

Microsoft Enterprise Services Work Order

Work Order Number UED02601-1029489-1029489
(Microsoft Affiliate to complete)

This Work Order consists of the terms and conditions below, and the provisions of the Microsoft Business and Services Agreement reference U7334408 , effective as of 6/14/2018 (the "Agreement"), the provisions of the Description of Services applicable to the Professional Services identified in this Work Order, and any attachments or exhibits referenced in this Work Order, all of which are incorporated herein by this reference. In this Work Order "Customer," "you," or "your" means the undersigned customer or its affiliate and "Microsoft", "we," "us," or "our" means the undersigned Microsoft affiliate.

By signing below the parties acknowledge and agree to be bound to the terms of this Work Order, the Agreement and all other provisions incorporated in them. This Work Order is effective as of the date that Microsoft signs this Work Order. Regardless of any terms and conditions contained in a purchase order, if any, the terms of this Work Order apply.

Customer
Name of Customer (please print) Dekalb County School District
Signature
Name of person signing (please print)
Title of person signing (please print)
Signature date
Name of Customer or its Affiliate that executed the Agreement (if different from Customer above)

Microsoft Affiliate
Name Microsoft Corporation
Signature
Name of person signing (please print)
Title of person signing (please print)
Signature date (effective date)

Does Customer issue or require a customer purchase order for the payment of Microsoft Services? [] Yes or [] No

If "No" is selected above, Customer represents and warrants that it does not require purchase order(s) be submitted to Microsoft for payment of the Microsoft Services Fees listed herein. Customer will not withhold payment of Microsoft's invoice due to the absence of a purchase order reference.

If no purchase order is required, Customer must complete "Customer invoice information" below and ensure it is accurate or revised in a timely manner. Further, the below "Customer invoice information" must be completed prior to: (a) Customer signing this Work Order; and (b) Microsoft invoicing Customer.

Customer invoice information	
Name of Customer DeKalb County School District	Contact Name (Receives invoices under this Work Order) Brame Gwen
Street Address 1701 Mountain Industrial Blvd	Contact E-Mail Address Gwendolyn_Brame@dekalbschoolsga.org

Customer invoice information		
City	State/Province	Phone
STONE MOUNTAIN	Georgia	
Country	Postal Code	Fax
United States	30083-1027	

Support Services and Fees

Term.

Microsoft Enterprise Support Services will commence on 1/1/2026 (the "Support Commencement Date") and will expire on 12/31/2026 (the "Support Expiration Date").

Description of Services.

Please refer to the current Unified Support Services Description ("USSD") which will be incorporated by reference and is published by Microsoft from time to time at www.microsoft.com/unified-support-services-description. Microsoft may update the support services you purchase under this agreement from time to time, provided that the level of support services you purchase will not materially decrease during the current Term.

Services by Support Location:

Unified Enterprise Support - 2026-26		USA - EDU - East	1/1/2026 - 12/31/2026
Quantity	Service	Service Type	
Included	Enterprise Advisory Support Hours As-needed	Advisory Services	
Included	Enterprise Azure Problem Resolution Hours As-needed	Problem Resolution Support	
Included	Enterprise On-demand Assessment	On-Demand Assessment	
Included	Enterprise On-Demand Education	On-Demand Education	
Included	Enterprise Online Support Portal	Administrative	
Included	Enterprise Problem Resolution Hours As-needed	Problem Resolution Support	
Included	Enterprise Reactive Support Management	Service Delivery Management	
Included	Enterprise Service Delivery Management	Service Delivery Management	
Included	Enterprise Webcasts As-Needed	Webcast	

Included	Reactive Enabled Contacts	Problem Resolution Support
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Unified Proactive Services Add on Unified Proactive Svcs Enterprise Security - 2026-26 USA - EDU - East 1/1/2026 - 12/31/2026		
Quantity	Service	Service Type
Included	Service Delivery Management Extended	Service Delivery Management
205 ea	Proactive Credits	Proactive Credits

Enhanced Security Cybersecurity Incident Response - 2026-26 USA - EDU - East 1/1/2026 - 12/31/2026		
Quantity	Service	Service Type
Included	Service Delivery Management Extended	Service Delivery Management
230 hr	Cybersecurity Incident Response Service	Security Services

[Support Services Fees.](#)

The items listed in the table above represent the services that Customer has pre-purchased for use during the term of this Work Order, and applicable fees are shown in the table below. Microsoft Support Services are a non-refundable, prepaid service.

