERSITY
CHAPMAN	CHARLENE	9/5/2025	TAYLOR ELEMENTARY SCHOOL	TEACHER ELEMENTARY SCHOOL SCHOOL IMPROVEMENT INVERVENTION PT	30	SRT	LIBERTY UNIVERSITY
CLARKE	JAMIE	8/20/2025	BALLARD-HUDSON MIDDLE SCHOOL	TEACHER MIDDLE SCHOOL CTAE COMPUTER SCIENCE	4	CHW	EMORY & HENRY UNIVERSITY
DUFFEY	DANE	8/4/2025	TAYLOR ELEMENTARY SCHOOL	TEACHER SPED/INTERRELATED	4	SRT	BRENAU UNIVERSITY
GANDY	TEDDY S.	7/21/2025	INNOVATION AND TECHNOLOGY ACADEMY	TEACHER HIGH SCHOOL CTAE ELECTRIC VEHICLE HYBRID AUTOMOTIVE	15	CHW	SOUTHERN UNIVERSITY A&M COLLEGE
GONZALEZ	DALE	8/22/2025	WESTSIDE	TEACHER HIGH SCHOOL REMEDIAL INTERVENTION PT	28	SRT	FORT VALLEY STATE UNIVERSITY
HAYES	ANGEL	7/24/2025	INGRAM-PYE ELEMENTARY SCHOOL	TEACHER SPED/INTERRELATED	0	CHW	ALBANY STATE UNIVERSITY

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HOWARD-DAVIS	ARNITA	8/18/2025	HARTLEY ELEMENTARY SCHOOL	INSTRUCTRIONAL COACH	27	SRT	NOVA SOUTHEASTERN UNIVERSITY
JOCOY	STEVEN	8/11/2025	TAYLOR ELEMENTARY SCHOOL	TEACHER GRADE 5	0	CHW	UNIVERSITY OF GEORGIA
JORDAN	DREUX	8/19/2025	HARTLEY ELEMENTARY SCHOOL	COUNSELOR ELEMENTARY	10	SRS	ANGELO STATE UNIVERSITY
KELLAM	DEUNDRE	8/5/2025	ALEXANDER II MAGNET SCHOOL	TEACHER GRADE 3	4	IST	NOVA SOUTHEASTERN UNIVERSITY
LANE	TYRONN	7/24/2025	JOHN R. LEWIS ELEMENTARY SCHOOL	TEACHER SPED/INTERRELATED	0	CHW	FORT VALLEY STATE UNIVERSITY
LANE	DYNASTY	7/24/2025	WESTSIDE HIGH SCHOOL	TEACHER SPED/INTERRELATED	1	CHW	BEULAH HEIGHTS UNIVERSITY
LONG	LINDA	9/2/2025	LANE ELEMENTARY SCHOOL	TEACHER GRADE 1	20	SRT	NATIONAL LOUIS UNIVERSITY
MARTIN	JARVIS	7/24/2025	HOWARD HIGH SCHOOL	TEACHER SPED/INTERRELATED	0	CHW	CATAWBA COLLEGE
NEFF	LEAH	8/4/2025	INGRAM-PYE ELEMENTARY SCHOOL	SPEECH-LANGUAGE PATHOLOGIST	31	SRS	GEORGIA COLLEGE & STATE UNIVERSITY
NWABUEZE	ADAEZE	9/3/2025	INNOVATION AND TECHNOLOGY ACADEMY	TEACHER HIGH SCHOOL CTAE CYBER SECURITY	1	CHW	NEW YORK UNIVERSITY
PATEL	KAJAL	9/3/2025	WESTSIDE HIGH SCHOOL	TEACHER HIGH SCHOOL SCIENCE	0	CHW	APPLACHIAN COLLEGE OF PHARMACY

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ROGERS	SHANDA	9/2/2025	CARTER ELEMENTARY SCHOOL	TEACHER EIP PT K-5	31	SRT	FORT VALLEY STATE UNIVERSITY
SHARPE	JANICE	9/3/2025	TAYLOR ELEMENTARY SCHOOL	TEACHER ELEMENTARY SCHOOL SCHOOL IMPROVEMENT INTERVENTION PT	30	SRT	NOVA SOUTHEASTERN UNIVERSITY
XU	JERRY	8/8/2025	CENTRAL HIGH SCHOOL	TEACHER HIGH SCHOOL MATH	0	CHW	MICHIGAN STATE UNIVERSITY