Before Microsoft commences or continues provision of Microsoft Support Services, Microsoft must receive a signed copy of this Work Order and Customer's payment, purchase order or, if applicable, completed Customer invoice information above. Microsoft will invoice Customer, and Customer agrees to pay Microsoft within 50 calendar days of the date of Microsoft invoice.

Microsoft reserves the right to adjust Microsoft fees prior to entering into any changes to the Microsoft Support Services ordered herein.

Services Summary	Billing Date (M/d/yyyy)	Fee USD
Unified Enterprise Support - 2026-26	1/1/2026	\$132,547.98
Unified Proactive Services Add on Unified Proactive Svcs Enterprise Security - 2026-26	1/1/2026	\$26,990.00
Enhanced Security Cybersecurity Incident Response - 2026-26	1/1/2026	\$145,080.00

Subtotal	\$304,617.98
Flex Allowance	(\$26,509.60)
Total Fees (excluding taxes)	\$278,108.38

Cybersecurity Incident Response Services Fees.

The Cybersecurity Incident Response Services hours listed in the table below are the services that Customer agrees to pay up front for use during the term of the Cybersecurity Incident Response Services. Accordingly, Customer agrees to pay up front in full the Total Estimated Fees shown in the table below for the Cybersecurity Incident Response Services. All fees paid up front are non-refundable. Any Cybersecurity Incident Response Services hours not consumed prior to the Cybersecurity Incident Response Services Expiration Date will be forfeited. The Total Estimated Fees do not include fees for Products. Customer will pay Microsoft within 50 calendar days of the date of Microsoft invoice.

Services Summary	Hours	Billing Date	Fee USD (ref currency)
Service Delivery Management Extended	24 hr	01/01/2026	\$7,080.00
Cybersecurity Incident Response Service	230 hr	01/01/2026	\$138,000.00
Total Fees (excluding taxes)			\$145,080.00

Cybersecurity Incident Response Services Fees will not exceed the Total Estimated Fees indicated in the table above without prior approval from Customer and a mutually acceptable amendment to this Work Order. In the event that such approval must be sought, but is not provided, notwithstanding anything to the contrary, Customer acknowledges and agrees that Microsoft has no further obligation to continue providing Cybersecurity Incident Response Services.

Billing Schedule	Billing Date (M/d/yyyy)	Fee USD
Unified	1/1/2026	\$278,108.38
Total Fees (excluding taxes)		\$278,108.38

Support for Microsoft Products

Microsoft will provide support for Customer's licensed, commercially released, and generally available Microsoft products, and cloud services subscriptions purchased by Customer or Customer's Affiliate: i) under the licensing enrollments and agreements, as indicated in Appendix A; and ii) during the Term of this Work Order. Such products and subscriptions exclude those purchased by any party that is not Customer's Affiliate as of the Support Commencement Date.

Customer Named Contact(s).

Any changes to the named contacts should be submitted to Microsoft Contact.

Name of Customer Support Service Administrator		
Northington Jamal		
Street Address		Contact E-Mail Address
2652 Lawrenceville Highway		Jamal_Northington@dekalbschoolsga.org
City	State/Province	Phone
DECATUR	GA	
Country	Postal Code	Fax
United States	30033	

Unforeseen Circumstances. In the event of unforeseen circumstances resulting from causes beyond Microsoft's commercially reasonable control, Microsoft will not be responsible for any delay or inability to perform Cybersecurity Incident Response Services.

Public Statements. Customer is not permitted to make any public statements identifying or regarding Microsoft, its Affiliates, or its contractors/subcontractors in relation to the Event or the services, findings, Services Deliverables, or other information provided under this Work Order without its express prior written consent.

Use, ownership, restrictions and rights.

Products.

"Product" means all products identified in the Product Terms, such as all Software, Online Services and other web-based services, including pre-release or beta versions. Product availability may vary by region. "Product Terms" means the information about Microsoft Products and Professional Services available through volume licensing. The Product Terms are published on the Volume Licensing Site and is updated from time to time. "Volume Licensing Site" means <http://www.microsoft.com/licensing/contracts> or a successor site.

All products and related solutions provided under this Work Order will be licensed according to the terms of the license agreement packaged with or otherwise applicable to such product. Customer is responsible for paying any licensing fees associated with Products.

Fixes.

"Fixes" means Product fixes, modifications, enhancements, or their derivatives, that Microsoft either releases generally (such as service packs), or that Microsoft provides to Customer when performing Professional Services (all support, planning, consulting and other professional services or advice, including any resulting deliverables provided to Customer under this Work Order, to address a specific issue. "Professional Services" means Product support services and Microsoft consulting services provided to Customer under this Work Order. "Professional Services" or "services" does not include Online Services, unless specifically noted.

Fixes are licensed according to the license terms applicable to the Product to which those Fixes relate. If the Fixes are not provided for a specific Product, any other use terms Microsoft provides with the Fixes will apply.

Pre-existing Work.

"Pre-existing Work" means any computer code or other written materials developed or otherwise obtained independent of this Work Order.

All rights in Pre-existing Work shall remain the sole property of the party providing the Pre-existing Work. Each party may use, reproduce and modify the other party's Pre-existing Work only as needed to perform obligations related to Professional Services.

Services Deliverables.

"Services Deliverables" means any computer code or materials, other than Products or Fixes that Microsoft leaves with Customer at the conclusion of Microsoft's performance of Professional Services. Upon payment in full for the Professional Services, Microsoft grants Customer a non-exclusive, non-transferable perpetual, fully paid-up license to reproduce, use and modify the Services Deliverable, solely in the form delivered to Customer and solely for Customer's internal business purposes, subject to the terms and conditions of this Work Order.

Non-Microsoft software and technology.

Customer is solely responsible for any non-Microsoft software or technology that it installs or uses with the Products, Fixes, or Services Deliverables.

Affiliates' rights

"Affiliate" means any legal entity that controls, is controlled by, or that is under common control with a party. "Control" means ownership of more than a 50% interest of voting securities in an entity or the power to direct the management and policies of an entity.

Customer may sublicense the rights contained in this section relating to Services Deliverables to its Affiliates, but Customer's Affiliates may not sublicense these rights and Customer's Affiliates' use must be consistent with the license terms contained in this Work Order.

Restrictions on use.

Customer must not (and is not licensed to) (1) reverse engineer, decompile or disassemble any Product, Fix, or Services Deliverable; (2) install or use non-Microsoft software or technology in any way that would subject Microsoft's intellectual property or technology to any other license terms; or (3) work around any technical limitations in a Product, Fix or Services Deliverable or restrictions in Product documentation. Except as expressly permitted in this Work Order or Product documentation, Customer must not (and is not licensed to) (1) separate and run parts of a Product or Fix on more than one device, upgrade or downgrade parts of a Product or Fix at different times, or transfer parts of a Product or Fix separately; or (2) distribute, sublicense, rent, lease, lend any Products, Fixes, or Services Deliverables, in whole or in part, or use them to offer hosting services to a third party.

Reservation of rights.

Products, Fixes, and Services Deliverables are protected by copyright and other intellectual property rights laws and international treaties. Microsoft reserves all rights not expressly granted in this agreement. No rights will be granted or implied by waiver or estoppel. Rights to access or use Software on a device do not give Customer any right to implement Microsoft patents or other Microsoft intellectual property in the device itself or in any other software or devices.

Microsoft Professional Services Data Protection Addendum and Confidentiality.

"Professional Services Data" means all data, including all text, sound, video, image files, or software, that are provided to Microsoft by, or on behalf of, Customer (or that Customer authorizes Microsoft to obtain from an Online Service) or otherwise obtained or processed by or on behalf of Microsoft through an engagement with Microsoft to obtain Professional Services.

The data protection terms applying to Professional Services in effect on the effective date of this Work Order and available at <https://aka.ms/eswodpa> are incorporated herein by this reference.

For liability arising out of either party's confidentiality obligations relating to Professional Services Data provided under this Work Order, each party's maximum, aggregate liability to the other is limited to direct damages finally awarded in an amount not to exceed the amounts Customer paid for the applicable Professional Services under this Work Order.

Attachments.

The following documents are attached at the execution of this Work Order:

- Exhibit: UnifiedCybersecurityIncidentResponseExhibitv2.0(WW)(English)(Mar2025) (4).docx

Microsoft Contact

Customer contact for questions and notices about this Work Order.

Microsoft Contact Name	
Jim Echsner	
Phone	Contact E-Mail Address
	Jim.Echsner@microsoft.com

Appendix A

As of the Support Commencement Date, below is a list of your declared licensing enrollments and agreements for which Microsoft will provide support services as defined within this Work Order.

Customer Name	Licensing Program	Licensing Enrollment/Agreement Number/Billing Account ID
DEKALB COUNTY BOARD OF EDUCATION	Campus 3	79297227
DEKALB COUNTY BOARD OF EDUCATION	Select Plus	5469577
DEKALB COUNTY SCHOOLS EDUCATIONAL INFO SYSTEMS	Campus 3	64232270