TOTAL: 22



CERTIFICATE TYPES

CERTIFICATION TYPE	RENEWABLE/NONRENEWABLE	CERTIFICATION DESCRIPTION
SRT	RENEWABLE	TIER III - PROFESSIONAL, STANDARD RENEWABLE TEACHING CERTIFICATE (FORMERLY T, PBT)
SRS	RENEWABLE	TIER III – PROFESSIONAL, STANDARD RENEWABLE SERVICE CERTIFICATE (FORMERLY S)
SRL	RENEWABLE	TIER II – PROFESSIONAL, STANDARD RENEWABLE LEADERSHIP CERTIFICATE - ISSUED TO THOSE WHO COMPLETED EDUCATOR PREPARATION PROGRAMS BEFORE SEPTEMBER 30, 2009. (FORMERLY L)
PRL	RENEWABLE	TIER II – PROFESSIONAL, PERFORMANCE-BASED RENEWABLE LEADERSHIP CERTIFICATE
PRT	RENEWABLE	THE PERFORMANCE-BASED PROFESSIONAL TEACHING CERTIFICATE IS A GEORGIA PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS WHO HAVE COMPLETED ALL REQUIREMENTS FOR PROFESSIONAL CERTIFICATION IN A TEACHING FIELD, INCLUDING APPLICABLE SPECIAL GEORGIA REQUIREMENTS. IT IS PART OF GEORGIA'S TIERED TEACHER CERTIFICATION SYSTEM AND IS ISSUED TO EDUCATORS WHO HAVE BEEN EVALUATED ON THE STATEWIDE EVALUATION SYSTEM FOR A MINIMUM OF 2 YEARS.
P	RENEWABLE	PERMIT – ISSUED TO JROTC, DANCE, FOREIGN LANGUAGE INSTRUCTORS
I1	ONE YEAR INDUCTION	ONE YEAR INDUCTION CERTIFICATE – INDICATES COMPLETION OF GAPSC APPROVED OR ACCEPTED PROGRAM, WHETHER PRACTICUM REQUIREMENTS WERE SATISFIED INSIDE OR OUTSIDE GA OR HOLDING AN OOS PROFESSIONAL CERTIFICATE WITH LESS THAN THREE YEARS OF ACCEPTABLE EXPERIENCE AND MUST PASS THE GACE CONTENT OR CONTENT PEDAGOGY ASSESSMENTS.
I3	THREE YEAR INDUCTION	THREE YEAR INDUCTION CERTIFICATE – INDICATES AN EDUCATOR HOLDS A FIVE-YEAR INDUCTION AND IS BEING PLACED OUT-OF-FIELD TO TEACH.



CERTIFICATION TYPE	RENEWABLE/NONRENEWABLE	CERTIFICATION DESCRIPTION
I5T	FIVE YEAR INDUCTION	FIVE YEAR INDUCTION CERTIFICATE – ISSUED TO INDIVIDUALS WHO HAVE COMPLETED A GAPSC APPROVED OR ACCEPTED PROGRAM, WHETHER PRACTICUM REQUIREMENTS WERE SATISFIED INSIDE OR OUTSIDE GA OR HOLDING AN OOS PROFESSIONAL CERTIFICATE WITH LESS THAN THREE YEARS OF ACCEPTABLE EXPERIENCE.
B	PROVISIONAL	PROVISIONAL NON-PROFESSIONAL CERTIFICATE – ISSUED TO INDIVIDUALS REQUIRED TO COMPLETE A GAPSC APPROVED OR ACCEPTED PROGRAM FOR PROFESSIONAL CERTIFICATION.
N1	ONE YEAR NON-RENEWABLE	ONE YEAR NON-RENEWABLE PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS AT THE REQUEST OF A GEORGIA LOCAL UNIT OF ADMINISTRATION UNDER SEVERAL CIRCUMSTANCES AS OUTLINED IN GAPSC CERTIFICATION RULE 505-2-.09.
N3	THREE YEAR NON-RENEWABLE	THREE YEAR NON-RENEWABLE PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS AT THE REQUEST OF A GEORGIA LOCAL UNIT OF ADMINISTRATION UNDER SEVERAL CIRCUMSTANCES AS OUTLINED IN GAPSC CERTIFICATION RULE 505-2-.09.
WT	ONE YEAR WAIVER CERTIFICATE	THE WAIVER CERTIFICATE IS ISSUED AT THE REQUEST OF AN EMPLOYING GEORGIA LOCAL UNIT OF ADMINISTRATION AND AT THE DISCRETION OF THE GAPSC TO EDUCATORS WHO HAVE NOT SATISFIED ALL CERTIFICATION REQUIREMENTS. IT IS NON-RENEWABLE.
XT	INTERNATIONAL EXCHANGE CERTIFICATE	GAPSC ISSUED
PQB/CHW	PROFESSIONAL QUALIFICATION PROVISIONAL	THE DISTRICT’S USE OF SWSS WAIVERS
APT	RENEWABLE	THE ADVANCED PROFESSIONAL CERTIFICATE IS PART OF GEORGIA’S TIERED TEACHER CERTIFICATION SYSTEM AND RECOGNIZES TEACHERS WITH EXPERT CLASSROOM PRACTICE AND PROFESSIONAL GROWTH RESULTING IN HIGHER LEVELS OF STUDENT LEARNING. THE ADVANCED PROFESSIONAL CERTIFICATE IS ISSUED TO EDUCATORS EMPLOYED BY A GEORGIA LUA. CERTIFICATE ISSUANCE IS BASED UPON COMPLETION OF ALL REQUIREMENTS FOR ADVANCED PROFESSIONAL CERTIFICATION AND APPLICABLE SPECIAL GEORGIA REQUIREMENTS.

**CERTIFIED TRANSFERS**

Last Name	First Name	Effective Date	Location	Position	Previous Location	Previous Position
CROMER	KAREN	7/21/2025	VETERANS ELEMENTARY SCHOOL	RTI COACH PT	VETERANS ELEMENTARY SCHOOL	TEACHER EIP PT
FAGIN- MITCHELL	JANICE	7/24/2025	MLK, JR. ELEMENTARY SCHOOL	SPEECH-LANGUAGE PATHOLOGIST	INGRAM-PYE ELEMENTARY SCHOOL	SPEECH-LANGUAGE PATHOLOGIST
HARDEN	GLENEATRICE	7/24/2025	HEARD ELEMENTARY SCHOOL	TEACHER KINDERGARTEN REGULAR	HEARD ELEMENTARY SCHOOL	TEACHER GRADE 1
HARGROVE	NICHOLAS	7/24/2025	APPLING MIDDLE SCHOOL	TEACH MIDDLE SCHOOL PHYSICAL EDUCATION	HOWARD HIGH SCHOOL	HALL MONITOR
JOHNSON	SHEKEMIA	7/24/2025	CARTER ELEMENTARY SCHOOL	SPEECH-LANGUAGE PATHOLOGIST	NORTHWOODS ACADEMY SCHOOL	SPEECH-LANGUAGE PATHOLOGIST
LAND	CECILIA	8/20/2025	HERITAGE ELEMENTARY SCHOOL	TEACHER KINDERGARTEN REGULAR	HERITAGE ELEMENTARY SCHOOL	GRADE 2 TEACHER
SMALLING	TANNER	8/18/2025	RUTLAND HIGH SCHOOL	TEACHER HIGH SCHOOL MATH	RUTLAND HIGH SCHOOL	TEACHER SPED/INTERRELATED
STEPHENS	RONNY	8/25/2025	SPRINGDALE ELEMENTARY SCHOOL	TEACHER SPED/SEAS	SPRINGDALE ELEMENTARY SCHOOL	PARAPROFESSIONAL PBIS
THOMAS	TIFFANY	7/24/2025	HEARD ELEMENTARY SCHOOL	TEACHER GRADE 1	HEARD ELEMENTARY SCHOOL	TEACHER KINDERGARTEN REGULAR
WILLIAMS	BARBARA	7/24/2025	MLK, JR. ELEMENTARY SCHOOL	SPEECH-LANGUAGE PATHOLOGIST	VETERANS ELEMENTARY SCHOOL	SPEECH-LANGUAGE PATHOLOGIST

TOTAL: 10



CERTIFIED SEPARATIONS, RESIGNATIONS & RETIREMENTS

Last Name	First Name	Location	Position	Separation Date	Separation Reason
EADY	JERMAINE	CENTRAL HIGH SCHOOL	TEACHER HIGH SCHOOL ELA	8/29/2025	EMPLOYMENT OUTSIDE EDUCATION
WEBB	SHELIA	BALLARD-HUDSON MIDDLE SCHOOL	TEACHER SPED/INTERRELATED	8/22/2025	PERSONAL REASONS
ZARAGOZA	STEFANIE	BERND ELEMENTARY SCHOOL	TEACHER KINDERGARTEN REGULAR	8/15/2025	PERSONAL REASONS

TOTAL: 3